

Best Practices for Hiring Teaching Track Faculty Members



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<https://tinyurl.com/teachhire>

Context for this panel

- Teaching faculty v teaching-focused v teaching track
- Divergent hiring practices and positions
- Limited prep for candidates
- More departments are hiring teaching faculty
- Teaching faculty are becoming more essential



<https://tinyurl.com/teachhire>

Executive Summary

- Develop pathways into teaching focused careers
- Clearly communicate specifics for each position
- Be aware of divergent timelines candidates face
- Develop rubrics to improve evaluation
- Consider the variety of talk formats for candidates, try to avoid candidates having to do entirely new preparation for each interview
- Align the evaluation of candidates with the specifics of the role (is research expected? BPC efforts? etc.)



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Panelists



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Takeaways

- Clearly communicate specifics for each position
- Be aware of divergent timelines candidates face
- Develop rubrics to improve evaluation
- Consider the variety of talk formats for candidates, try to avoid candidates having to do entirely new preparation for each interview
- Align the evaluation of candidates with the specifics of the role (is research expected? BPC efforts? etc.)
- Develop pathways into teaching focused careers



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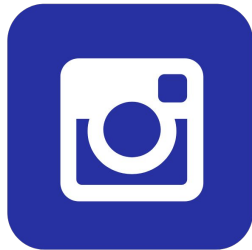


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