Ben Shneiderman ben@cs.umd.edu @benbendc

Distinguished University Professor,
Dept of Computer Science
Founding Director (1983-2000),
Human-Computer Interaction Lab

Member, Institute for Advanced Computer Studies



Photo: BK Adams



Tools for Governance in Cyber Social Systems:

Community Formation/Management,
Deliberation,
Conflict Resolution

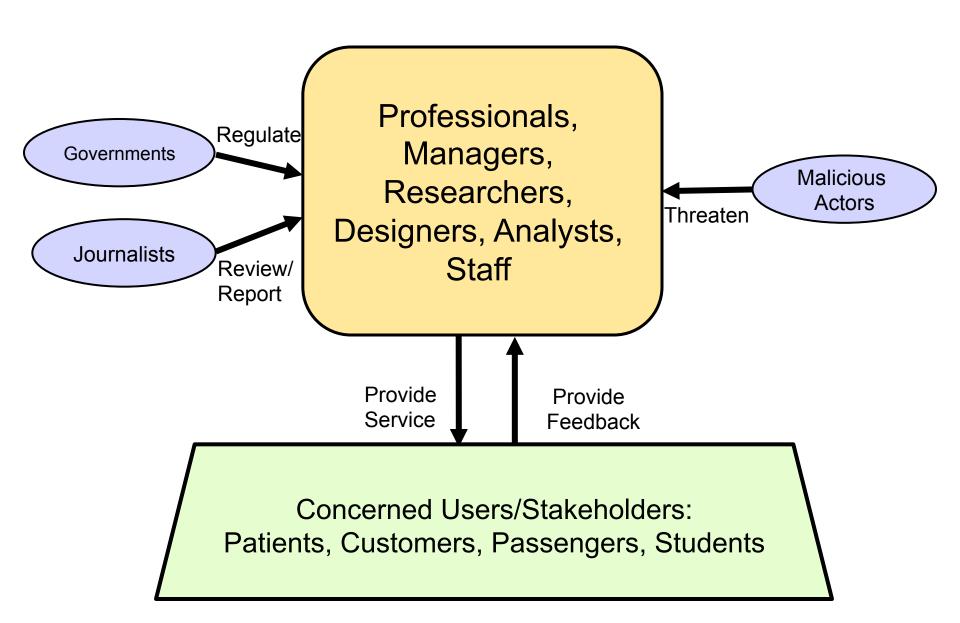
Ben Shneiderman, August 28, 2016 University of Maryland

NSF CRA CCC Workshop: Cyber Social Systems

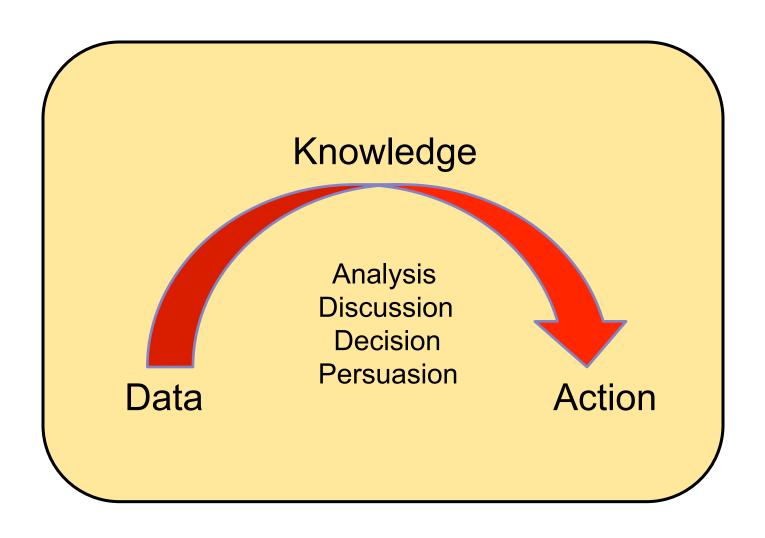
CSS Framing Document

- Transform all major sectors of our society:
 - Healthcare delivery, education, community services, transportation,
 - Justice, civil rights, environment,
 - Homeland & international security, bio-security,
 - Business & commerce
- Novel syntheses of computer & information science & engineering with human & social sciences:
 - Human cognition and communication; collaboration & teamwork; mechanism design, including social reward & recognition;
 - Ethics; behavioral, social, and organizational design; behavior change; social psychology; practice culture; implementation science; complexity & network science;
 - Online community design; motivation & persuasion; behavioral economics; sociology; political science; humanistic thinking; ethnographic methods

Cyber-Social System Participants



Cyber-Social System Activities



Example CSS

Great successes

- Air Traffic Control System
- American College of Cardiologists
- World Wide Web: W3C, ICANN, etc.
- Linux/Apache, Mozilla, R, etc.
- Wikipedia

Example CSS

Great successes

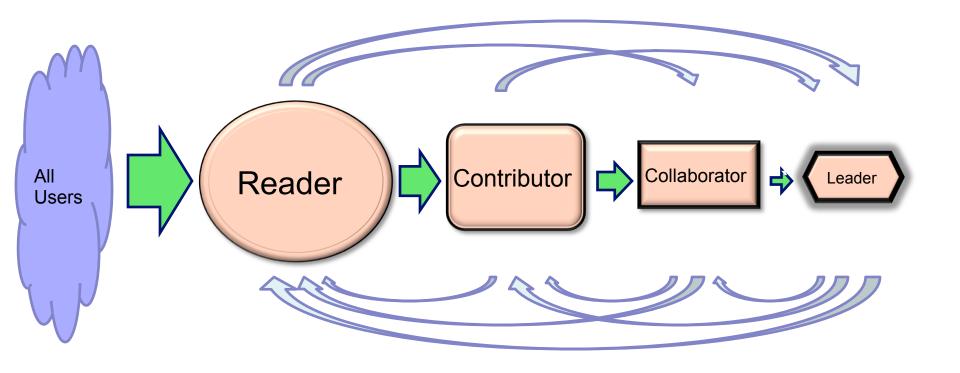
- Air Traffic Control System
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- World Wide Web: W3C, ICANN, etc.
- Linux/Apache, Mozilla, R, etc.
- Wikipedia

BUT 98% failure rate

- NASA's EOSDIS
- •NCI's CaBIG
- Open source projects
- •Wikis

From Reader to Leader:

Motivating Technology-Mediated Social Participation



Preece & Shneiderman, AIS Trans. Human-Computer Interaction 1 (1), 2009 aisel.aisnet.org/thci/vol1/iss1/5/

Governance Tools in CSS

- 1) Deliberative systems design
- 2) Large-scale teamwork monitoring systems
- 3) Collaboration toolkits & remote teamwork
- 4) Online dispute or conflict resolution tools

1) Deliberative systems design

How to engage large numbers of people in:

- Sharing ideas
- Refining ideas into plans
- Developing consensus
- Obtaining & allocating resources
- Getting commitment to shared goals

2) Large-scale teamwork monitoring systems

- Enabling 1000+ people to work together towards a common goal
- Assigning tasks (Linux-like strategies for posting tasks that members take on)
- Sharing of critical path diagrams to monitor progress
- Evaluating peers & mentoring for improvement
- Bug reporting schemes (e.g. Bugzilla)
- Repairing problems as they emerge (github-like posting of issues and closing them)
- Collecting guidelines for future use

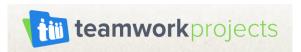


- > Leadership Skills (59)
- > Team Management (270)
- > Strategy Tools (129)
- > Problem Solving (40)
- > Decision Making (49)
- > Project Management (64)
- > Time Management (61)
- > Stress Management (61)
- > Communication Skills (135)
- > Creativity Tools (28)
- > Learning Skills (48)
- > Career Skills (174)

3) Collaboration toolkits

- Checklists
- Communications tools
- Shared documents, calendars
- Task lists & schedules
- Remote work support







21 tools that will help your remote team work better together

4) Online dispute or conflict resolution tools

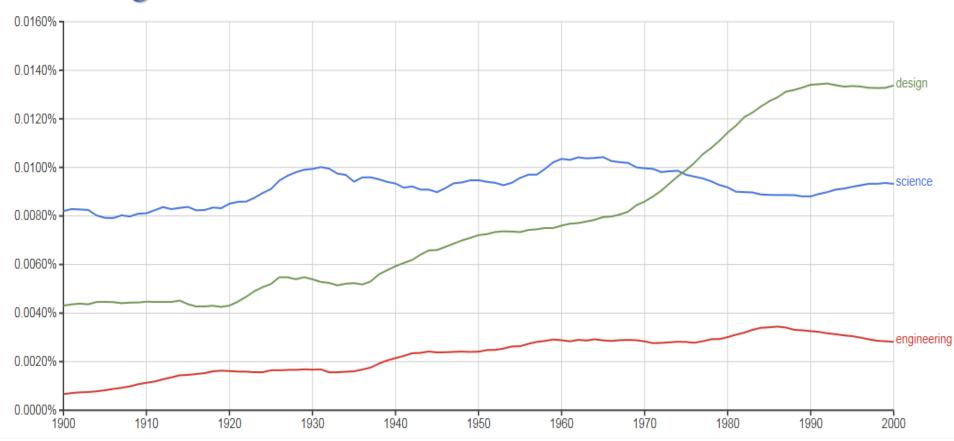
- Ebay, PayPal, Amazon, etc.
- Online mediation services
- Modern Delphi methods

Science, Engineering & Design

- Scientific Method
 - Controlled Laboratory Tests
 - Reductionist Thinking
- Engineering Process
 - Iteratively refine prototypes
 - Guided by measurable criteria
 - Modular design, interdependent components
- Design Thinking
 - Challenge the goals/requirements
 - Empathize with users
 - Divergent/Convergent thinking
 - Celebrate teamwork & diverse viewpoints

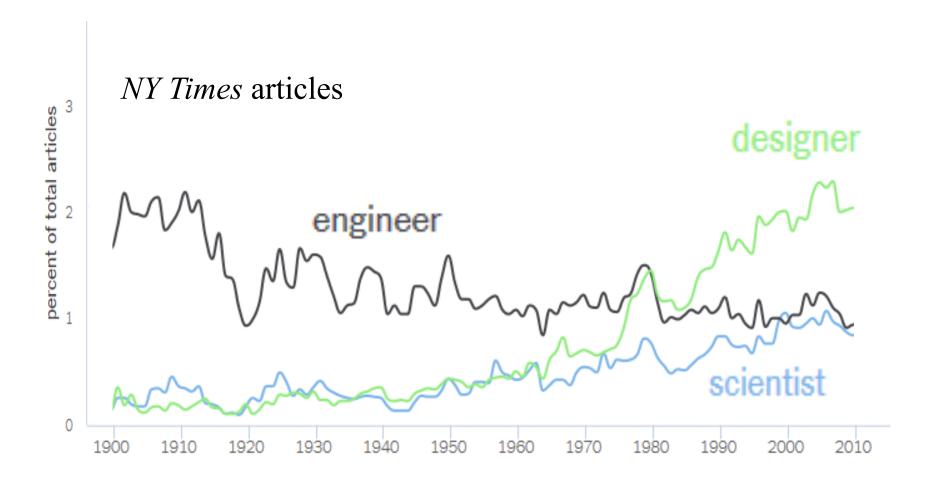
Science, Engineering, Design

Google books Ngram Viewer



https://books.google.com/ngrams

Scientist, Engineer & Designer



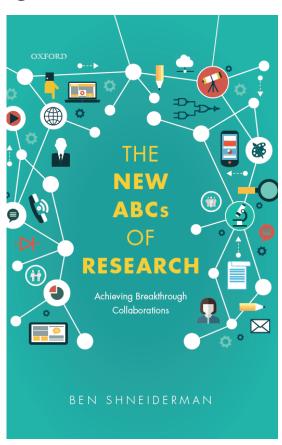
http://chronicle.nytlabs.com/

Applied & Basic Combined

- Teams that follow SED & ABC Principles are more likely to produce breakthroughs
- New collaboration technologies empower research groups
- Greater ambition to take on societal challenges
 - Healthcare delivery
 - Environmental sustainability
 - Energy conservation
 - Community safety
 - Education, Housing, Transportation, ...

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- Teams that follow SED & ABC Principles are more likely to produce breakthroughs
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Interdisciplinary research community

- Computer Science & Info Studies
- Psych, Socio, Educ, Jour & MITH

www.cs.umd.edu/hcil vimeo.com/72440805

Designing the User Interface

- Guidelines & Theories
- Input devices & strategies
 - Keyboards, pointing, voice
 - Direct manipulation
 - Menus, forms, commands
- Output devices & formats
 - Windows, color, sound
 - Text, tables, graphics
 - Instructions, messages, help
- Social Media
 Design
- VisualizationSearch



http://bit.ly/1T5UGn0

Sixth Edition: 2016

The New ABCs of Research (Oxford, 2016)

Guide for Junior researchers

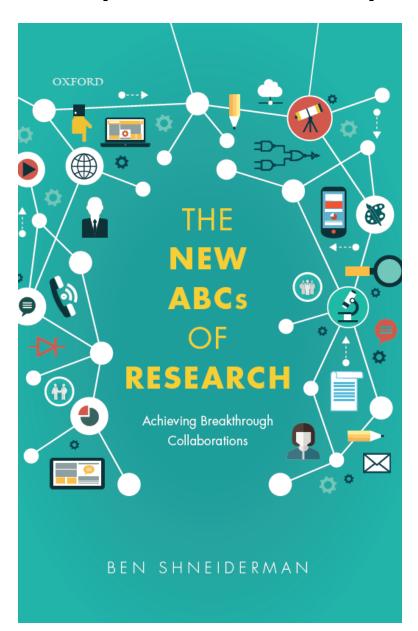
Manifesto for

Senior researchers

Academic administrators

Business leaders

Funding agencies

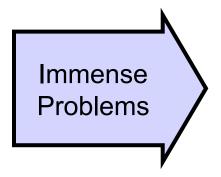


www.cs.umd.edu/hcil/newabcs

Context

Guiding Principles

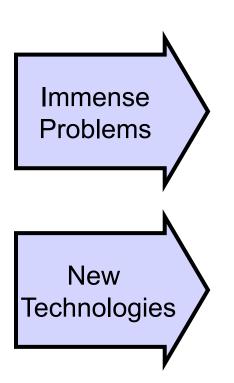
Lifecycle Strategies New Knowledge



Context

Guiding Principles Lifecycle Strategies

New Knowledge



Context **Immense Problems** New Technologies

Raised

Ambitions

Guiding Principles

Lifecycle Strategies New Knowledge

ABC Principle

Applied & Basic Combined

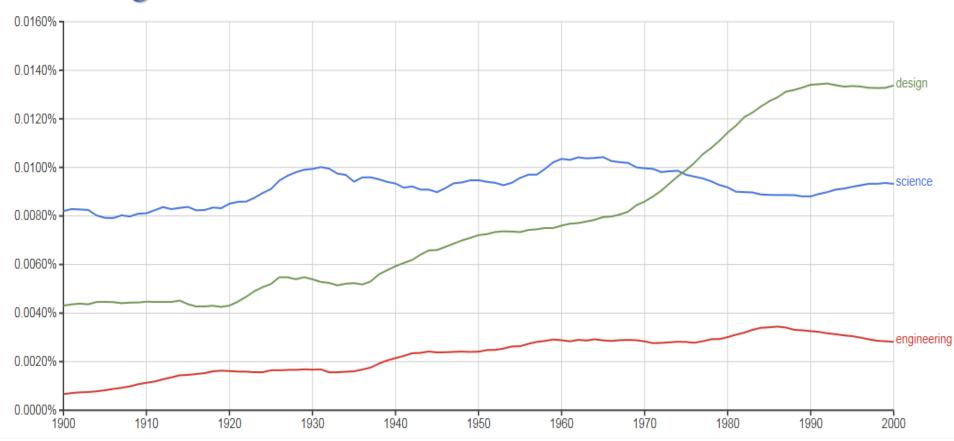
Combining applied with basic research produces more rapid progress in both

SED Principle

Science, Engineering & Design produces higher-impact research

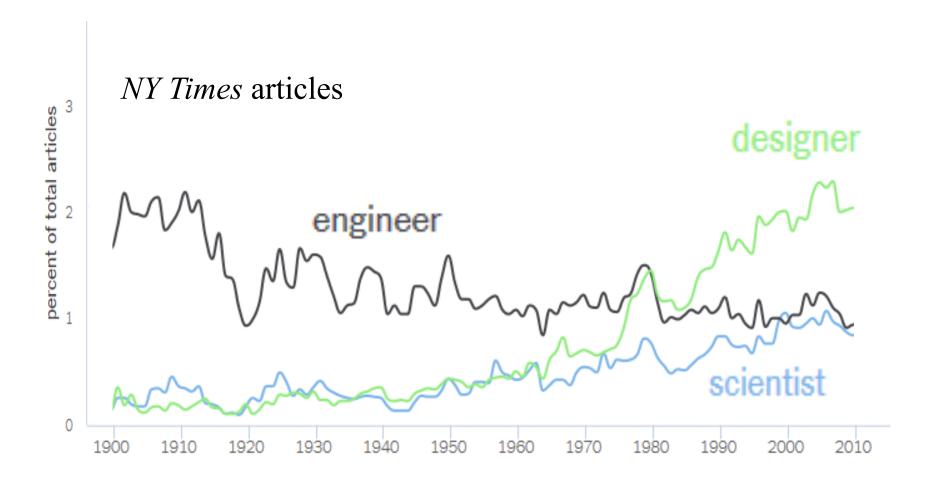
Science, Engineering, Design

Google books Ngram Viewer



https://books.google.com/ngrams

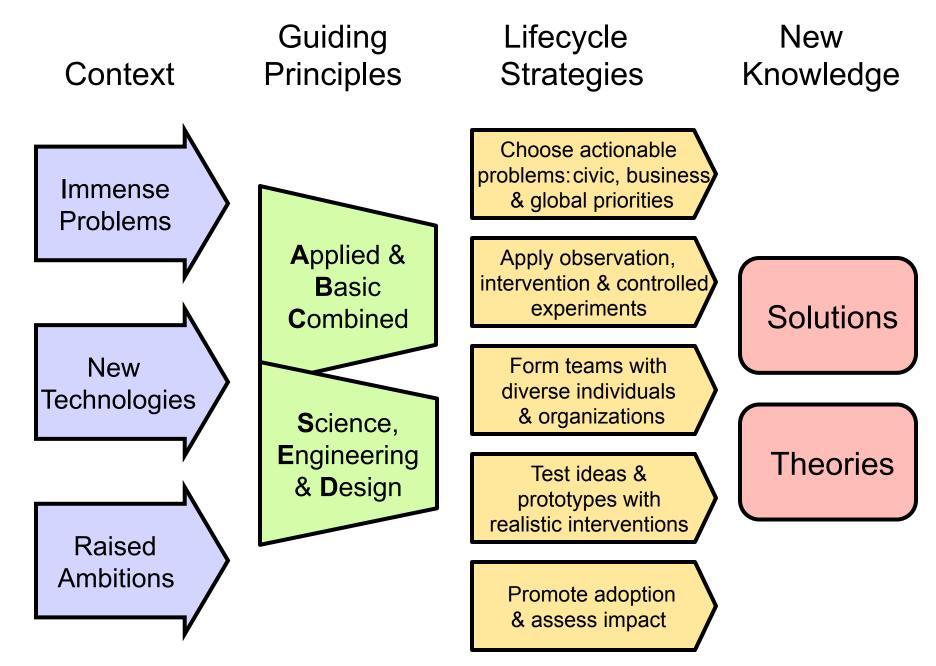
Scientist, Engineer & Designer



http://chronicle.nytlabs.com/

Guiding Lifecycle New Context Principles Strategies Knowledge **Immense** Problems Applied & **B**asic Combined New Technologies Science, **E**ngineering & Design Raised **Ambitions**

Guiding Lifecycle New Context Knowledge Principles Strategies Choose actionable problems: civic, business **Immense** & global priorities Problems Applied & Apply observation, intervention & controlled Basic experiments Combined Form teams with New diverse individuals **Technologies** & organizations Science. **E**ngineering Test ideas & & Design prototypes with realistic interventions Raised **Ambitions** Promote adoption & assess impact



The New ABCs of Research (Oxford, 2016)

Guide for Junior researchers

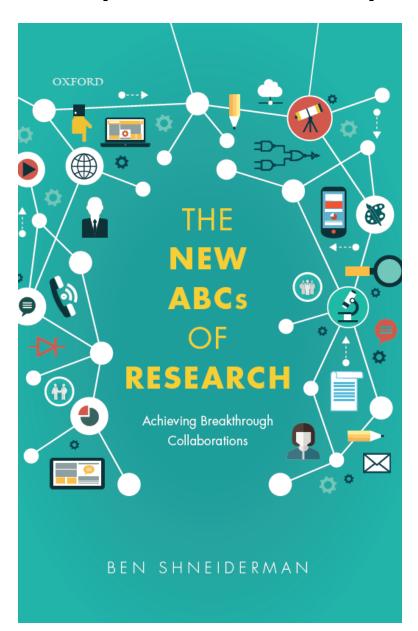
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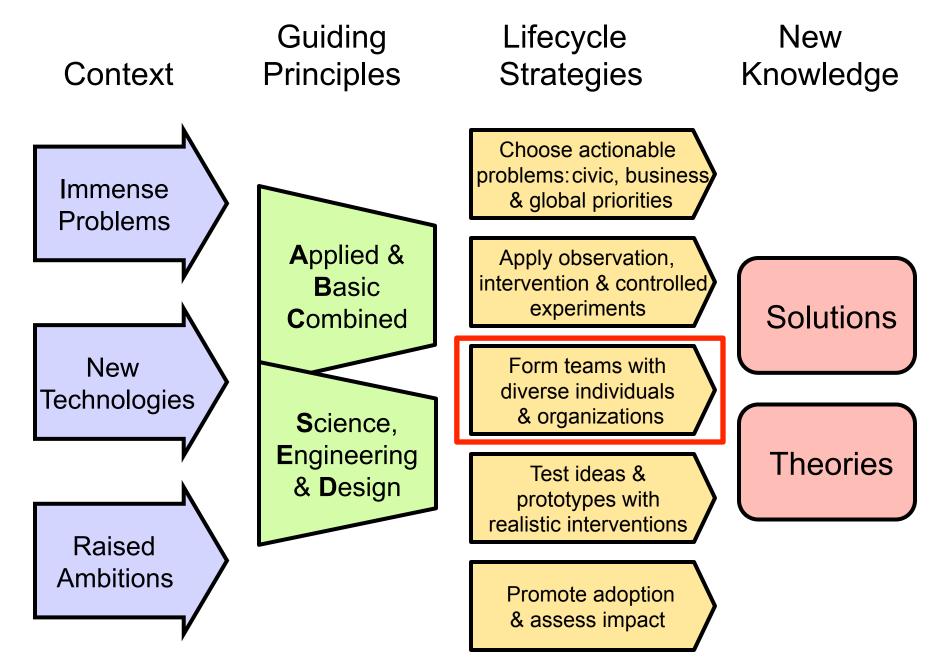
Academic administrators

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Funding agencies



www.cs.umd.edu/hcil/newabcs



Context

Guiding Principles Lifecycle Strategies

New Knowledge

Form teams with diverse individuals & organizations

Context

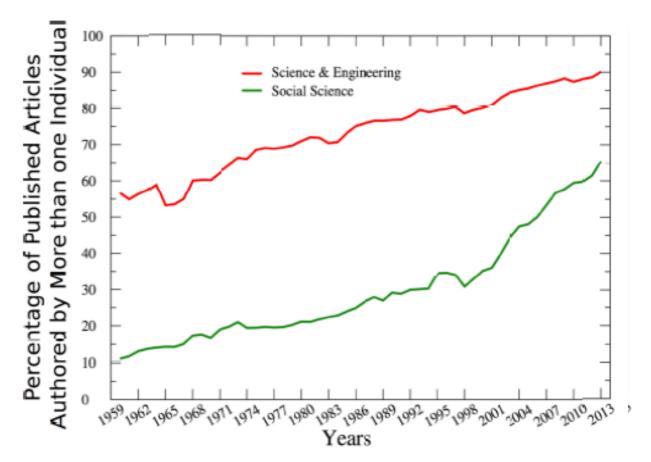
Guiding Principles Lifecycle Strategies

New Knowledge

Form teams with diverse individuals & organizations



Teamwork is the New Norm



Percentage of publications by more than one author

Cooke & Hilton (Eds), *Enhancing the Effectiveness of Team Science* http://www.nap.edu/catalog/19007/enhancing-the-effectiveness-of-team-science

- Formation
 - 1. Choose those with previously successful collaborations
 - 2. Create balanced teams: skills, age, gender, personality,...



Formation

- 1. Choose those with previously successful collaborations
- 2. Create balanced teams: skills, age, gender, personality,...
- 3. Ensure collaboration readiness
 - Willing/eager to work in teams
 - Fluent with technology
 - Experienced in working remotely



Formation

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- 2. Create balanced teams: skills, age, gender, personality,...
- 3. Ensure collaboration readiness
 - Willing/eager to work in teams
 - Fluent with technology
 - Experienced in working remotely
- 4. Recruit experienced leadership



- Management
 - 5. Define goals & roles clearly
 - 6. Make explicit statements of who does what by when



- Management
 - 5. Define goals & roles clearly
 - 6. Make explicit statements of who does what by when
 - 7. Practice good communication: listening, speaking, writing, etc.
 - 8. Hold regular & open discussions
 - 9. Use effective brainstorming strategies: diverge then converge



Management

- 5. Define goals & roles clearly
- 6. Make explicit statements of who does what by when
- 7. Practice good communication: listening, speaking, writing, etc.
- 8. Hold regular & open discussions
- 9. Use effective brainstorming strategies: diverge then converge
- 10. Provide adequate administrative resources & services



Books: Teamwork

 Nancy Cooke & Margaret Hilton (Editors), Enhancing the Effectiveness of Team Science, National Academies Press, Washington, DC (2015).

http://www.nap.edu/catalog/19007/enhancing-the-effectiveness-of-team-science

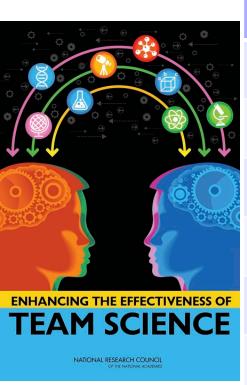
- Walter Isaacson, The Innovators: How a Group of Hackers, Geniuses, and Geeks Created the Digital Revolution, Simon & Schuster, New York (2014).
- Steven Johnson, Where Good Ideas Come From: A Natural History of Innovation, Riverhead Publishers (2010).
- Joshua Shenk, Powers of Two: Finding the Essence of Innovation in Creative Pairs, Houghton Mifflin Harcourt (2014).



- Formation:
 - Previously successful collaborations
 - Balanced teams
 - Collaboration readiness
 - Technology readiness for remote teamwork
 - Technology readiness for collaboration
 - Trained experienced leadership

- Formation:
 - Previously successful collaborations
 - Balanced teams
 - Collaboration readiness
 - Technology readiness for remote teamwork
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- Management
 - Clearly defined goals & roles
 - Explicit statements of who does what by when
 - Good communication
 - Regular and open discussions
 - Use of effective brainstorming strategies
- Adequate administrative resources and services

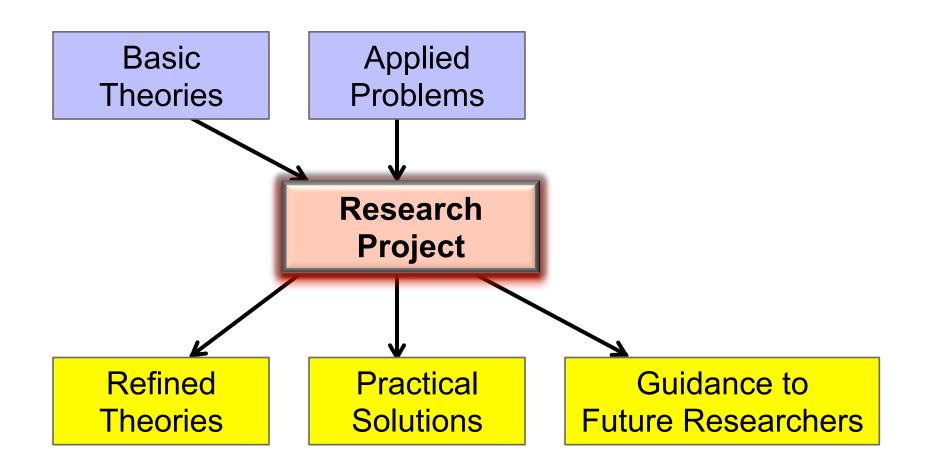
National Academies Report (2015): Enhancing the Effectiveness of Team Science



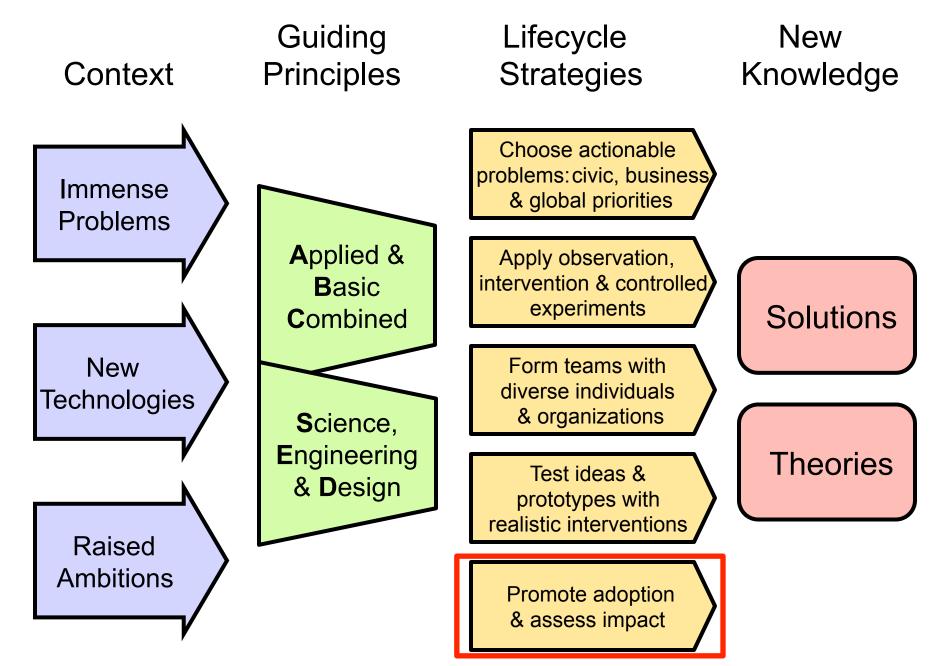
Dimension	Low	High
Diversity	Homogeneous	Heterogeneous
Disciplinary Integration	Unidisciplinary	Transdisciplinary
Team or group size	Small (2-10)	Mega (1000s)
Goal alignment	Aligned	Divergent
Permeable boundaries	Stable	Fluid
Proximity	Co-located	Globally distribute
Task interdependence	Low	High

Cooke & Hilton (Eds), *Enhancing the Effectiveness of Team Science* http://www.nap.edu/catalog/19007/enhancing-the-effectiveness-of-team-science

Research Project: 2 parents, 3 children



The New ABCs of Research



The New ABCs of Research

Context

Guiding Principles

Lifecycle Strategies New Knowledge

Promote adoption & assess impact

Promote Adoption & Assess Impact

- Clear writing begets clear thinking
 - Story-telling trajectories
- Promote adoption
 - Send Five & Thrive
 - Papers, websites, videos, tweets, blogs
- Assess impact
 - Citations, downloads, tweets, blogposts
 - Best Paper Awards, testimonials, usage reports

Promoting Adoption: Becker Model

- Ideas travel through networks and relationships
- Cultivate champions.
- Present, Present, Present!
- Join relevant committees
 & insert your findings into decision making
- Don't wait for publication. Disseminate early

Online Services

- Open Research: arXiv.org, PLOS, Open Science
- Community Building Sites:
 - Academia: platform for academics to share research papers...
 to accelerate the world's research (19M users)
 - ResearchGate: connect researchers share scientific output, knowledge & expertise
 - ORCID, VIVO, FORCE11, ...
- Research Paper Managers:
 - Mendeley: The best free way to organize your research
 - Zotero: free, easy-to-use tool to help you collect, organize, cite & share your research sources
 - CiteULike: free service to help you to store, organise & share the scholarly papers you are reading

The New ABCs of Research

Applied &

Achieving

Analysis

Actively

Ask

Basic

Breakthrough

Based on

Build

Bigger

Combined

Collaborations

Creativity

Connections

Cuestions

Questions

The New ABCs of Research

Context

Guiding Principles Lifecycle Strategies

New Knowledge

Immense Problems

New Technologies

Raised Ambitions Applied & Basic Combined

Science, Engineering & Design Choose actionable problems: civic, business & global priorities

Apply observation, intervention & controlled experiments

Form teams with diverse individuals & organizations

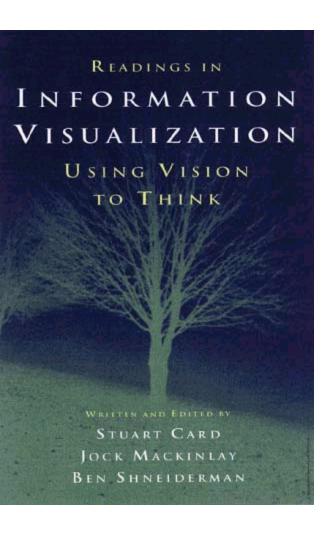
Test prototypes with realistic interventions

Promote adoption & assess impact

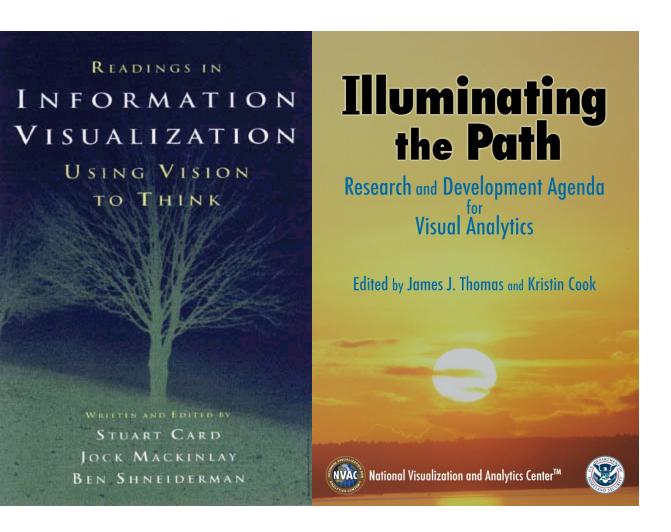
Solutions

Theories

Information Visualization & Visual Analytics

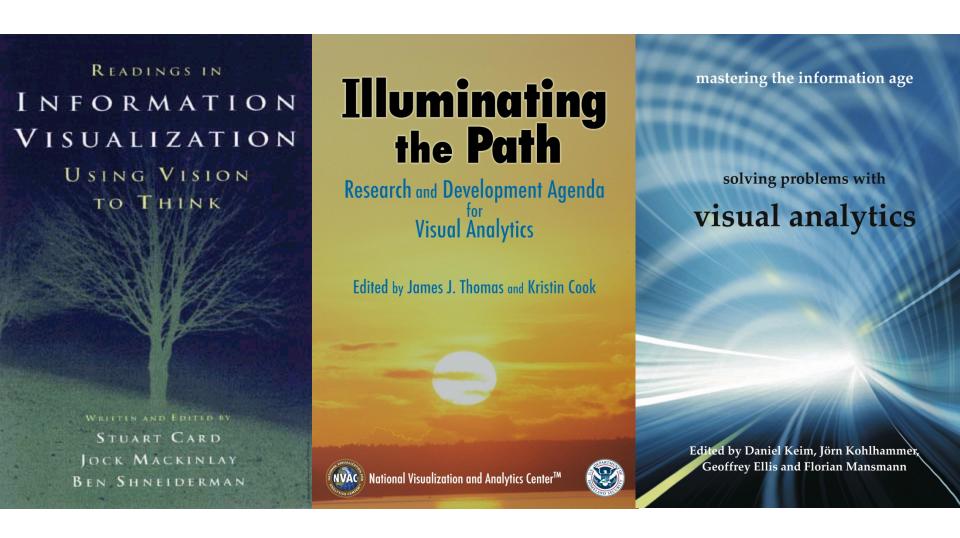


Information Visualization & Visual Analytics



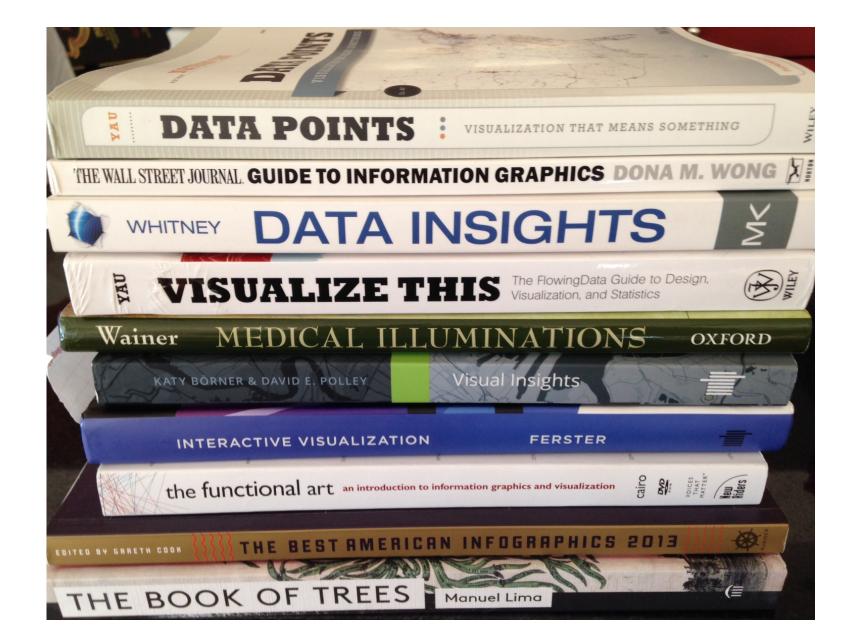
1999 2004

Information Visualization & Visual Analytics

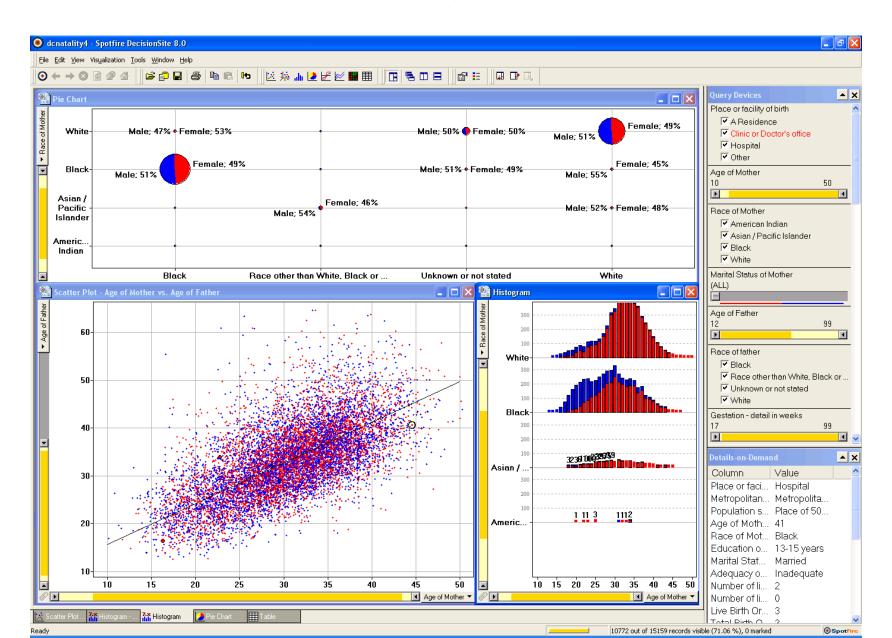


1999 2004 2010

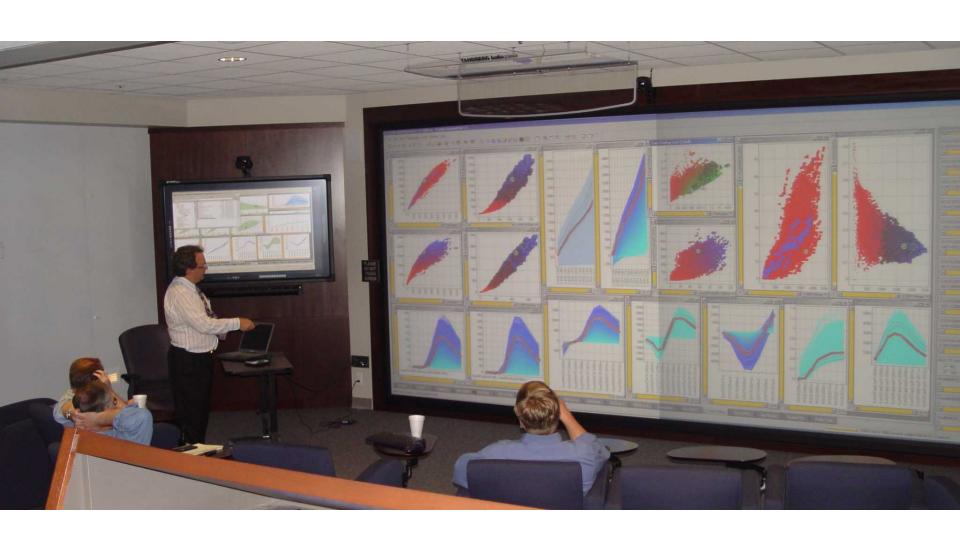
Information Visualization: Cultural Meme



Spotfire: DC natality data







http://registration.spotfire.com/eval/default_edu.asp

10M - 100M pixels: Large displays

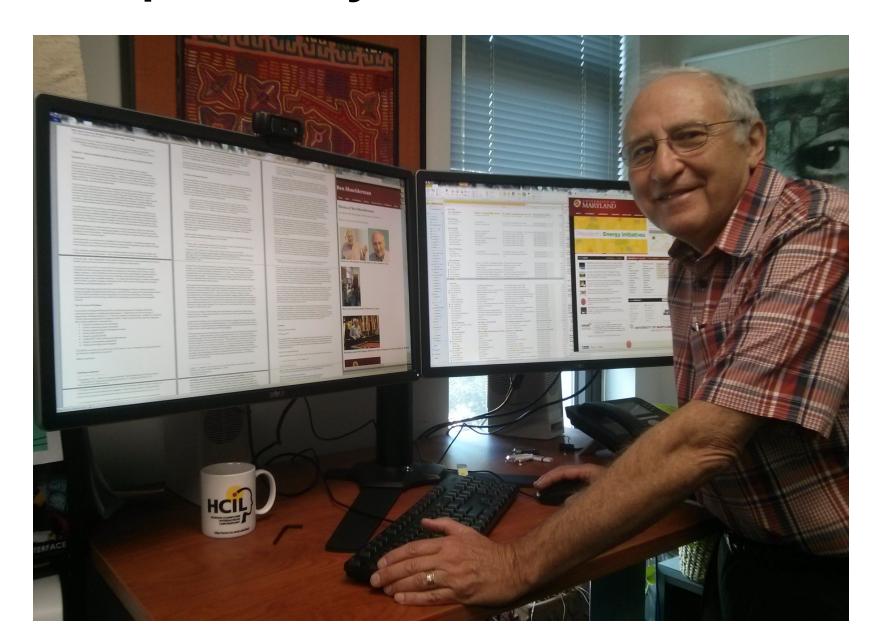








16M pixels: My New Workstation

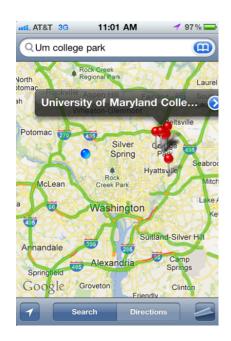


100M-pixels & more



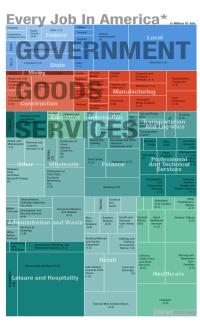
1M-pixels & less

Small mobile devices















Information Visualization: Mantra

- Overview, zoom & filter, details-on-demand

Information Visualization: Data Types

SciViz

1-D Linear

Document Lens, SeeSoft, Info Mural

2-D Map

GIS, ArcView, PageMaker, Medical imagery

3-D World

CAD, Medical, Molecules, Architecture

InfoViz

Multi-Var

Temporal

Tree

Network

Text

Spotfire, Tableau, Qliktech, Visual Insight

EventFlow, TimeSearcher, Palantir, DataMontage

Cone/Cam/Hyperbolic, SpaceTree, Treemap

Pajek, UCINet, NodeXL, Gephi, Tom Sawyer

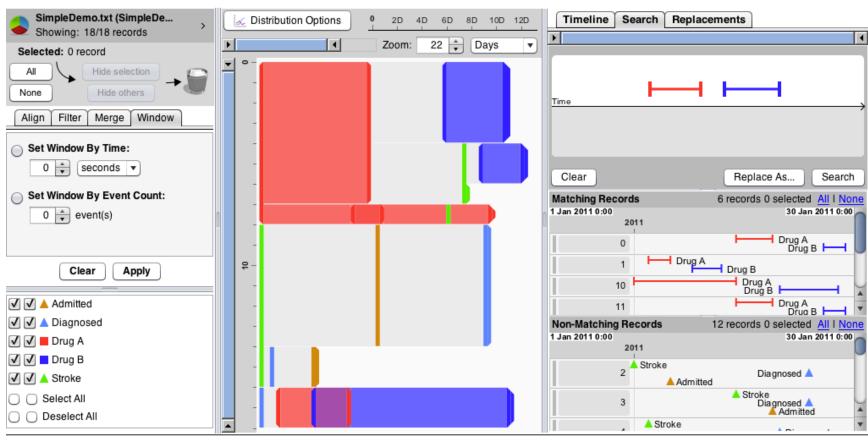
TagClouds, Wordle, ManyEyes, Ngram Viewer

flowingdata.com
visual.ly
infosthetics.com

visualcomplexity.com
perceptualedge.com
visualizing.org

eagereyes.org
datakind.org
infovis.org

EventFlow Project: Temporal Events







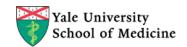








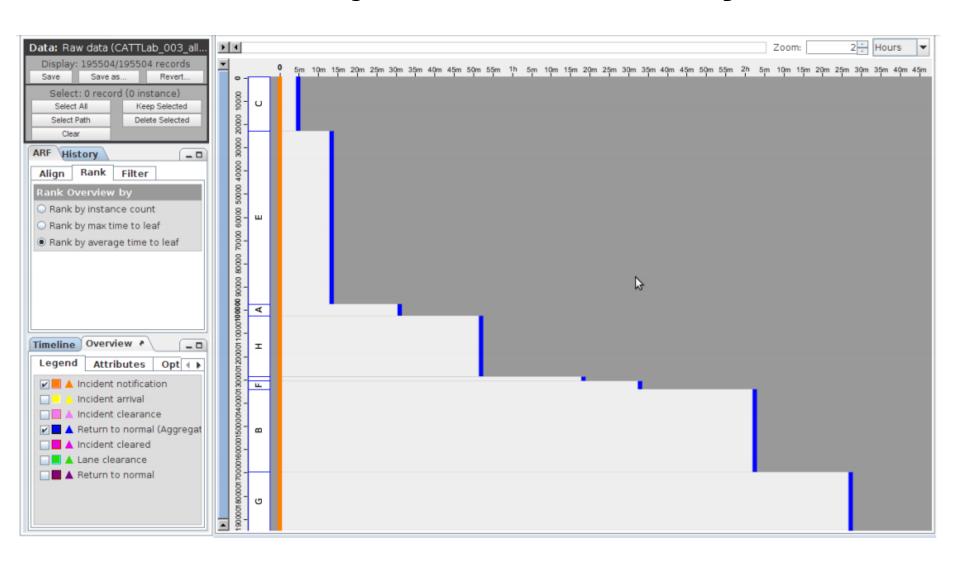








EventFlow Project: Incident Analysis



Treeversity: Traffic Bottlenecks



www.cs.umd.edu/hcil/treeversity



@benbendc

hcil.umd.edu

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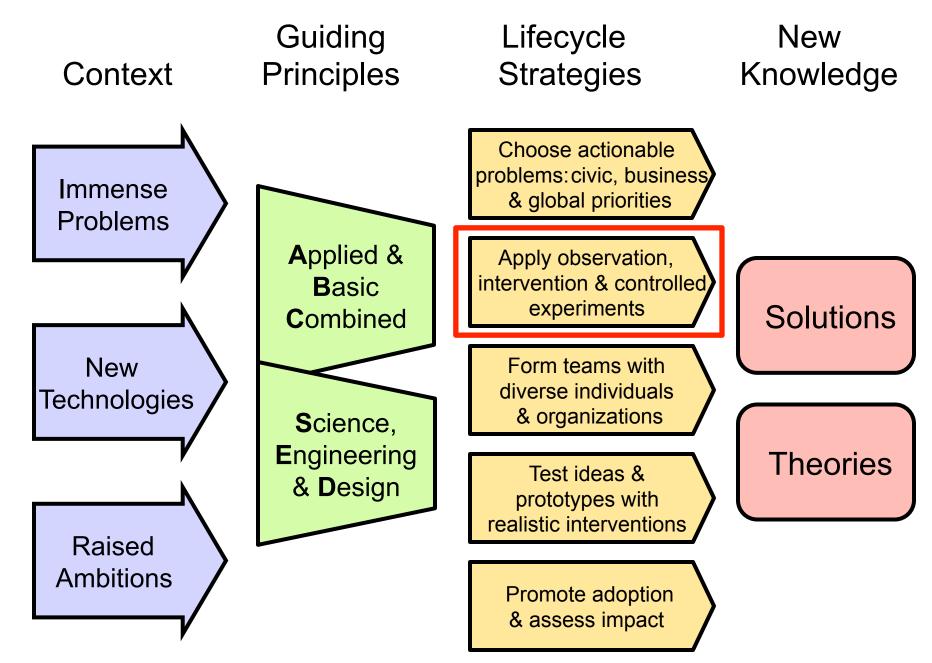
http://www.nap.edu/catalog/19007/enhancing-the-effectiveness-of-team-science

- Walter Isaacson, The Innovators: How a Group of Hackers, Geniuses, and Geeks Created the Digital Revolution, Simon & Schuster, New York (2014).
- Steven Johnson, Where Good Ideas Come From: A Natural History of Innovation, Riverhead Publishers (2010).
- Joshua Shenk, Powers of Two: Finding the Essence of Innovation in Creative Pairs, Houghton Mifflin Harcourt (2014).

Books: Writing

- Mark J. Kuchner, Marketing for Scientists: How to Shine in Tough Times, Island Press (2011).
- Steven Pinker, The Sense of Style: The Thinking Person's Guide to Writing in the 21st Century, Viking (2014).
- Joshua Schimel, Writing Science: How to Write Papers That Get Cited and Proposals That Get Funded, Oxford University Press (2011).
- Turabian, K. L., Booth, W. C., Colomb, G. G., Williams, J. M., and the University of Chicago Press Staff, A Manual for Writers of Research Papers, Theses, and Dissertations: Eighth Edition (2013).

The New ABCs of Research



The New ABCs of Research

Context

Guiding Principles

Lifecycle Strategies New Knowledge

Apply observation, intervention & controlled experiments

Research Methods -> Solutions & Theories

Observation Solutions & **Theories** - Clear Descriptions Intervention - Causal Explanations - Reliable Predictions Practical Guidelines Controlled **Experiment**

Teams: Winning Strategy

- Powers of Two (End of the Lone Genius) (Shenk, 2014)
- Teams: Difficult to form, hugely effective
- Takes practice to gain skills
 - Clear goals, clear roles: Who Does What by When
 - Trust, communication, recognition
 - WJU2007: teams → 2.1 times the impact
- Large teams need administrative support
- FUN!