## Networking



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## How would you define networking?



## **Networking is:**

Cultivating productive relationships to further one's career





## Why network?

## Benefits of a professional network

- Present opportunities that you would not have otherwise, leading to:
  - Internships, job leads, ...
  - Collaborations, inside and outside discipline
  - Invited to talks, program committees, ...
- Direct promotion of yourself and your work, in the form of:
  - Promoting your technical expertise and opinions
  - Introducing/reminding others of your technical work and skills
  - Allow others to nominate you for awards
- Build a supporting community
  - Letter writers, supporters, advocates
  - A sense of belonging

# KEY IDEA #1 Networking starts with you!

**Build your personal brand** 

# KEY IDEA #2 Networking is a skill

You probably have it! Practice often!

# KEY IDEA #3 Networking is a relationship

**Nurture it!** 

**Key Idea #1: Networking starts with you!** 

Key Idea #2: Networking is a skill

Key Idea #3: Networking is a relationship

## Networking starts with you!

### Your in-person personal brand

#### Appearance:

Your body language, clothing attire and overall posture

#### **Communication Skills:**

Confidence, attitudes toward people

#### Competencies:

Your special skills in the current context

#### Differentiation:

What separates you from others and leaves a lasting memory in minds of others

Use your personal brand to differentiate yourself and make a positive impression

## Online networking

- Online → your public image
- Remember you are not there to interpret what others view/read
- Remember your presence on Internet is archived and will always be available to anyone, employer or social group, who search for it

Clean up your E-persona



### Your E-Persona

#### E-persona

- How many have a web presence?
  - Facebook
  - Twitter
  - Youtube
  - Blogs
  - Linked-In
  - Wikipedia page
  - Personal Webpage
  - Google scholar ...



## E-persona-Social

- Twitter
- Youtube
- Blogs
- Facebook

Don't allow your E-personae to tarnish your image
Use WISELY!

## E-persona - Technical

- LinkedIn
- Google +
- Professional Webpage
- Research Gate
- Google scholar



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E-resources can be used to advertise your skillset and capabilities



## **Professional Webpage**

- Professional web page
  - Publications
  - Research interests
  - Teaching materials
  - Link to CV/bio
  - Media coverage
  - Photos
  - Personal information choose what you share!

### Update incrementally and often!



### What's KEY IDEA #2?



# KEY IDEA #2 Networking is a skill

1. Prepare for an event

**Networking Tools** 

5. Volunteering

2. Set networking goals

4. Elevator Speech

3. Talk to those around you

## 1. Prepare for an event: Deliberately target your networking



Get to know who they are before you come to the event!!

## 2. Set networking goals

- Long-term goals
  - How do they fit with your career goals?
- Short-term goals
  - How do they fit with a specific event?



## 3. Talk to those around you

- How do we talk to one another?
  - where do you start

## **Activity: Introduce yourself**

- Find someone near you that you don't already know and introduce yourself
  - Let's use some eye contact and pay attention to body language to figure out who is receptive

"Hi, my name is X. I'm from Y and I work on Z."

Practice this activity at least 50 times at GHC!



## 3. Talk to those around you

- How do we talk to one another?
  - where do you start
- What do you share?
- How do you respond?
- How do you avoid ... the silence?
- How about asking yourself, "what do I want to know about that person" instead?

## If talking doesn't come easy

- Read papers ahead and write down questions you want to ask.
- Join a group that is casually talking and introduce yourself. More than 2 people good because otherwise they might be having private conversation.
- Practice: Meet new people; sit down with people you don't know



## 4. Elevator pitch

- An accessible overview of your research/ expertise
- Must be tailored to your customer:
  - 2 minutes, 1 minute, vs 30 seconds
  - How technical?

## Activity: Practice your 30-second elevator pitch

 Find someone new near you that you don't already know and practice



## 5. Expanding your network via volunteering

- Contribute to your community
  - Reviewing papers
  - Sitting at a booth
  - Preparing a web site
  - Contributing to open source
- Naturally follows: your service will give you positive visibility, and open up networking opportunities



## KEY IDEA #3: Networking is a relationship

- Establish relationship
  - In person, via email..
- Follow through
  - Deliver what you promised
- Follow up
  - Follow up on business cards and contacts
- Keep in touch
  - Periodic updates
    - are you going to event X?
    - I just published a new paper related about a discussed topic
  - Plan to meet again

## At Conferences Specifically

### At the conference: DO's

- ✓ Be yourself
- ✓ Wear your badge visibly
- √Speak! (don't just stand there)
- ✓ Use the dreaded microphone
- √ Talk to speakers after their presentations
- √ Make lunch/dinner plans
- √ Attend social activities
- √ A good advisor should be introducing you
- ✓ Make plans for follow up (write it down!)
- ✓ Re-connect with people you've met before
- ✓ Be active, be confident



### At the Conference "Don't"

- ✓ DON'T hang around with your friends
- ✓ <u>DON'T</u> interrupt heavy or private conversations
- ✓ DON'T be overly negative/critical
- ✓ DON'T hang on to a conversation too long
- ✓ <u>DON'T</u> put too much stock in a single, short conversation
- ✓ DON'T get discouraged



### Homework

- Today and beyond: PRACTICE!
  - Introduce yourself
  - Elevator pitch
- Set a goal of meeting 10 more people today at GHC
- Follow-up with email, Linked-In, or Facebook



## Summary

**Key Idea #1: Networking starts with you!** 

Key Idea #2: Networking is a skill

Key Idea #3: Networking is a relationship