

# CREATE A BETTER ENVIRONMENT IN YOUR RESEARCH GROUP

GRAD COHORT

WORKSHOP

HIGHLIGHTS



Working in a research group might not always be easy! Having a strategy and some tips from past Grad Cohort speakers will help you create a better environment for your research group. Don't forget to be prepared, for any issues you might encounter!

## RESEARCH IS COLLABORATIVE

- ❖ Research is often collaborative, it is a social process.
- ❖ Identify your roles in the Research Group.
  - Identify both Primary and Secondary Roles.
  - Be Flexible! Understand that your roles within your Research Group may evolve as you progress.
- ❖ Communication is key to effective collaboration of ideas.
  - You will learn to communicate ideas by working in a Research Group.
- ❖ Give credit where credit is due!
  - Stand up for your accomplishments, but also be generous with giving credit to others.
- ❖ Your Research Group is the opportunity to apart of an environment that is supportive and advantageous for your research.
  - It is an opportunity to help yourself and others.

## KEYS TO SUCCESSFUL COMMUNICATION

- ❖ Have something to say and believe in it.
- ❖ Figure out how to organize your idea and proposal.
- ❖ Listen carefully to comments.
  - Remember you don't need to incorporate comments if you don't like them, but another viewpoint is helpful.
- ❖ Make sure to listen and understand a question before answering.



## STEPS TO THE SOLUTION

If there is any conflict in your Research Group, identify the potential issue.

- All issues should be brought to the team leader sooner rather than later.
- Have a back up plan; just in case the Research Group falls apart.



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