### **GRADUATE SCHOOL SURVIVAL SKILLS**

Maria Gini, University of Minnesota Kathryn McKinley, Google

> CRA-W.org @CRAWomen





# Maria Gini

#### **Professor, University of Minnesota**

Research Areas: AI, Multiagent systems, Robotics Autonomy

- Ability to make autonomous decisions in complex environments
- Distributed decision making
- Each agent decides, not a central system
- Cooperation
- Agents are benevolent and/or have common goals

### Energy

## Kathryn McKinley Senior Research Scientist, Google Make systems better

faster, reliable, secure, energy efficient

Datacenter efficiency Programming Language Implementation DaCapo Benchmarking Software for Heterogeneous Hardware

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Professor, UT Austin ACM Fellow, IEEE Fellow 22 PhD students Testified to Congress Family Workout most days



### What does CRA-W do? Individual & Group Research Mentoring

Undergrads: Undergraduate Research Experiences Undergrads: Distinguished Lecture series/role models Grad Cohort: Group mentoring of graduate students Grad Students: Discipline Specific Research workshops Academics/PhD Researchers: Group mentoring for early and mid career @ CMW, Grace Hopper, and Tapia



## **CRA-W Events at Grace Hopper**

Visit the CRA-W Booth in the EXPO to learn more (#2050)

Attend another CRA-W Session Wednesday (3): Thursday (3) or Friday (1)

Visit a CRA-W Table at the Student Opportunity Lab on Friday (Undergrads)

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# Outline

- The ups and downs of graduate school life
- Challenges and time management
- 15 min role playing
- Tips on managing your research life
- 15 min role playing
- Enjoy your journey



## **The Nature of Research**

Research is an open-ended exploration of the unknown

Many milestones are vague,

Unstructured, long horizon, and delayed rewards New expectations, levels of independence & maturity

Paper submissions, rejections...

**Multi-tasking** literature survey, idea generation, coding, experiments, writing... and creativity!

### Advisor & a thesis Topic

- Choosing well is challenging
- Learning from and "managing" your advisor

# **Personal Life**

Partners, parents, friends, children... Finding a partner, starting a family Finances on a grad student stipend More logistics of caring for a home, family, pets ... Health Being away from people you care about Fun!



# **Time management**

Philosophical Reject the bad myth of workaholism as correlated with success

- Make your time count
- Find your "best time" in the day, block it, and best work style
- Block a day a week for research only (no email/social media)
- Schedule "rejuvenation time"
  - gym, concert tickets, community service
- Schedule time for other "stuff" email, reading, chatting, etc.
- Reward yourself for input not output.

#### Many time management books, find one to "fit" your nature

Deep Work (Newport), 7 Habits... (Covey), etc.



# **Productivity != Time spent**

Graduate school is a job where you are your own boss Organize your day, week, month, semester

- 15 minutes: What's the most important thing for me to do today? Did I do it yesterday?
- 1 hour a week: What did I do last week, next week?
- 2 to 4 hours a month/semester: goals and to-do lists
- To do lists and on your calendar: reflect your day, week, month, semester goals and progress

### **Control distractions**

- Make a list of any bad habits and fix them one at a time
- Set time limits on email, web, social media, chatting, etc.
- Write down stray thoughts, save for later



Computing Research Association

# **Role playing I**

#### Work life balance



# Structuring your research

- Share an online research notebook with your advisor.
- What is the big picture?
- Start by writing the abstract if everything goes perfect
- Can you measure the problem?
- What is the best possible solution? How close?
- Break down problems into manageable components
- Demonstrate each component
- Write progress, ideas, questions, future ideas, & review regularly
- Keep lists of references and notes after reading

# Meetings

### Advisor

- 24 hours in advance, send agenda links to reading
- Have a plan that works even if she did not read it
- Context: review the short term & big picture
- Then progress, ideas, questions, concerns
- Ask specific questions
- Take notes
- Repeat the action items so you both a clear Any meeting you go to, set your own agenda!

# **Choose activities carefully**

### Saying "yes" to something means "no" to another

Or less time for what you are already doing

### Take some time before you decide

 "Thanks for the invitation/suggestion, let me think it over and get back to you by X"

### Does it fit your goals and priorities?

### Negotiate

"If I add X, I cannot do Y" or "I will need to delay Y"

### Do not do anything out of guilt

Say "yes" or "no" to the task, not the person



# **Be Assertive and Ask**

- Discuss with advisor long term goals and strategies
- Discuss your strengths and weaknesses
- Ask for information/resources classes to take, how to find a topic,...
- Ask for specific training elevator talk, reviews
- Ask to be nominated for awards
- Ask to go to conferences/workshops
- Ask for meetings when more needed



# **Role playing II**

Paper rejection



# All set?

- To make the most of grad school, you have to be willing to take risks, grow, and be bold.
- You can't be afraid!
- So, with that in mind, it's time to sing along!



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# **Cope with insecurities**

### Create your support system

- Mentors
- Family and friends
- Other students

### Realize we all have insecurities

### Prepare for tasks/meetings to increase successes

- What is the most important outcome of this task/meeting?
- Sometimes we fail, consequences of doing something hard

#### **Enjoy your successes**

- Celebrate paper submissions & acceptences
- Keep a "good file" of positive feedback



# **Balance goals and expectations**

#### Know your goals

- Set and write down realistic goals so you can own them
- Ruthlessly prioritize

### **Understand expectations of others**

- Which expectations are self-inflicted!
- Understand what is required to achieve a goal
- Why do you want to achieve the goal?
- Is the goal achievable?
- How will you evaluate progress?
- Talk to mentors and others

### Learn to enjoy the process

- Focus on the present
- Appreciate your achievements before moving on



# **General Academic Stresses**

### The nature of grad school

- Research is an open-ended exploration of the unknown
- Milestones more vague than course requirements
- Your solution needs to be the "best" and "only"
- No obvious finishing date
- You are here because you are a "high achiever"
- Goal-oriented perfectionists: always more to do
- Competition for "who works the hardest"

**Insecurities (we all have them!)** 

Deadlines encourage insane pace but it's not sustainable

