#### **Teaching Your First Course**



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#### Outline

- Planning your first day
- Transitioning to faculty teaching
- Creating a syllabus
- Finding resources
- Designing homework and exams
- Soliciting feedback
- Responding to student challenges
- Recruiting TAs
- Managing TAs
- Preparing for faculty teaching





# Planning your first day

- Seem interested and smile
- Set expectations:
  - "I will start and end on time"
  - "Please put your cellphones and laptops away"
  - "I want this course to challenge you!" (Leslie et al., 2015)
- Use active learning (Theobald et al., 2020; Freeman et al. 2014)
  - "Point at the person you're going to talk to."
  - "In 10 seconds, shout your partner's name, 10, 9..."
  - "We'll come back together in 5, 4, 3, 2, 1."
- Manage show-offy questions
  - "Good question, but outside the scope of this course. If I were in the course, I'd be intimidated, but I'm sure that wasn't your intention. Let's chat about it after class."
  - Be ready to say "I don't know. I can get back to you."
- Make your learning goals explicit





# Transitioning to faculty teaching

- Develop curriculum
  - Determine learning objectives: conceptual material and skills
  - Select textbook(s) and other resources to use
  - Create lecture materials and in-class activities
  - Create assignments, quizzes, and exams
- Manage teaching assistants and graders
  - Develop student engagement plan
  - Set criteria and deadlines for grading and oversee quality
- Handle administrative tasks
  - Order books
  - Manage student enrollment
  - Report struggling students to college
  - Handle requests for extensions, regrades, missed exams, etc.
  - Determine final grades





# **Creating a syllabus**

- Copy someone's syllabus
  - Find required statements for Title IX, accommodations, counseling center, cheating, etc.
  - Write a sentence above each to signal it is important.
- Copy someone's course materials
  - You are not the first person to teach this content!
    - You can make small changes to catch or reduce cheating
  - For later courses, use "Backward Course Design" (link)
- Create a reading list for a graduate course
  - Pull from courses you took and articles you reference
- Articulate your policies for late assignments etc.





## **Finding resources**

- Look for courses/syllabi at similar institutions
  - Email the instructor for anything they are willing to share
- Post on SIGCSE to request materials
  - SIGCSE-members@listserv.acm.org
- Look for a book that covers the course content
  - Publishers will often send you the book and slides
- Look for "peer-instruction" slides
  - peerinstruction4cs.org/
- Look for individual assignments to integrate
  - nifty.stanford.edu
  - engage-csedu.org
  - acm.org/education/CS2013-final-report.pdf
- Use tools to check for cheating on programming assignments
  - https://theory.stanford.edu/~aiken/moss/



# **Designing assignments**

- Consider low stakes, short assignments/quizzes and higher stakes, longer assignments with checkpoints
- Design questions that help students learn the material
  - Focus on fundamental material and common misunderstandings
  - Create questions that ask students to stretch, but not too much
  - Design for good students, not most experienced students
  - Consider challenge problems
  - Create questions that work for different learning styles
- Limit time needed for work and use repetition intentionally
- Create assignments that are easy to grade
- Coordinate deadlines in common classes





## **Designing exams**

- Be aware of time
  - Students will take longer than you to answer questions
  - How long it will take to grade each question
- Ask questions in manner similar to assignment questions
- Create questions at different difficulty levels
- Have someone else take the exam prior to test day
- You can give people points if you mess up





# Soliciting feedback

- Never read your teaching evaluations
  - Have a TA, colleague, or friend summarize them
- Always tell students about the feedback and your plans
- Do not identify as a "good teacher"
  - "I would be offended if you think I don't care. I need feedback!"
  - You should be embarrassed about how you taught the content in the past!
- Ask for feedback at the 5-minute level
- Take notes during class about feedback and questions



## **Responding to student challenges**

- Understand reporting requirements
  - First year and athlete progress reports
  - Unsatisfactory progress reports anytime
  - Honor code violations
- Learn about on-campus resources
  - Well-being, financial, and academic resources
- Track accommodations
  - Reach out to students with accommodations to establish protocol
- Be aware of student attendance and progress
  - Keep attendance record informally
  - Keep overall grade spreadsheet and check every few weeks
- Reach out to struggling students early
  - Frame outreach as connecting them to resources to help them succeed



## **Responding to student challenges**

- Create a plan for accommodations and request info early
- Provide a seamless way to request extension
- Find helpful colleagues
  - "Who would you recommend for advice during the semester about responding to unexpected student situations?"
- Create clear articulation of what counts as cheating





### **Recruiting TAs**

- Three approaches
  - Centralized system for assignments with no feedback
  - Centralized system where you and students can rank options
  - Decentralized system where you recruit students directly
- Get student recommendations from colleagues
  - Ask about student's grasp of material, level of responsibility, and personality
- Reach out to recommended students





## **Managing TAs**

- Convey the importance of meeting deadlines
- Convey the importance of respectful student interactions
- Design a plan for office hours based on deadlines
  - Ask TAs to fit into that plan and only modify plan very selectively
- Design and share grading deadlines before semester starts
  - Try to have consistent deadlines
  - Allow more time or assign less work around midterms and breaks
  - Consider scheduling grading sessions
  - Schedule time for you to finish unfinished grading
- Solicit feedback
  - Check in weekly with TAs about attendance and common questions
  - Solicit student feedback with anonymous survey or other mechanism

Computing Research Association



# Preparing for faculty teaching

- Sit in on or TA courses that you might eventually teach
- Teach a lecture or co-teach a course
  - Consider teaching at local institutions
- Teach in a summer outreach program or winter terms
- Propose revisions to a course
- Seek out training at a Teaching and Learning Center
- Postdoc jobs with teaching or visiting faculty positions





#### Questions?

