Learning how to lead

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Transition from staff to leader

**Work Impact**
- Deliver on priorities
- Prioritize science
- There are no shortcuts
- Recognize opportunities for increasing scope

**Influence**
- Build relationships
- Work through others
- Understand decision process
Taking Risks

Take new challenges

• Put your hat in the ring
• Often your question/idea is similar, so lean in
• Helps with breadth
• Being risk forward, means more failure

Other things to consider

• Check values for you and the organization
• Know when to cut bait and adjust or stop
• Even if not risk taker, take time to learn new things
Leading is about service

• Without the team, you are not a leader
• A great way to become a leader is to volunteer for tasks others need done
• Then you become the person that does things that are needed
• Loyalty and trust is earned when you give back to the team
• Prioritize rewarding the team with awards and recognition

My boss arrived at work in a brand-new Lamborghini. I said, "wow, that's an amazing car!"

He replied,

“If you work hard, put all your hours in, and strive for excellence, I’ll get another one next year.”
Different Avenues to Lead

Outcome types

- Technical lead / PI
- Program/project management
- Organizational

Leadership flavors

- collaborative or competitive
- bottom-up or top-down
- ...
- find your personal flavor
Questions??