

Learning how to lead

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Transition from staff to leader

Work Impact

- Deliver on priorities
- Prioritize science
- There are no shortcuts
- Recognize opportunities for increasing scope

Influence

- Build relationships
- Work through others
- Understand decision process



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Taking Risks

Take new challenges

- Put your hat in the ring
- Often your question/idea is similar, so lean in
- Helps with breadth
- Being risk forward, means more failure

Other things to consider

- Check values for you and the organization
- Know when to cut bait and adjust or stop
- Even if not risk taker, take time to learn new things



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Leading is about service

- Without the team, you are not a leader
- A great way to become a leader is to volunteer for tasks others need done
- Then you become the person that does things that are needed
- Loyalty and trust is earned when you give back to the team
- Prioritize rewarding the team with awards and recognition

My boss arrived at work in a brand-new Lamborghini. I said, “wow, that’s an amazing car!”



“If you work hard, put all your hours in, and strive for excellence, I’ll get another one next year.”

Different Avenues to Lead

Outcome types

- Technical lead / PI
- Program/project management
- Organizational

Leadership flavors

- collaborative or competitive
- bottom-up or top-down
- ...
- find your personal flavor



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Questions??



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