2022 Taulbee Survey Record Doctoral Degree Production; More Increases in Undergrad Enrollment Despite Increased Degree Production



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This article and the accompanying figures and tables present the results from the 52nd annual CRA Taulbee Survey¹. The survey, conducted annually by the Computing Research Association, documents trends in student enrollment, degree production, employment of graduates, and faculty salaries in academic units in the United States and Canada that grant the Ph.D. in computer science (CS), computer engineering (CE), or information (I)². Most of these academic units are departments, but some are colleges or schools of information or computing. In this report, we will use the term "department" to refer to the unit offering the program.

CRA gathers survey data during the fall. Responses received by February 28, 2023, are included in the analysis. The period covered by the data varies from table to table. Degree production and enrollment (Ph.D., Master's, and Bachelor's) refer to the previous academic year (2021-22). Data for new students in all categories refer to the current academic year (2022-23). Projected student production and information on faculty salaries are also for the current academic year; salaries are those effective January 1, 2023.

We surveyed a total of 297 Ph.D.-granting departments and received responses from 182, for an overall response rate of 61 percent, the same rate as last year. The response rates from CE and Canadian departments in particular continue to be low. The U.S. CS response rate of 71 percent is, as usual, the highest of all the categories; however, it is lower than last year's 73 percent and the lowest for the past quarter century. Responses from Canadian institutions increased this year due to a concerted effort in conjunction with CSCAN/INFO-CAN. The number of departments surveyed increased by fifteen overall this year, ten U.S. CS departments and five Canadian departments. Figure 1 shows the history of the survey's response rates. Response rates are inexact because some departments provide only partial data, and some institutions provide a single joint response for multiple departments. Thus, in some tables the number of departments shown as reporting will not equal the overall total number of respondents shown in Figure 1 for that category of department.

To account for the changes in response rate, we will comment not only on aggregate totals but also on averages per department reporting or data from those departments that responded to both 2021 and 2022 surveys. This is a more

meaningful indication of the one-year changes affecting the data. Readers also should bear in mind that the data from the 2020-21 and even 2021-22 academic years is affected by COVID-related issues within the education system. Therefore, comparisons in this report with prior years should be interpreted with appropriate COVID-related caveats.

Degree, enrollment, and faculty salary data for the U.S CS departments are stratified according to: a) whether the institution is public or private; and b) the tenure-track faculty size of the reporting department. The faculty size strata deliberately overlap, so that data from most departments affect multiple strata. This may be especially useful to departments near the boundary of one stratum. Salary data is also stratified according to the population of the locale in which the institution is located. These stratifications allow our readers to see multiple views of important data, and hopefully gain new insights from them. In addition to tabular presentations of data, we will use "box and whisker" diagrams to show medians, quartiles, and the range between the 10th and 90th percentile data points.

New this year is data about doctoral program applications. This data is of interest not only to our academic departments but to organizations such as the National Science Foundation who study pathways to the doctorate. The applications data is reported at the end of the doctoral program section.

We also begin including annual updates to data about disability accommodations, Pell grant students and first-generation undergraduate students. This data was first collected in last year's Taulbee Survey as part of the Department Profiles



section. We report this year's data in a separate section following the section about master's and bachelor's program production and enrollment.

We thank all the respondents to this year's questionnaire. The participating departments are listed at the end of this article. CRA member respondents will again be given the opportunity to obtain certain survey information for a self-selected peer group. Instructions for doing this will be emailed to all such departments.

Doctoral Program Production, Enrollment, Employment, and Applications

(Tables 1, D1-D14; Figures D1-D6)

Degree Production

Total doctoral degree production reached an all-time high of 2,105 in 2021-22, breaking the former record of 1,997 in 2019-20 (Figure DI). Production increased in 2021-22 compared with 2020-21 among all department types except for U.S. Information departments. The

Figure 1. Number of Respondents to the Taulbee Survey

Year	US CS Depts.	US CE Depts.	Canadian	US Information	Total
1995	110/133 (83%)	9/13 (69%)	11/16 (69%)		130/162 (80%)
1996	98/131 (75%)	8/13 (62%)	9/16 (56%)		115/160 (72%)
1997	111/133 (83%)	6/13 (46%)	13/17 (76%)		130/163 (80%)
1998	122/145 (84%)	7/19 (37%)	12/18 (67%)		141/182 (77%)
1999	132/156 (85%)	5/24 (21%)	19/23 (83%)		156/203 (77%)
2000	148/163 (91%)	6/28 (21%)	19/23 (83%)		173/214 (81%)
2001	142/164 (87%)	8/28 (29%)	23/23 (100%)		173/215 (80%)
2002	150/170 (88%)	10/28 (36%)	22/27 (82%)		182/225 (80%)
2003	148/170 (87%)	6/28 (21%)	19/27 (70%)		173/225 (77%)
2004	158/172 (92%)	10/30 (33%)	21/27 (78%)		189/229 (83%)
2005	156/174 (90%)	10/31 (32%)	22/27 (81%)		188/232 (81%)
2006	156/175 (89%)	12/33 (36%)	20/28 (71%)		188/235 (80%)
2007	155/176 (88%)	10/30 (33%)	21/28 (75%)		186/234 (79%)
2008	151/181 (83%)	12/32 (38%)	20/30 (67%)	9/19 (47%)	192/264 (73%)
2009	147/184(80%)	13/31 (42%)	16/30 (53.3%)	12/20 (60%)	188/265 (71%)
2010	150/184 (82%)	12/30 (40%)	18/29 (62%)	15/22 (68%)	195/265 (74%)
2011	142/185 (77%)	13/31 (42%)	13/30 (43%)	16/21 (76%)	184/267 (69%)
2012	152/189 (80%)	11/32 (34%)	14/30 (47%)	16/26 (62%)	193/277 (70%)
2013	144/188 (77%)	10/30 (33%)	14/26 (54%)	11/22 (50%)	179/266 (67%)
2014	143/188 (76%)	13/31 (42%)	12/26 (46%)	13/19 (68%)	181/268 (68%)
2015	146/190(77%)	8/32 (25%)	12/26 (46%)	12/18 (67%)	178/266 (67%)
2016	150/188 (80%)	8/33 (24%)	11/26 (42%)	14/21 (67%)	183/268 (68%)
2017	148/192 (77%)	8/35 (23%)	11/30 (37%)	14/24 (58%)	181/281 (64%)
2018	143/195 (73%)	5/34 (15%)	12/30 (40%)	14/24 (58%)	174/283 (61%)
2019	148/192 (77%)	7/35 (20%)	11/29 (38%)	15/22 (68%)	181/278 (65%)
2020	150/193 (78%)	6/35 (17%)	8/29 (28%)	15/22 (68%)	179/279 (64%)
2021	142/195 (73%)	6/35 (17%)	8/29 (28%)	15/23 (65%)	171/282 (61%)
2022	146/205 (71%)	7/35 (20%)	14/34 (41%)	15/23 (65%)	182/297 (61%)



number of departments reporting 2021-22 data also increased from their 2020-21 levels for all except the U.S. I departments.

Across all department types, the 2,105 total degrees constitutes an 11.2 percent increase over 2020-21. On a per-department basis, the overall increase was from 13.5 in 2020-21 to 14.2 in 2021-22, or 5.2 percent. In U.S. CS departments, the total degree increases were 6.4 percent overall and 3.7 percent per department (Table DI).

Among all departments reporting both this year and last year, the number of total doctoral degrees increased by 11.3 percent. Among U.S. CS departments reporting both years, the increase was 12.0 percent (Table 1).

Figure D3 shows the relationship between doctoral degree production and department faculty size. The strata used for U.S. CS departments are described in the section on faculty salaries. The figure indicates little relationship between doctoral degrees per tenure-track faculty and faculty size.

Gender diversity among 2021-22 Ph.D. recipients fell from its 2020-21 levels, both overall and in CS. Female recipients comprised 22.1 percent of 2021-22 CS awardees compared to 23.3 percent in 2020-21. Overall, female recipients in 2021-22

comprised 22.9 percent of Ph.D. awarded compared to 24.7 percent in 2020-21. However, the 2021-22 values still exceed the respective 2019-20 levels of 19.9 percent in CS and 21.7 percent overall (Table D2).

With respect to race/ethnicity, among Ph.D. recipients whose ethnicity is known, Non-resident Aliens comprised 65.9 percent of the total In CS and 66.9 percent of the total overall. The corresponding percentages last year were 68.6 percent and 67.4 percent. In contrast to these relatively small downward CS changes, the I area exhibited a large increase from last year's report, with 65.5 percent of Ph.D. recipients being Non-resident Aliens compared with 53.7 percent in 2020-21. The fraction of Ph.D. recipients who are White rose in CS but fell sharply in I and fell slightly overall (Table D3). The combined percentage of CS doctoral graduates who are American Indian or Alaska Native, Black or African American, Native Hawaiian/Pacific Islander, Hispanic, or Multiracial Non-Hispanic was 3.9 percent, compared with 4.4 percent in 2020-21 and 3.8 percent in 2019-20.

In CS, a slightly higher percentage of male than female 2021-22 doctoral recipients were Non-resident Alien, and a slightly higher percentage of female than male doctoral recipients were White.

Table 1. Degree Production and Enrollment Change From Previous Year

			Tot	al				only Depart	ments Re	sponding E	oth Years	
		US CS Only		All	Departme	nts		US CS Only		All	Departmer	nts
PhDs	2021	2022	% chg	2021	2022	% chg	2021	2022	% chg	2021	2022	% chg
PhD Awarded	1,691	1,799	6.4%	1,893	2,105	11.2%	1,531	1,714	12.0%	1,695	1,887	11.3%
#Units PhD Awd	113	110	-2.7%	136	134	-1.5%	97	97		114	114	
PhD Enrollment	16,052	16,628	3.6%	18,448	20,284	10.0%	14,795	15,401	4.1%	17,048	17,870	4.8%
#Units PhD Enr	125	124	-0.8%	150	154	2.7%	111	111		132	132	
New PhD Enroll	3,146	3,041	-3.3%	3,624	3,711	2.4%	2,988	2,877	-3.7%	3,442	3,332	-3.2%
#Units New PhD	126	127	0.8%	152	159	4.6%	115	115		138	138	
Bachelor's	2021	2022	% chg	2021	2022	% chg	2021	2022	% chg	2021	2022	% chg
BS Awarded	34,690	37,062	6.8%	40,552	44,981	10.9%	31,256	33,416	6.9%	36,408	39,094	7.4%
#Units BS Awd	122	118	-3.3%	144	148	2.8%	105	105		123	123	
BS Enrollment	156,584	172,298	10.0%	182,810	209,754	14.7%	144,729	150,848	4.2%	169,398	176,181	4.0%
#Units BS Enr	124	119	-4.0%	147	150	2.0%	107	107		127	127	
New BS Majors	34,078	39,083	14.7%	39,865	47,497	19.1%	31,533	34,250	8.6%	36,376	39,277	8.0%
#Units New BS	115	105	-8.7%	137	133	-2.9%	96	96		115	115	
BS Enroll/Dept	1,262.8	1,447.9	14.7%	1,244	1,398	12.4%	1,353	1,409.8	4.2%	1,333.8	1,387.3	4.0%



In 2020-21, an equal percentage of male and female CS recipients were Non-resident Alien, while a slightly higher percentage of male than female recipients were White (Table D9).

Doctoral Program Enrollment

The total doctoral enrollment reported by this year's responding departments jumped by 10.0 percent when all departments are

included and increased by 3.6 percent if only U.S. CS departments are included. When only departments that reported both years are considered, doctoral enrollment increased 4.8 percent when aggregated across all department types and increased by 4.1 percent across U.S. CS departments, almost identical to what was observed last year among departments reporting year-over-year (Table 1).

Table DI. PhD Production and Pipeline by Department Type

Department	# Depts	PhDs A	warded	PhDs N	ext Year	Passed Qualifier		Passed	d Thesis (if c	esis (if dept has)	
Туре	# pepts	#	Avg/ Dept	#	Avg/ Dept	#	Avg/ Dept	#	# Dept	Avg/ Dept	
US CS Public	88	1,311	14.9	1,450	16.5	1,432	16.3	1,151	71	16.2	
US CS Private	33	488	14.8	680	20.6	638	19.3	326	20	16.3	
US CS Total	121	1,799	14.9	2,130	17.6	2,070	17.1	1,477	91	16.2	
US CE	5	104	20.8	192	38.4	138	27.6	102	3	34.0	
US Info	12	102	8.5	136	11.3	153	12.8	130	11	11.8	
Canadian	10	100	10.0	140	14.0	166	16.6	150	5	30.0	
Grand Total	148	2,105	14.2	2,598	17.6	2,527	17.1	1,859	110	16.9	

Table D2. PhDs Awarded by Gender

	C	S	С	E		I	To	otal
Male	1,351	77.8%	183	85.5%	80	55.2%	1,614	77.0%
Female	384	22.1%	31	14.5%	65	44.8%	480	22.9%
Nonbinary/Other	2	0.1%	0	0.0%	0	0.0%	2	0.1%
Total Known Gender	1,737		214		145		2,096	
Gender Unknown	5		1		3		9	
Grand Total	1,742		215		148		2,105	

Table D3. PhDs Awarded by Ethnicity

	(:s	C	E		I	T	otal
Nonresident Alien	1,072	65.9%	157	75.8%	93	65.5%	1,322	66.9%
Amer Indian or Alaska Native	2	0.1%	1	0.5%	0	0.0%	3	0.2%
Asian	164	10.1%	18	8.7%	17	12.0%	199	10.1%
Black or African-American	28	1.7%	1	0.5%	3	2.1%	32	1.6%
Native Hawaiian/Pac Islander	1	0.1%	0	0.0%	0	0.0%	1	0.1%
White	327	20.1%	21	10.1%	24	16.9%	372	18.8%
Multiracial, not Hispanic	7	0.4%	5	2.4%	1	0.7%	13	0.7%
Hispanic, any race	26	1.6%	4	1.9%	4	2.8%	34	1.7%
Total Residency & Ethnicity Known	1,627		207		142		1,976	
Resident, ethnicity unknown	80		7		4		91	
Residency unknown	35		1		2		38	
Grand Total	1,742		215		148		2,105	



Table D4. Employment	OT NE	WP	א עח	ecip	ient	SBy	Spe	ciait	y															
	Artificial Intelligence/Machine Learning	Computer-Supported Coop Work	Computing Education	Databases/Information Retrieval	Graphics/Visualization	Hardware/Architecture	High Performance Computing	Human-Computer Interaction	Informatics: Biomedical/Other Science	Information Science	Information Systems	Networks	Operating Systems	Programming Languages/Compilers	Robotics/Vision	Scientific/Numerical Computing	Security/Information Assurance	Social Computing/Social Informatics/	Software Engineering	Theory and Algorithms	Other	Unknown	Total	
North American PhD Gran	nting	Depts	S.																					
Tenure-Track	22	0	3	5	2	3	4	12	2	6	2	2	7	1	3	0	13	0	7	5	5	4	108	7.0%
Researcher	7	0	1	0	2	0	0	4	5	1	0	3	3	1	1	0	2	0	0	3	2	1	36	2.3%
Postdoc	40	0	22	1	9	3	0	11	8	2	1	5	6	3	8	0	19	7	1	13	7	10	176	11.4%
Teaching Faculty	6	0	15	2	2	0	0	5	1	0	1	2	1	1	3	0	1	0	1	1	3	3	48	3.1%
North American, Other Ad	cadem	nic																						
Other CS/CE/I Dept	4	0	0	1	0	0	1	2	1	2	0	1	1	0	0	0	5	0	1	1	1	4	25	1.6%
Non-CS/CE/I Dept	0	0	0	1	1	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	5	0.3%
North American, Non-Aca	demi	C .																						
Industry	280	0	10	89	35	32	16	34	30	18	7	41	24	29	52	5	39	16	78	42	44	44	965	62.5%
Government	3	0	0	1	0	0	4	3	2	1	0	1	0	0	3	0	0	0	1	1	1	3	24	1.6%
Self-Employed	1	0	0	1	2	0	0	0	1	0	1	0	0	0	1	0	0	0	1	0	1	0	9	0.6%
Unemployed	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	1	0	5	0.3%
Other	8	0	0	3	0	0	0	0	1	2	1	1	0	1	0	0	3	0	5	0	5	0	30	1.9%
Total Inside North Ameri	ca																							
	372	0	51	105	53	38	25	71	52	34	13	56	42	36	71	5	83	23	95	66	71	69	1,431	92.7%
Outside North America		,				,					·	·	·	·	·	·	·	·	,	·	·			
Ten-Track in PhD	9	0	5	3	1	3	2	3	1	0	0	0	1	0	0	1	2	0	2	0	3	3	39	2.5%
Researcher in PhD	1	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	5	0.3%
Postdoc in PhD	2	0	4	0	0	0	1	1	1	0	0	0	0	0	1	0	0	0	1	1	0	2	14	0.9%
Teaching in PhD	1	0	2	0	1	0	0	1	0	0	1	1	0	0	0	0	1	0	0	0	1	0	9	0.6%
Other Academic	1	0	0	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	4	0.3%
Industry	10	0	0	5	1	3	1	3	1	3	0	1	3	0	1	0	1	0	0	0	2	1	36	2.3%
Government	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0.1%
Self-Employed	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0.1%
Unemployed	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%
Other	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	0.2%
Total Outside NA	24	0	11	10	4	7	5	9	4	3	2	4	4	0	2	1	5	0	3	1	6	7	112	7.3%
Total with Employment I	Data, I	nside	e Nor	th Ar	neric	a plu	s Ou	tside	Nor	th An	neric	a												
	396	0	62	115	57	45	30	80	56	37	15	60	46	36	73	6	88	23	98	67	77	76	1,543	
Employment Type & Loca	ation (Jnkn	own																					
	40	0	2	13	16	13	5	8	14	13	3	22	21	5	6	7	14	1	12	25	20	302	562	
Grand Total	436	0	64	128	73	58	35	88	70	50	18	82	67	41	79	13	102	24	110	92	97	378	2,105	



U.S. CS departments in public institutions with tenure-track faculty size above 20-25 have larger doctoral enrollment per faculty member than do smaller sized departments. There is no discernable difference based on tenure-track faculty size in enrollment per faculty member at U.S. CS departments in private institutions (Figure D4).

The fraction of females among enrolled doctoral students rose for the seventh straight year, from 25.9 percent to 26.1 percent across the three areas of CS, CE and I combined. In CS, the fraction of females rose from 24.4 percent in 2020-21 to 24.9 percent in 2021-22 (Table D7).

Table D4a. Detail of Industry Employment

Table D4a. Detail of				, i i																				
	Artificial Intelligence/Machine Learning	Computer-Supported Coop Work	Computing Education	Databases/Information Retrieval	Graphics/Visualization	Hardware/Architecture	High Performance Computing	Human-Computer Interaction	Informatics: Biomedical/Other Science	Information Science	Information Systems	Networks	Operating Systems	Programming Languages/Compilers	Robotics/Vision	Scientific/Numerical Computing	Security/Information Assurance	Social Computing/Social Informatics/CSCW	Software Engineering	Theory and Algorithms	Other	Unknown	Total	
Inside North America	a																							
Research	176	0	6	69	26	18	6	26	23	12	4	20	12	15	39	4	25	15	30	23	19	25	593	61.5%
Non-Research	81	0	3	15	7	10	7	4	4	5	2	14	11	11	10	1	11	1	46	14	24	7	288	29.8%
Postdoctorate	6	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	1	0	2	11	1.1%
Type Not Specified	17	0	1	5	2	4	3	4	2	1	1	7	1	3	2	0	3	0	2	4	1	10	73	7.6%
Total Inside NA	280	0	10	89	35	32	16	34	30	18	7	41	24	29	52	5	39	16	78	42	44	44	965	
Outside North Ameri	са																							
Research	5	0	0	5	0	1	0	0	0	1	0	1	1	0	0	0	1	0	0	0	1	1	17	47.2%
Non-Research	2	0	0	0	1	2	1	3	1	1	0	0	1	0	1	0	0	0	0	0	1	0	14	38.9%
Postdoctorate	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	2	5.6%
Type Not Specified	2	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	3	8.3%
Total Outside NA	10	0	0	5	1	3	1	3	1	3	0	1	3	0	1	0	1	0	0	0	2	1	36	

Table D5. New PhD Students by Department Type

		С	S			C	Έ						To	tal
Department Type	New Admit	MS to PhD	Total	Avg. per Dept.	New Admit	MS to PhD	Total	Avg. per Dept.	New Admit	MS to PhD	Total	Avg. per Dept.	Total	Avg. per Dept.
US CS Public	1,750	147	1,897	21	83	2	85	7	84	7	91	9	2,073	23
US CS Private	912	45	957	27	3	0	3	3	8	0	8	4	968	27
US CS Total	2,662	192	2,854	23	86	2	88	6	92	7	99	8	3,041	24
US CE	0	0	0		166	24	190	32	0	0	0		190	32
US Info	19	0	19	10	0	0	0		203	11	214	15	233	17
Canadian	218	26	244	22	3	0	3	3	0	0	0		247	23
Grand Total	2,899	218	3,117	23	255	26	281	13	295	18	313	12	3,711	24



Table D5a. New PhD Students from Outside North America

Department Type	cs	CE	I	Total New Outside	Total New	% outside North America
US CS Public	1,191	58	47	1,296	2,073	62.5%
US CS Private	427	2	3	432	968	44.6%
US CS Total	1,618	60	50	1,728	3,041	56.8%
US CE	0	120	0	120	190	63.2%
US Info	17	0	134	151	233	64.8%
Canadian	82			82	247	33.2%
Grand Total	1,717	180	184	2,081	3,711	56.1%

Table D6. PhD Enrollment by Department Type

Department Type	# Depts	C	S	С	E			Total		
US CS Public	90	10,548	63.1%	683	35.5%	672	41.1%	11,903	58.7%	
US CS Private	34	4,628	27.7%	45	2.3%	52	3.2%	4,725	23.3%	
US CS Total	124	15,176	90.7%	728	37.9%	724	44.3%	16,628	82.0%	
US CE	6		0.0%	1,162	60.5%		0.0%	1,162	5.7%	
US Info	13	111	0.7%		0.0%	912	55.7%	1,023	5.0%	
Canadian	11	1,439	8.6%	32	1.7%		0.0%	1,471	7.3%	
Grand Total	154	16,726		1,922		1,636		20,284		

Table D7. PhD Enrollment by Gender

	С	S		E		I	Total		
Male	12,111	74.9%	1,519	79.7%	833	53.3%	14,463	73.6%	
Female	4,023	24.9%	386	20.3%	724	46.3%	5,133	26.1%	
Nonbinary/Other	39	0.2%	0	0.0%	6	0.4%	45	0.2%	
Total Known Gender	16,173		1,905		1,563		19,641		
Gender Unknown	553		17		73		643		
Grand Total	16,726		1,922		1,636		20,284		

Table D8. PhD Enrollment by Ethnicity

	C	:S	C	E		l	To	tal
Nonresident Alien	9,356	65.8%	1,325	71.8%	819	53.3%	11,500	65.4%
Amer Indian or Alaska Native	24	0.2%	1	0.1%	11	0.7%	36	0.2%
Asian	1,285	9.0%	146	7.9%	136	8.9%	1,567	8.9%
Black or African-American	233	1.6%	24	1.3%	81	5.3%	338	1.9%
Native Hawaiian/Pac Islander	9	0.1%	3	0.2%	0	0.0%	12	0.1%
White	2,827	19.9%	289	15.7%	410	26.7%	3,526	20.0%
Multiracial, not Hispanic	171	1.2%	20	1.1%	40	2.6%	231	1.3%
Hispanic, any race	308	2.2%	37	2.0%	39	2.5%	384	2.2%
Total Residency & Ethnicity Known	14,213		1,845		1,536		17,594	
Resident, ethnicity unknown	444		60		27		531	
Residency unknown	2,069		17		73		2,159	
Grand Total	16,726		1,922		1,636		20,284	



Table D9. PhDs Awarded by Gender and Ethnicity, From 133 Departments

				ន							병							_				EF.	Ethnicity Totals
	Male	Fem	Nonb	N/R	», δ	% of	% of *N	Male	Fem	Nonb	N.	y *ω W*	% of	% 5	Male	Fem	Nonb	N/R	%e ™*	%of ₽*	% of N	Total	%
Nonresident Alien	842	230	0	0	%9:99	64.2%	%0:0	135	71	0	-	76.7%	70.0%		51	40	0	2	%6:89	61.5%		1,322	%6:99
Amer Indian or Alaska Native	2	0	0	0	0.2%	%0:0	%0:0	-	0	0	0	%9:0	%0:0		0	0	0	0	%0:0	%0:0		3	0.2%
Asian	61	43	_	-	9.4%	12.0%	20.0%	91	2	0	0	9.1%	%2.9		6	∞	0	0	12.2%	12.3%		199	10.1%
Black or African- American	20	7	0	_	1.6%	2.0%	%0:0	0	-	0	0	%0:0	3.3%		_	2	0	0	1.4%	3.1%		32	1.6%
Native Hawaiian/ Pac Islander	0	_	0	0	%0:0	0.3%	%0:0	0	0	0	0	%0:0	%0:0		0	0	0	0	%0:0	%0:0		_	0.1%
White	249	9/	-	-	19.7%	21.2%	20.0%	61	2	0	0	10.8%	%2.9		13	=	0	-	16.2%	16.9%		372	18.8%
Multiracial, not Hispanic	7	0	0	0	%9:0	%0:0	%0:0	2	M	0	0	1.1%	10.0%		0	_	0	0	%0:0	1.5%		13	0.7%
Hispanic, any race	25	-	0	0	2.0%	0.3%	%0:0	м	-	0	0	1.7%	3.3%		-	М	0	0	1.4%	4.6%		34	1.7%
Total Residency & Ethnicity Known	1,264	358	2	₩				9/1	30	0	_				74	65	0	23				1,976	
Resident, ethnicity unknown	62	17	0	_				9	_	0	0				4	0	0	0				16	
Residency unknown	25	တ	0	-				-	0	0	0				2	0	0	0				38	
Gender Totals	1,351	384	2	2				183	31	0	-				80	65	0	82				2,105	
%	77.8%	22.1%	%1:0					85.5%	14.5%	%0:0					55.2%	44.8%	%0:0						
* % of M, % of F, and % of N columns are the percent of th	F, and	% of N	columr	ıs are	the per	cent of	that gei	nder wh	o are o	f the s	oecifie	d ethni	city, of	those	whose	at gender who are of the specified ethnicity, of those whose ethnicity is known	ity is kr	nwor					



Table DIO. PhD Enrollment by Gender and Ethnicity, From 154 Departments

				ន							8							_				Ethnicity Totals	city Is
	Male	Fem	Nonb	N/R	% of M*	% of F*	% of N*	Male	Fem	Nonb	N/R	% of M*	% of F*	% of N*	Male	Fem	Nonb	N/R	% of M*	% of F*	% of N	Total	%
Nonresident Alien	7,014	2,262	E	69	86.3%	65.1%	34.4%	1,053	272	0	0	71.2%	74.3%		459	354	М	8	25.8%	50.4%	%0:09	11,500	65.4%
Amer Indian or Alaska Native	18	4	0	2	0.2%	0.1%	%0:0	-	0	0	0	0.1%	%0:0		3	80	0	0	0.4%	1.1%	%0:0	36	0.2%
Asian	878	391	_	15	8.3%	11.3%	3.1%	114	32	0	0	7.7%	8.7%		63	72	0	-	7.7%	10.3%	%0:0	1,567	8.9%
Black or African- American	141	89	0	8	1.3%	2.6%	%0:0	82	9	0	0	1.2%	1.6%		33	46	-	_	4.0%	%9:9	20.0%	338	1.9%
Native Hawaiian/ Pac Islander	5	4	0	0	%0:0	0.1%	%0:0	0	33	0	0	%0:0	%8:0		0	0	0	0	%0:0	0.0%	%0:0	12	0.1%
White	2,153	628	15	23	20.3%	18.1%	46.9%	250	38	0	-	%6:91	10.4%		232	175	-	7	28.2%	24.9%	20.0%	3,526	20.0%
Multiracial, not Hispanic	129	41	_	0	1.2%	1.2%	3.1%	12	∞	0	0	0.8%	2.2%		82	22	0	0	2.2%	3.1%	%0:0	231	1.3%
Hispanic, any race	246	54	4	4	2.3%	%9:1	12.5%	30	7	0	0	2.0%	1.9%		4	25	0	0	1.7%	3.6%	%0:0	384	2.2%
Total Residency & Ethnicity Known	10,584	3,473	32	124				1,478	366	0	-				822	702	5	7				17,594	
Resident, ethnicity unknown	282	97	9	29				40	20	0	0				8	15	-	3				531	
Residency unknown	1,245	453	_	370				-	0	0	9				23	7	0	63				2,159	
Gender Totals	12,111	4,023	39	553				1,519	386	0	17				833	724	9	73				20,284	
%	74.9%	24.9%	0.2%					%2.62	20.3%	%0:0					53.3%	46.3%	0.4%						
* % of M, % of F, and % of N columns are the percent of that gender who are of the specified ethnicity, of those whose ethnicity is known	F, and %	of N co	olumns	are th	e percer	it of the	at gend	er who	are of	the spe	cified	ethnicit	y, of the	se who	se ethr	icity is	known						



Table DII. PhD Enrollment by Gender

	С	S	(E			To	tal
Male	2,021	72.5%	203	80.6%	187	54.7%	2,411	71.3%
Female	758	27.2%	49	19.4%	148	43.3%	955	28.2%
Nonbinary/Other	9	0.3%	0	0.0%	7	2.0%	16	0.5%
Total Known Gender	2,788		252		342		3,382	
Gender Unknown	165		0		17		182	
Grand Total	2,953		252		359		3,564	

Table D12. PhD Enrollment by Ethnicity

	C	:S	C	E		I	To	tal
Nonresident Alien	1,573	64.7%	183	72.9%	206	61.9%	1,962	65.0%
Amer Indian or Alaska Native	0	0.0%	0	0.0%	2	0.6%	2	0.1%
Asian	292	12.0%	28	11.2%	33	9.9%	353	11.7%
Black or African-American	44	1.8%	3	1.2%	20	6.0%	67	2.2%
Native Hawaiian/Pac Islander	2	0.1%	0	0.0%	0	0.0%	2	0.1%
White	416	17.1%	30	12.0%	53	15.9%	499	16.5%
Multiracial, not Hispanic	38	1.6%	3	1.2%	7	2.1%	48	1.6%
Hispanic, any race	68	2.8%	4	1.6%	12	3.6%	84	2.8%
Total Residency & Ethnicity Known	2,433		251		333		3,017	
Resident, ethnicity unknown	103		1		2		106	
Residency unknown	417		0		24		441	
Grand Total	2,953		252		359		3,564	

Doctoral enrollment diversity by race/ethnicity rebounded somewhat in 2021-22. The overall fraction of doctoral students who were neither Non-resident Aliens, Asian, nor White was 5.7 percent; it was 6.2 percent in 2019-20 but only 5.3 percent in 2020-21. In CS programs, the fraction was 5.3 percent compared with 5.0 percent in 2020-21 and 6.0 percent in 2019-20 (Table D8). However, the fraction of overall enrolled doctoral students who were Non-resident Aliens rose to 65.4 percent in 2021-22. Figure D2 shows the history of Non-resident Alien enrollment as a fraction of total doctoral enrollment.

White students comprise a greater percentage of enrolled males than enrolled females in all three disciplines, as has been the case in recent years. Non-resident Aliens also comprise a somewhat greater percentage of male students in CS and I, but not in CE (Table D10).

At U.S. CS departments, the average number of students per department who passed qualifier exams in 2021-22 decreased to 17.1 from last year's reported 18.2. At private institutions, the average jumped from 16.9 to 19.3; the average at public institutions decreased from 18.6 to 16.3. The average number per U.S. CS department who passed thesis candidacy exams in 2021-22 (most, but not all, departments have such exams) increased from 15.1 in 2020-21 to 16.2 in 2021-22; here, increases were present at both public and private institutions (Table D1).

The number of reported new Ph.D. students per department decreased slightly this year compared with last year's reporting departments when all departments are considered (23.6 reported this year vs 23.8 last year). U.S. CS departments at both public and private institutions showed declines, outweighing increases at each of the other department types. Among departments that reported both years, the number of new Ph.D. students



0.1%

2.2%

0.1%

16.5%

%9:I

2.8%

65.0%

	Ethnic Total		1,962	7	353	29	2	499	48	84	3,017	901	144	3,564	
	ш	N Total		>0		> 0	> ∘		≥ 0		δ,		,	3,5	
		% of N	28.6%	0:0%	42.9%	0:0%	%0:0	28.6%	0:0%	%0'0					
		% of F*	54.9%	%0:0	12.5%	6.3%	%0:0	18.1%	2.8%	2.6%					
		%of ™*	%1:69	1.1%	%9.9	%1:9	%0:0	13.3%	1.7%	2.2%					
	-	N/R	0	0	0	0	0	_	0	0	_	0	91	71	
		Nonb	2	0	2	0	0	2	0	0	7	0	0	7	2.0%
		Fem —	67	0	8	6	0	26	4	8	144	0	4	148	43.3%
			125	2	12	=	0	74	₩	4	181	2	4	181	54.7% 4.
		Male													1 2.
		% 5													
		%of F*	79.2%	0.0%	8.3%	0.0%	0.0%	10.4%	0.0%	2.1%					
		% of	71.4%	0.0%	11.8%	1.5%	%0:0	12.3%	1.5%	1.5%					
ents	뜅	N.	0	0	0	0	0	0	0	0	0	0	0	0	
artmo		Nonb	0	0	0	0	0	0	0	0	0	0	0	0	%0:0
52 Dep		Fem	88	0	4	0	0	ഹ	0	1	48	-	0	49	19.4%
From 1		Male	145	0	24	м	0	25	М	3	203	0	0	203	%9:08
icity,		% of N*	33.3%	%0:0	33.3%	%0:0	%0:0	22.2%	11.1%	%0.0					
d Ethr		% of	64.1%	%0:0	13.3%	2.3%	%0:0	15.9%	2.1%	2.3%					
der an			64.7% (%0:0	11.5%	1.7%	%!:0	1.7%	1.3%	3.0%					
y Gen	S	N/R	9	0	0	0	0	0	0		50	0	145	991	
ent b		Nonb	М	0	8	0	0	2	_	0	6	0	0	6	0.3%
rollm			423	0	88	55	0	105	4	15	099	<u>6</u>	6/	758	
D En		Fem		0			2		~	- 7			~		6 27.2%
aw Ph		Male	1,128		201	29	.,	309	23	52	1,744	84	193	2,021	72.5%
Table Di3. New PhD Enrollment by Gender and Ethnicity, From 152 Departments			Nonresident Alien	Amer Indian or Alaska Native	Asian	Black or African- American	Native Hawaiian/ Pac Islander	White	Multiracial, not Hispanic	Hispanic, any race	Total Residency & Ethnicity Known	Resident, ethnicity unknown	Residency unknown	Gender Totals	%



decreased among both U.S. CS departments and all departments combined (Tables 1 and D5).

Tables D11-D13 break down the newly enrolled doctoral students by gender, race/ethnicity, and gender x race/ethnicity. These tables are, respectively, similar in format to Tables D7, D8 and D10 for total enrollment. The profile of new doctoral students is more diverse than that of the overall doctoral enrollment in both the gender and race/ethnicity dimensions. It also is more diverse than the corresponding new doctoral enrollment profile in last year's tables.

The proportion of new doctoral students from outside North America dropped from 57.3 percent last year to 56.1 percent this year. U.S. CS departments at private institutions and Canadian departments experienced declines, while the other department types showed increases (Table D5a).

Figure D5 shows a graphical view of the Ph.D. pipeline for U.S. computer science and Canadian departments, the main producers of CS doctoral degrees. The data in this graph are normalized by the number of reporting departments. The graph offsets the qualifier data by two years from the data for new students, and offsets the graduation data by five years from the data for new students. These data have been useful in estimating the timing of changes in production rates. The graph predicts a leveling off in Ph.D. production next year. U.S. CS departments at public institutions and Canadian institutions forecast small changes in production per department in 2022-23

Table D14. PhD Applications to begin in 2022-2023 Academic Year (N=109)

	International	Domestic	Total	% Intl
Male	22,507	7,671	30,178	74.6%
Female	7,004	2,458	9,462	74.0%
Nonbinary	84	93	177	47.5%
Gender Unk	1,223	177	1,400	87.4%
Total	30,818	10,399	41,217	74.8%
Compare to New PhD Enroll				64.7%

PhD Applications, Domestic Breakdown by Race/Ethnicity

	Native Amer	Asian	Black	Pac Islander	White	Multiracial	Hispanic	Race/Eth Unk	Total	% Black/ Native Am/ Hispanic
Male	19	2,369	321	16	3,088	246	441	1,171	7,671	10.4%
Female	18	886	178	0	904	98	95	279	2,458	11.8%
Nonbinary	0	25	8	1	35	7	1	16	93	10.8%
Gender Unk	0	11	5	0	24	1	7	129	177	6.8%
Total	37	3,291	512	17	4,051	352	544	1,595	10,399	10.7%

All Departments with data for all years

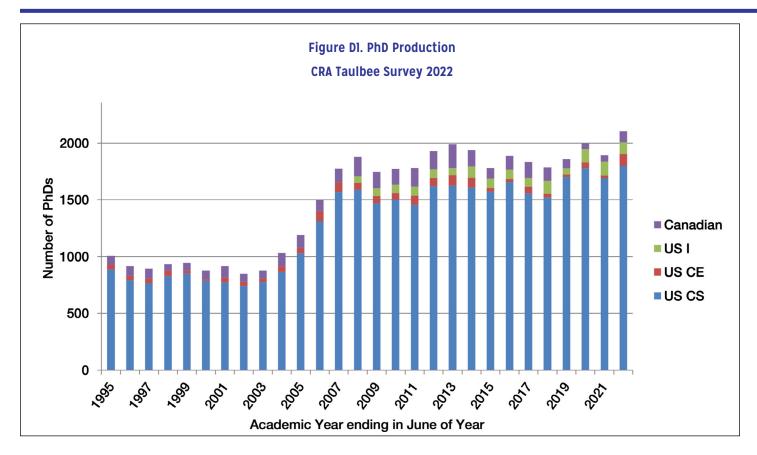
N=93	International	Domestic	Total
2019	30,517	9,947	40,464
2020	31,501	10,996	42,497
2021	36,140	12,179	48,319
2022	27,812	9,805	37,617

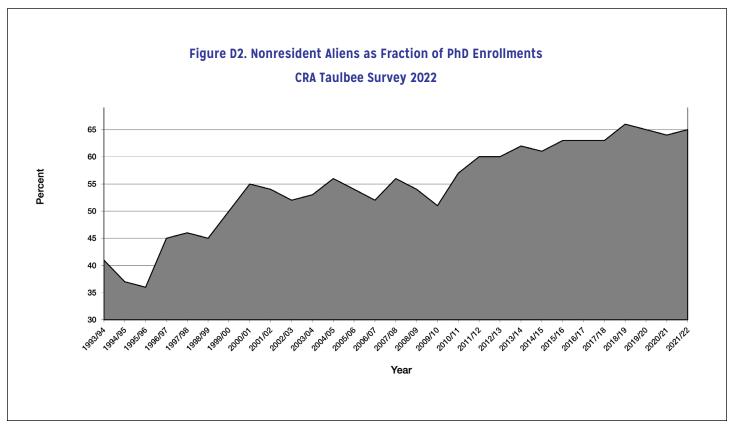
All US CS Departments with data for all years

N=78	International	Domestic	Total	% Intl	% Intl New PhD Enroll CS (new in 2020)
2019	27,542	9,039	36,581	75.3%	
2020	28,261	9,860	38,121	74.1%	56.9%
2021	32,431	10,932	43,363	74.8%	62.5%
2022	24,852	8,835	33,687	73.8%	64.7%

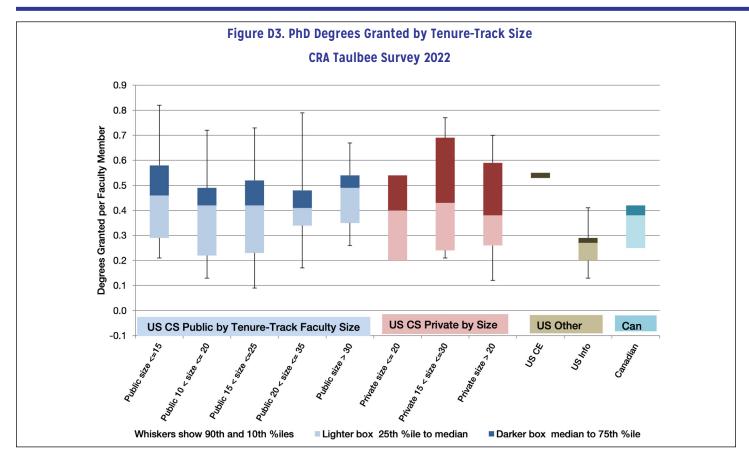


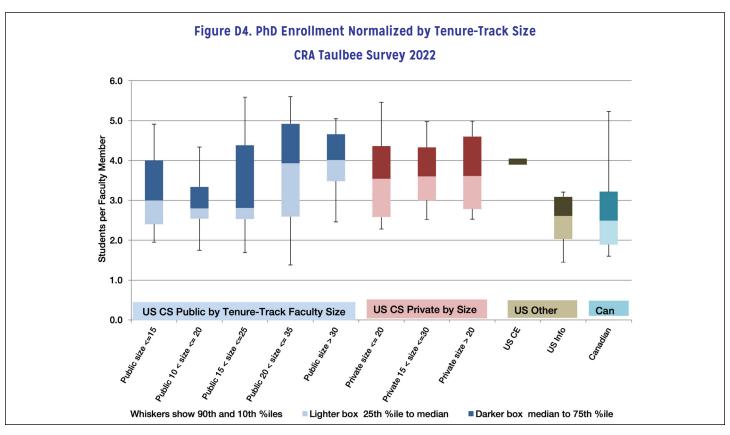






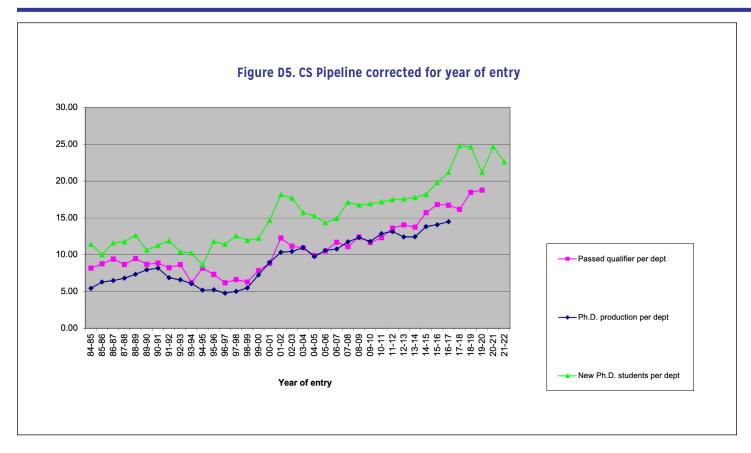


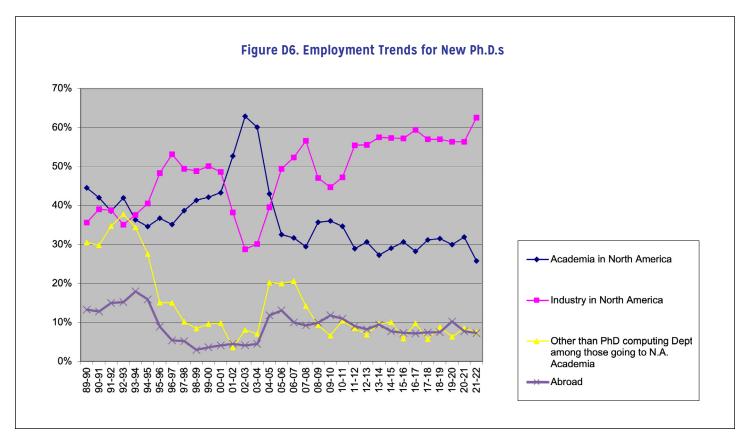
















while other department types are forecasting increases in Ph.D. production (Table DI). Based on past experience, the amount of the increase tends to be less than departments estimate.

Ph.D. Employment

Figure D6 shows the employment trend of new Ph.D.s in academia and industry within North America, those taking employment outside of North America, and those going to academia in North America who took positions in departments other than Ph.D.-granting CS and CE departments. Table D4 shows a more detailed breakdown of the employment data for new Ph.D.s.

Among the new 2021-22 Ph.D.s for whom employment information was known, the percentage who took positions in North American industry in 2022-23 was 62.5 percent, considerably higher than the 56.3 percent reported last year for the new 2020-21 Ph.D.s. Conversely, the percentage who took North American academic jobs was 25.8, considerably lower than last year's reported 32.0 percent.

About 2/3 of the doctoral graduates who went to North American industry and for whom the type of industry position was known took research positions (Table D4a), compared with 58 percent who did so last year. This year, definitive data was provided for over 92 percent of the graduates who went to North American industry, but this is slightly lower last year's percentage. Among those graduates taking academic positions in North America, the percentage who did not go to a doctoral-granting computing department was 7.5, compared to 8.5 reported in last year's survey. This number has oscillated for the last several years.

Of those graduates whose employment is known, 7.3 percent of Ph.D. graduates reported taking positions outside of North America, slightly below the 7.7 percent reported last year. A somewhat smaller percentage of these graduates went to an industry position than did so last year (32 vs 37 percent), while a much larger percentage (52 vs 31 percent) went to some kind of tenure-track, research, or postdoc position in a doctoral-granting institution. Definitive data was provided for 92 percent of the graduates who went to non-North American industry positions, the same percentage as reported last year.

When academic and industry postdocs are combined, the result is that 12.8 percent of 2021-22 doctoral graduates whose employment

was known took some type of postdoctoral position. Last year, the reported percentage was 14.4. Only 6.4 percent of these were industry postdocs, versus approximately 12 percent last year.

There were five doctoral graduates for whom employment information was known who were reported as unemployed. However, 26.7 percent of new Ph.D.s' employment status was unknown, lower than the 28.3 percent reported last year. The lack of information about the employment of more than one in four graduates may skew the real overall percentages for certain employment categories.

Table D4 also indicates the areas of specialty of new Ph.D.s. Artificial intelligence/machine learning continues to be by far the most popular area, again comprising 1/4 of all doctoral degrees awarded for which the area was known. Databases/information retrieval, software engineering, security/information assurance, and theory/algorithms rounded out the top five among the defined areas. Databases/information retrieval and theory/algorithms were not in last year's top five, while human computer interaction and networking dropped out of the top five this year. Approximately 18 percent of the Ph.D.s are categorized into the area "unknown"; last year about ¼ were unknown. Another 4.6 percent were categorized as "other," more than fifth place theory/algorithms.

Doctoral Program Applications

For the first time, this year we asked departments to report information about the number of domestic and international applications for their 2022-23 doctoral programs, disaggregated by gender and race/ethnicity. To try to get some perspective on the numbers reported for 2022-23, we also asked departments to report domestic and international totals (not disaggregated) for the previous three years. There were 93 departments that provided domestic and international totals for all four years. Of these, 78 were U.S. CS departments.

Table D14 shows that, for 2019-20 through 2021-22 matriculations, the number of applications increased in both the domestic and international categories. However, for 2022-23, applications in both categories decreased, by 19 percent for domestic applications and 23 percent for international applications, for an overall decline of 22 percent. Over the four-year period, domestic applications varied between 25 and 26 percent of the yearly



total. These results held whether all 93 departments or just the 78 U.S. CS departments are considered.

More departments provided data for the most recent (2022-23) year. Table D14 shows the breakdown of both domestic and international applications by gender (note that the international breakdown by gender effectively includes gender x race/ethnicity for Non-resident Aliens), and the breakdown of domestic applications by gender x race/ethnicity for the other race/ethnicity categories. For the 109 departments that provided this data, 25.6 percent of their applications were domestic, slightly lower than the 26.1 percent for the 93 departments that reported data for all four years. Female applicants were 23.8 percent of the total applications and 24.0 percent of the domestic applications. White and Asian applications comprised 83.4 percent of the total domestic applications for which race/ethnicity was known.

Master's and Bachelor's Program Production and Enrollments

This section reports data about enrollment and degree production for master's and bachelor's programs in the doctoral-granting departments. Although the absolute number of degrees and enrolled students reported herein only reflect departments

that offer the doctoral degree, the trends observed in the master's and bachelor's data from these departments tend to strongly reflect trends in the larger population of programs that offer such degrees.

Master's

(Tables M1-M8; Figures M1-M2)

Overall master's degree production per reporting department decreased slightly in 2021-22, although total reported master's degrees increased since more departments reported. The 2.6 percent overall decrease included a 5.1 percent decrease at U.S. CS departments, but increases in Canadian and U.S. I departments. CE master's production per department was unchanged. Bear in mind that the CE, I and Canadian results comprise many fewer departments than do the U.S. CS results, and therefore can be more greatly influenced by small changes in the specific departments reporting. The U.S. CS decline was due to the 19.1 percent decrease among departments at public institutions; departments at private institutions experienced a 24.2 percent increase (Table MI).

Figure MI shows the master's degrees granted per tenure-track faculty for the various department types. In U.S. CS departments, larger departments tend to produce more master's degrees

Table M1. Master's Degrees Awarded by Department Type

Department Type	# Depts	С	S	c	E		l	To	tal
US CS Public	90	8,142	55.4%	222	25.7%	826	20.5%	9,190	46.9%
US CS Private	33	5,840	39.7%	16	1.8%	464	11.5%	6,320	32.3%
US CS Total	123	13,982	95.1%	238	27.5%	1,290	32.0%	15,510	79.2%
US CE	5		0.0%	611	70.6%		0.0%	611	3.1%
US Info	14	69	0.5%		0.0%	2,603	64.6%	2,672	13.6%
Canadian	11	645	4.4%	16	1.8%	139	3.4%	800	4.1%
Grand Total	153	14,696		865		4,032		19,593	

Table M2. Master's Degrees Awarded by Gender

	C	:S	C	E			To	tal
Male	10,526	73.7%	619	73.6%	2,028	51.2%	13,173	69.0%
Female	3,753	26.3%	222	26.4%	1,931	48.8%	5,906	30.9%
Nonbinary/Other	12	0.1%	0	0.0%	1	0.0%	13	0.1%
Total Known Gender	14,291		841		3,960		19,092	
Gender Unknown	405		24		72		501	
Grand Total	14,696		865		4,032		19,593	



per faculty member, with a more pronounced difference in departments at private institutions.

The proportion of female graduates among CS master's degree recipients decreased from 27.8 percent in 2020-21 to 26.3 percent in 2021-22. In CE, 26.4 percent of graduates were female, up from 25.7 percent, and the I area had 48.8 percent female graduates in 2021-22 after multiple years of having more female than male graduates. Aggregating all areas, the percentage of master's degree graduates who were female declined from 31.7 to 30.9 percent (Table M2).

In CS, the proportion of master's degrees that went to Non-resident Aliens declined sharply, from 65.2 percent in 2020-21 to 50.4 percent in 2021-22. Decreases also were observed in the smaller areas of CE (76.0 to 66.3 percent) and I (44.3 to 31.9 percent). The aggregate percentage over all three areas was 47.3 percent versus 62.2 percent reported last year. The percentage

of CS master's recipients among the combined American Indian/ Alaska Native, Black/African-American, Native Hawaiian/Pacific Islander, Hispanic, and Multiracial categories was 8.2 percent versus 5.1 percent in 2020-21 (Table M3).

Two years ago, the Taulbee Survey reported that the average number of new master's students enrolled in 2020-21 fell considerably from its level of the previous year, and that the decrease was entirely due to the decline in new enrollments from outside of North America. This was one of the byproducts of the COVID pandemic. Therefore, it is not surprising that the 2021-22 graduation rate for Non-resident Aliens was similarly affected.

As has been the case for several years, a larger proportion of female CS and CE degree recipients than male CS and CE degree recipients were Non-resident Alien, while a larger percentage of male CS and CE degree recipients than female CS and CE degree recipients were White (Table M7). In the I area, Non-resident

Table M3. Master's Degrees Awarded by Ethnicity

	C	:s	C	E		I	To	tal
Nonresident Alien	6,475	50.4%	540	66.3%	1,158	31.9%	8,173	47.3%
Amer Indian or Alaska Native	22	0.2%	0	0.0%	6	0.2%	28	0.2%
Asian	2,278	17.7%	97	11.9%	527	14.5%	2,902	16.8%
Black or African-American	269	2.1%	17	2.1%	213	5.9%	499	2.9%
Native Hawaiian/Pac Islander	8	0.1%	0	0.0%	1	0.0%	9	0.1%
White	3,050	23.7%	131	16.1%	1,431	39.5%	4,612	26.7%
Multiracial, not Hispanic	222	1.7%	7	0.9%	123	3.4%	352	2.0%
Hispanic, any race	522	4.1%	22	2.7%	167	4.6%	711	4.1%
Total Residency & Ethnicity Known	12,846		814		3,626		17,286	
Resident, ethnicity unknown	486		19		154		659	
Residency unknown	1,364		32		252		1,648	
Grand Total	14,696		865		4,032		19,593	

Table M4. Master's Degrees Expected Next Year by Department Type

Department Type	# Depts	C	S	(E		I	To	tal
US CS Public	87	11,910	65.8%	311	27.8%	587	13.3%	12,808	54.2%
US CS Private	31	5,597	30.9%	36	3.2%	495	11.2%	6,128	25.9%
US CS Total	118	17,507	96.7%	347	31.1%	1,082	24.5%	18,936	80.1%
US CE	4		0.0%	768	68.8%		0.0%	768	3.2%
US Info	14	79	0.4%	0	0.0%	3,259	73.7%	3,338	14.1%
Canadian	9	514	2.8%	2	0.2%	83	1.9%	599	2.5%
Grand Total	145	18,100		1,117		4,424		23,641	





Table M5. New Master's Students by Department Type

Donartment		CS			CE			ı			Total		Outside Ame	
Department Type	Total	# Depts	Avg. per Dept.	Total	# Depts	Avg. per Dept.	Total	# Depts	Avg. per Dept.	Total	# Depts	Avg. per Dept.	# Depts	%
US CS Public	15,106	92	164.2	575	18	31.9	974	13	74.9	16,655	92	181	11,061	66.4%
US CS Private	6,596	35	188.5	36	3	12	598	5	119.6	7,230	35	206.6	4,912	67.9%
US CS Total	21,702	127	170.9	611	21	29.1	1,572	18	87.3	23,885	127	188.1	15,973	66.9%
US CE		0		605	6	100.8		0		605	6	100.8	485	80.2%
US Info	86	2	43	0	0		2,770	14	197.9	2,856	14	204	1,614	56.5%
Canadian	892	11	81.1	35	1	35	83	1	83	1,010	11	91.8	445	44.1%
Grand Total	22,680	140	162	1,251	28	44.7	4,425	33	134.1	28,356	158	179.5	18,517	65.3%

Table M6. Total Master's Enrollment by Department Type

		CS			CE			I			Total	
Department Type	Total	# Depts	Avg. per Dept.	Total	# Depts	Avg. per Dept.	Total	# Depts	Avg. per Dept.	Total	# Depts	Avg. per Dept.
US CS Public	35,061	89	393.9	941	19	49.5	2,655	18	147.5	38,657	90	429.5
US CS Private	18,040	32	563.8	80	3	26.7	2,128	5	425.6	20,248	32	632.8
US CS Total	53,101	121	438.9	1,021	22	46.4	4,783	23	208	58,905	122	482.8
US CE		0		1,916	6	319.3		0		1,916	6	319.3
US Info	254	2	127		0		6,447	13	495.9	6,701	13	515.5
Canadian	2,278	11	207.1	142	1	142	556	2	278	2,976	11	270.5
Grand Total	55,633	134	415.2	3,079	29	106.2	11,786	38	310.2	70,498	152	463.8

Aliens again comprised a larger percentage of male master's graduates than female master's graduates, while a smaller percentage of male master's graduates than female master's graduates were White. These relationships are likely to continue into the near future based on the current enrollment breakdown by gender and ethnicity (Table M8).

The average number of new master's students enrolled in U.S. CS departments rose again this year, from 159.9 to 188.1. Once again, public and private institutions both showed an Increase, and the increase was greater at public institutions. Two-thirds of the new U.S. CS students are from outside North America, with the proportions only slightly changed from last year in both public and private institutions (Table M5).

The other department types also experienced increases in the average number of new master's students per department. The

CE and I departments reported an increase in the fraction of new master's students from outside North America, while Canadian departments reported a decrease in this fraction.

All three areas forecast considerably higher degree production for 2022-23 than they experienced in 2021-22 (Table M4). Overall enrollment per department reported by this year's master's programs (Table M6) was more than 30 percent higher than that reported by last year's master's programs.

Figure M2 illustrates master's enrollment per tenure-track faculty member for the various department types. In U.S. CS departments, larger departments tend to have more master's students per faculty member. As was the case with respect to master's degree production, this tendency is more pronounced for departments in private institutions.



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and % of N columns are the percent of that gender who are of the specified ethnicity,

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2022 Taulbee Survey (continued)

28

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Table M7. Master's Degrees Awarded by Gender and Ethnicity, From 153 Departments

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26.7%

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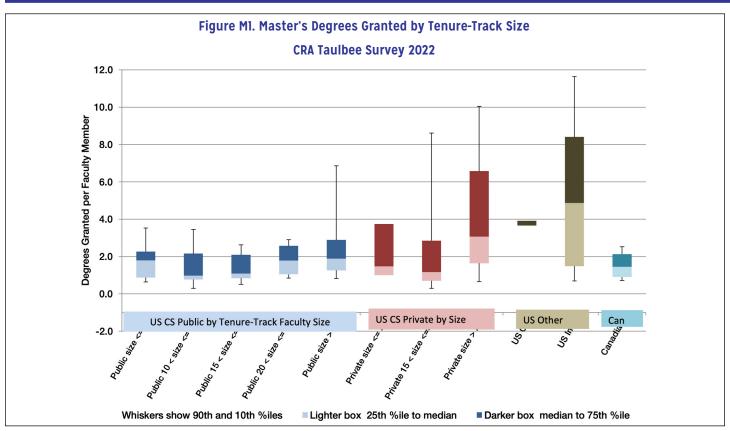
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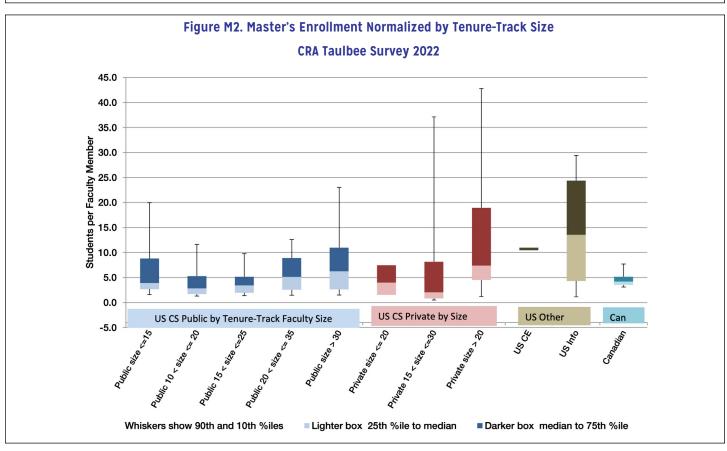


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DIE 110. Hastel s Elliument by Gender and Eth	

				ន							쁑							-				Ethnicity Totals	city
	Male	Fem	Nonb	N/R	% of M*	% of F*	% of N*	Male	Fem	Nonb	N/R	% of M*	% of F*	% 5 *	Male	Fem	Nonb	N/R	% of M*	% of F*	% of N	Total	%
Nonresident Alien	19,588	9,627	23	180	56.4%	69.4%	52.3%	1,566	579	0	0	71.8%	82.4%		2,634	1,992	2	-	46.8%	40.6%	20.0%	36192	28.0%
Amer Indian or Alaska Native	26	80	0	0	0.1%	0.1%	%0:0	-	2	0	0	%0:0	0.3%		14	12	0	2	0.2%	0.2%	%0:0	65	0.1%
Asian	4,663	1,890	3	51	13.4%	13.6%	8.9	9/1	20	0	0	8.1%	7.1%		624	268	-	3	11.1%	%9 'll	10.0%	8,029	12.9%
Black or African- American	762	321	-	2	2.2%	2.3%	2.3%	40	=	0	0	1.8%	1.6%		289	272	-	М	2.1%	5.5%	10.0%	1,702	2.7%
Native Hawaiian/ Pac Islander	28	9	0	0	0.1%	%0:0	%0:0	0	0	0	0	%0:0	%0:0		72	48	0	0	1.3%	1.0%	0.0%	154	0.2%
White	7,673	1,514	12	91	22.1%	%6:01	27.3%	313	19	0	0	14.3%	7.3%		1,592	1,647	2	32	28.3%	33.6%	20.0%	12,858	20.6%
Multiracial, not Hispanic	491	139	-	0	1.4%	1.0%	2.3%	22	3	0	0	1.0%	0.4%		127	1115	_	-	2.3%	2.3%	10.0%	900	1.4%
Hispanic, any race	1,504	362	4	8	4.3%	2.6%	9.1%	64	7	0	0	2.9%	1.0%		282	252	0	8	2.0%	5.1%	%0:0	2,486	4.0%
Total Residency & Ethnicity Known	34,735	13,867	44	257				2,182	703	0	0				5,634	4,906	0	48				62,386	
Resident, ethnicity unknown	1,505	542	6	8				81	8	0	0				313	238	0	9				2,647	
Residency unknown	2,532	1,134	2	066				∞	М	0	157				98	78	0	467				5,465	
Gender Totals	38,772	15,543	63	1,255				2,208	714	0	157				6,033	5,222	0	521				70,498	
%	71.3%	28.6%	0.1%					75.6%	24.4%	%0:0					23.6%	46.4%	0.1%						
* % of M, % of	of F, and % of N columns are the percent of t	of N co	lumns	are the	; percer	nt of the	hat gender who are of the specified ethnicity, of those whose ethnicity is known	who a	re of th	e spe	ified	ethnici	ty, of th	ose v	vhose et	thnicity	ı is kn	nwc					









Bachelor's

(Tables 1, B1-B9; Figures B1-B5)

After a 1.7 percent reported increase in bachelor's degree production in 2020-21, the overall increase in 2021-22 across the three computing areas returned to double digits, at 10.9 percent. There was a 7.9 percent increase in CS degrees compared with 3.8 percent in last year's report. On a per-department basis, total bachelor's degree production rose overall by 7.9 percent across

all department types and 10.5 percent in U.S. CS departments. Last year's corresponding per-department increases were 7.4 and 8.8 percent, respectively. Total computer science degree production in U.S. CS departments rose 6.8 percent, and 7.8 percent per department.

When considering only those departments that reported both years, the increase in total degree production across the CS, CE and I areas was 7.4 percent among all departments and 6.9 percent

Table B1. Bachelor's Degrees Awarded by Department Type

Department Type	# Depts	С	s	C	E.		ı	Tot	tal
US CS Public	87	25,220	70.7%	1,793	61.8%	2,521	39.3%	29,534	65.7%
US CS Private	31	6,492	18.2%	147	5.1%	889	13.9%	7,528	16.7%
US CS Total	118	31,712	88.9%	1,940	66.9%	3,410	53.2%	37,062	82.4%
US CE	5		0.0%	766	26.4%		0.0%	766	1.7%
US Info	14	384	1.1%		0.0%	3,004	46.8%	3,388	7.5%
Canadian	11	3,570	10.0%	195	6.7%		0.0%	3,765	8.4%
Grand Total	148	35,666		2,901		6,414		44,981	

Table B2. Bachelor's Degrees Awarded by Gender

	С	S	С	E			То	tal
Male	26,587	77.7%	2,331	81.7%	4,628	72.2%	33,546	77.2%
Female	7,595	22.2%	514	18.0%	1,779	27.8%	9,888	22.7%
Nonbinary/Other	35	0.1%	7	0.2%	1	0.0%	43	0.1%
Total Known Gender	34,217		2,852		6,408		43,477	
Gender Unknown	1,449		49		6		1,504	
Grand Total	35,666		2,901		6,414		44,981	

Table B3. Bachelor's Degrees Awarded by Ethnicity

	C	:S	C	E			To	tal
Nonresident Alien	4,399	15.2%	307	11.9%	500	9.0%	5,206	14.0%
Amer Indian or Alaska Native	33	0.1%	3	0.1%	7	0.1%	43	0.1%
Asian	8,795	30.3%	741	28.6%	1,267	22.8%	10,803	29.1%
Black or African-American	1,004	3.5%	111	4.3%	416	7.5%	1,531	4.1%
Native Hawaiian/Pac Islander	28	0.1%	6	0.2%	9	0.2%	43	0.1%
White	10,970	37.8%	1,058	40.9%	2,502	44.9%	14,530	39.1%
Multiracial, not Hispanic	1,072	3.7%	80	3.1%	232	4.2%	1,384	3.7%
Hispanic, any race	2,708	9.3%	281	10.9%	635	11.4%	3,624	9.8%
Total Residency & Ethnicity Known	29,009		2,587		5,568		37,164	
Resident, ethnicity unknown	1,266	16.7%	255		121		1,642	17.8%
Residency unknown	5,391		59		725		6,175	
Grand Total	35,666		2,901		6,414		44,981	



Table B4. Bachelor's Degrees Expected Next Year by Department Type

Department Type	# Depts	C	s	C	E		I	Tot	tal
US CS Public	84	24,003	67.1%	1,742	52.9%	1,951	35.0%	27,696	62.1%
US CS Private	28	6,937	19.4%	145	4.4%	374	6.7%	7,456	16.7%
US CS Total	112	30,940	86.5%	1,887	57.3%	2,325	41.7%	35,152	78.8%
US CE	5		0.0%	1,275	38.7%		0.0%	1,275	2.9%
US Info	14	403	1.1%	0	0.0%	3,245	58.3%	3,648	8.2%
Canadian	9	4,421	12.4%	130	3.9%		0.0%	4,551	10.2%
Grand Total	140	35,764		3,292		5,570		44,626	

Table B5. New Bachelor's Students by Department Type

		C	S			C	E						Tot	al
Department Type	Major	Pre- Major	# Depts	Avg. Major /Dept	Total	Pre- Major	# Depts	Avg. Major /Dept	Total	Pre- Major	# Depts	Avg. Major /Dept	Total Major	Avg. Major /Dept
US CS Public	26,845	12,266	79	339.8	1,866	1,282	24	77.8	2,697	540	24	112.4	31,408	397.6
US CS Private	7,013	1,951	23	304.9	178	27	6	29.7	484	27	4	121	7,675	333.7
US CS Total	33,858	14,217	102	331.9	2,044	1,309	30	68.1	3,181	567	28	113.6	39,083	383.2
US CE			0		1,369	0	5	273.8			0		1,369	273.8
US Info	450	254	2	225	0	0	0		1,809	506	12	150.8	2,259	188.3
Canadian	4,563	823	10	456.3	223		1	223			0		4,786	478.6
Grand Total	38,871	15,294	114	341	3,636	1,309	36	101	4,990	1,073	40	124.8	47,497	368.2

Table B6. Total Bachelor's Enrollment by Department Type

		С	S			С	E			I			To	tal
Department Type	Major	Pre- Major	# Depts	Avg. Major / Dept	Total	Pre- Major	# Depts	Avg. Major /Dept	Total	Pre- Major	# Dept	Avg. Major /Dept	Total Major	Avg. Major / Dept
US CS Public	119,269	21,693	87	1,370.90	9,316	2,010	29	321.2	11,626	1,080	26	447.2	140,211	1,611.60
US CS Private	27,494	2,854	31	886.90	646	45	7	92.3	3,947	27	6	657.8	32,087	1,002.70
US CS Total	146,763	24,547	118	1,243.80	9,962	2,055	36	276.7	15,573	1,107	32	486.7	172,298	1,447.90
US CE			0		4,160	42	6	693.3			0		4,160	693.30
US Info	1,631	385	2	815.50		0	0		10,869	832	14	776.4	12,500	892.90
Canadian	19,785	2,002	11	1,798.60	1,011	1,011	1	1011			0		20,796	1,890.50
Grand Total	168,179	26,934	131	1,283.80	15,133	3,108	43	351.9	26,442	1,939	46	574.8	209,754	1,398.40

among U.S. CS departments (Tables 1 and B1). Both increases are larger than the corresponding increases reported last year.

Figure B1 shows the trend in total CS and CE bachelor's degree production since 1995 for all departments reporting to the Taulbee Survey. Based on department forecasts (Table B4), U.S. CS bachelor's degree production in 2022-23 seems likely to remain steady while production in other department types is

expected to rise considerably. However, actual bachelor's degree production tends to exceed departmental projections.

Figure B3 shows bachelor's degrees granted normalized by department tenure-track faculty size. In U.S. CS departments at private institutions, larger departments produce fewer degrees per tenure-track faculty member than do smaller departments. There is no obvious relationship relative to size of U.S. CS departments at public institutions.



Gender diversity among bachelor's graduates was about the same in 2021-22 as in 2020-21, both in CS (22.2 percent female in 2021-22 vs 22.3 percent in 2020-21) and when aggregated over all three disciplines (22.7 percent both years). The percentage of I graduates who are female decreased again in 2021-22, from 29.1 percent to 27.8 percent, and the percentage of CE bachelor's graduates who are female increased again, from 17.0 percent to 18.0 percent. In CS, about four percent of the graduates were reported with gender unknown, higher than was the case last year and higher than the other areas (Table B2).

The percentage of bachelor's graduates who are White decreased in CS and overall, while it increased slightly in the CE and I areas. The percentage awarded to Non-resident Aliens decreased in all three areas, with the overall percentage dropping to 14.0 percent from 15.6 percent in 2020-21. Conversely, the percentage awarded to Asians increased in all three areas, with an overall value of 29.1 percent in 2021-22 compared with 27.3 percent in 2020-21. All other ethnicities combined comprise 17.8 percent of those for whom ethnicity is known across the three areas combined, up from 17.4 percent reported last year. In CS, the corresponding values are 16.7 percent and 16.1 percent. Hispanics again make up the largest share of these other ethnicities at 9.8 percent overall and 9.3 percent in CS, up from 9.6 and 9.1 percent, respectively, in 2020-21. Slightly Increased percentages also were reported for Black and Multiracial graduates (Table B3).

The number of reported new undergraduate computing majors showed increases almost across the board for 2022-23. The total count increased by 19.1 percent across all departments and by 14.7 percent in U.S. CS departments. On a per-department basis, the average number of new majors rose 23.8 percent overall and 25.9 percent in U.S. CS departments. The U.S. CS numbers per department were up 25.1 percent at public institutions and 31.1 percent at private institutions. U.S. CE department numbers rose 17.4 percent per department and Canadian department numbers increased by 1.6 percent per department. Only U.S. Info departments showed a decline, of 3.5 percent. When viewed by area of computing, the overall number of new CS students rose by 21.5 percent, with a 28.3 percent increase in new CE students and a 16.6 percent increase in I students (Table B5).

When only departments reporting both this year and last year are considered, the count of new majors increased by 8.0 percent across all departments, and 8.6 percent at U.S. CS departments. This is the second consecutive year of such increases, following two years of decreases among departments reporting in consecutive years (Table 1). Figure B2 illustrates the trend in the total number of newly declared computing undergraduate majors as reported in the Taulbee Survey.

Again this year, total reported enrollment in the major generally exhibited continued growth, when normalized for the number of departments reporting. The exception was in Canadian departments, where the number of majors per department in CS, CE, and I combined declined by 5.9 percent. However, there were more Canadian departments reporting this year (11 vs 6 last year), and the total count of majors in reporting Canadian departments actually increased by 72.5 percent. At U.S. CS departments, the number of majors in CS, CE, and I combined increased 14.7 percent per department. U.S. CS departments at public institutions showed a 16.9 percent increase per department, while the increase at private institutions was 13.5 percent. CE departments showed a 3.2 percent increase per department and I departments reported a 1.1 percent increase. Like the Canadian departments, there is a small number of departments in each of these two department types and year-to-year changes can be strongly impacted by a small change in the specific departments reporting.

In aggregate across all department types, total enrollment across the three computing areas increased 12.4 percent per department (Table B6). However, when only departments reporting both years are considered, the increases in enrollment per department are a more modest 4.0 percent when all departments are considered, and 4.2 percent when only U.S. CS departments are considered (Table 1).

Looking only at CS enrollment, the increase in majors per department reporting is 13.2 percent for all departments combined, and 12.5 percent for U.S. CS departments. The U.S. CS growth is at departments in both public and private institutions again this year, at 14.3 and 10.4 percent, respectively (Table B6). Last year's reported increases were 8.8 and 7.2 percent, respectively.

Figure B4 shows total enrollment per tenure-track faculty member for the various department types. In U.S. CS



Table B7. Bachelor's Degrees Awarded by Gender and Ethnicity, From 148 Departments

					اً																		
				ន							CE							-				Ethnicity Totals	city Ils
	Male	Fem	Nonb	N/R	%of A*	F. vof	% of N*	Male	Fem	Nonb	N/R	o γ Σ	% of	% of N*	Male	Fem	Nonb	Ä	%of ™	% of	y of	Total	%
Nonresident Alien	3,252	1,133	М	=	14.4%	17.8%	17.6%	243	63	_	0	11.5%	13.6%	25.0%	349	151	0	0	8.7%	88.6	0	5,206	14.0%
Amer Indian or Alaska Native	30	3	0	0	0.1%	%0:0	%0:0	3	0	0	0	0.1%	%0:0	%0:0	9	-	0	0	0.1%	%1:0	0	43	0.1%
Asian	6,338	2,437	7	13	28.1%	38.4%	41.2%	295	179	0	0	26.5%	38.7%	%0:0	787	479	0	-	%9·6l	30.9%	0	10,803	29.1%
Black or African- American	60/	294	-	0	3.1%	4.6%	5.9%	98	25	0	0	4.1%	5.4%	%0:0	312	104	0	0	7.8%	%2.9	0	1,531	4.1%
Native Hawaiian/ Pac Islander	22	5	-	0	0.1%	0.1%	2.9%	9	0	0	0	0.3%	%0:0	%0:0	7	2	0	0	0.2%	0.1%	0	43	0.1%
White	9,204	1,745	8	<u>&</u>	40.7%	27.5%	17.6%	915	142	_	0	43.2%	30.7%	25.0%	1,890	809	-	23	47.1%	39.3%	-	14,530	39.1%
Multiracial, not Hispanic	812	256	0	4	3.6%	4.0%	%0:0	63	15	2	0	3.0%	3.2%	20.0%	168	64	0	0	4.2%	4.1%	0	1,384	3.7%
Hispanic, any race	2,224	475	2	7	9.8%	7.5%	11.8%	242	39	0	0	11.4%	8.4%	%0:0	496	139	0	0	12.4%	%0.6	0	3,624	8.6
Total Residency & Ethnicity Known	22,591	6,348	71	53				2,120	463	4	0				4,015	1,548	-	4				37,164	
Resident, ethnicity unknown	940	278	51	35				202	50	3	0				02	49	0	2				1,642	
Residency unknown	3,056	696	5	1,361				6	-	0	49				543	182	0	0				6,175	
Gender Totals	26,587	7,595	35	1,449				2,331	514	7	49				4,628	1,779	_	9				44,981	
%	71.7%	22.2%	0.1%					81.7%	18.0%	0.2%					72.2%	27.8%	0.0%						
* % of M, % of F, and % of N columns are the percent of that gender who are of the specified ethnicity, of those whose ethnicity is known	F, and %	of N co	nmns	are the	percen	t of tha	t gender	who are	of the	specifi	ed eth	inicity, (of those	whose	ethnic	ity is kr	nwor						



Table B8. Bachelor's Enrollment by Gender and Ethnicity, From 150 Departments	chelor'	s Enrol	Iment	by Ger	nder a	nd Eth	nicity,	From 1	50 Dep	artme	ints												
				CS							CE							_				Ethnicity Totals	city Is
	Male	Fem	Nonb	N/R	% of	% of F*	% of N*	Male	Fem	Nonb	N/R	%of ™*	% of	% of N*	Male	Fem	Nonb	A,R	% of	F* of	% of	Total	%
Nonresident Alien	11,858	3,864	∞	399	11.2%	13.1%	7.4%	1,266	343	2	9	11.4%	13.6%	8.0%	1,393	586	0	0	8.0%	9.1%	%0:0	19,725	11.3%
Amer Indian or Alaska Native	202	51	0	4	0.2%	0.2%	%0:0	61	4	0	0	0.2%	0.2%	%0:0	120	4	0	0	0.2%	0.2%	%0:0	335	0.2%
Asian	29,106	10,567	29	0/1	27.5%	35.9%	26.9%	3,154	885	7	4	28.3%	35.1%	28.0%	3,126	1,743	4	2	17.9%	27.0%	28.6%	48,798	28.0%
Black or African- American	5,636	2,070	2	38	5.3%	7.0%	1.9%	296	181	2	7	5.3%	7.2%	8.0%	1,540	629	0	2	8.8%	9.7%	%0:0	10,703	%1:9
Native Hawaiian/ Pac Islander	6	32	0	0	0.1%	0.1%	%0:0	=	2	0	0	%1:0	0.1%	%0:0	6	9	0	0	0.1%	%1:0	0.0%	167	0.1%
White	41,137	8,254	22	544	38.8%	28.1%	20.0%	4,308	678	=	49	38.7%	26.9%	44.0%	8,245	2,371	∞	9	47.2%	36.7%	27.1%	65,665	37.6%
Multiracial, not Hispanic	4,114	1,250	3	74	3.9%	4.3%	2.8%	449	113	_	5	4.0%	4.5%	4.0%	629	309	-	2	3.9%	4.8%	7.1%	7,000	4.0%
Hispanic, any race	13,827	3,320	12	92	13.0%	11.3%	11.1%	1,338	317	2	2	12.0%	12.6%	8.0%	2,453	795	-	_	14.0%	12.3%	7.1%	22,163	12.7%
Total Residency & Ethnicity Known	105,977	29,408	108	1,331				11,141	2,523	25	76				17,486	6,453	4	4				174,556	
Resident, ethnicity unknown	5,011	1,759	40	20				988	254	9	2				302	160	0	7				8,582	
Residency unknown	11,746	4,512	78	8,209				26	91		42				1,362	644	0	0				26,616	
Gender Totals	122,734	35,679	9/1	9,590				12,185	2,793	32	123				19,150	7,257	14	21				209,754	
%	77.4%	22.5%	0.1%					81.2%	18.6%	0.2%					72.5%	27.5%	%1:0						
* % of M, % of F, and % of N columns are the percent of that gender who are of the specified ethnicity, of those whose ethnicity is known	f F, and %	of N col	umns a	re the p	ercent (of that	gender w	ho are c	f the sp	ecified	ethnic	ity, of t	hose w	hose et	hnicity i	s know	_						



Table B9. Undergraduate Representative Course Enrollments 2019-2022, Department-Level Percentiles

								Inti	o for N	on-Majo	ors								
Numl	oer of S	tudents	s in Co	urse	% of	Studer	nts Who	Are Ma	ajors	% of	Studen	ts Who	Are Fe	male	% о	f Stude	nts Wh	o Are B	HN
(N=53)	2019	2020	2021	2022	(N=40)	2019	2020	2021	2022	(N=31)	2019	2020	2021	2022	(N=24)	2019	2020	2021	2022
25	88	83	94	99	25	0.2	0.3	0.1	0.0	25	26.8	29.6	30.0	30.6	25	17.3	15.3	17.8	17.8
50	218	210	190	194	50	3.5	5.0	6.4	4.0	50	42.6	41.3	39.5	43.3	50	22.2	25.4	26.2	27.3
75	530	477	475	566	75	15.3	11.7	13.3	13.7	75	49.5	46.8	52.1	54.3	75	36.0	37.2	40.1	36.6
									ntro for	Majors	; 								
Numl	per of S	tudents	in Co	urse	% of	Studer	nts Who	Are Ma	ajors	% of	Studen	ts Who	Are Fe	male	% o	f Stude	ents Wh	o Are E	BHN
(N=62)	2019	2020	2021	2022	(N=49)	2019	2020	2021	2022	(N=38)	2019	2020	2021	2022	(N=30)	2019	2020	2021	2022
25	197	186	197	176	25	17.9	27.2	24.6	27.9	25	20.2	19.8	19.9	19.6	25	15.4	14.7	14.8	17.0
50	322	316	313	340	50	39.2	50.4	50.1	53.5	50	26.4	24.9	25.4	27.1	50	23.6	24.1	24.8	22.6
75	580	628	616	639	75	59.0	68.2	73.2	72.3	75	34.2	34.1	33.8	36.2	75	32.2	33.3	38.3	37.0
									Mid-L	evel									
Num	ber of S	tudents	s in Co	urse	% of	Stude	nts Who	Are M	ajors	% of	Studer	nts Who	Are Fe	male	% o	f Stude	ents Wh	o Are E	BHN
(N=59)	2019	2020	2021	2022	(N=47)	2019	2020	2021	2022	(N=36)	2019	2020	2021	2022	(N=29)	2019	2020	2021	2022
									11.3	11.9	12.2								
50	167	187	197	210	50	69.2	69.3	74.1	68.1	50	19.4	21.7	21.3	22.7	50	15.2	18.3	17.8	16.3
75	350	331	292	329	75	88.6	89.6	91.1	88.4	75	27.7	29.3	27.9	29.3	75	26.8	27.6	30.6	30.6
									Upper										
Num	ber of S	tudents	s in Co	urse	% of	Stude	nts Who	Are M	ajors	% of	Studer	nts Who	Are Fe	male	% c	of Stude	ents Wi	no Are I	BHN
(N=58)	2019	2020	2021	2022	(N=47)	2019	2020	2021	2022	(N=36)	2019	2020	2021	2022	(N=29)	2019	2020	2021	2022
25	76	75	90	84	25	71.7	71.0	73.5	72.8	25	13.9	16.0	16.7	14.5	25	9.9	12.3	9.5	7.7
50	124	147	142	154	50	86.5	83.3	87.5	90.2	50	18.8	19.2	19.5	19.2	50	13.8	16.2	16.8	16.8
75	264	268	231	282	75	97.4	97.1	98.6	97.6	75	22.9	22.9	24.7	25.2	75	29.2	26.2	30.9	27.2

departments at private institutions, the larger departments have a lower enrollment per faculty member, while at public institutions, there is no clear relationship between enrollment per tenure-track faculty member and faculty size.

Figure B5 shows the enrollment trend in U.S. CS departments from Taulbee Survey data since this surge began. It illustrates both the relatively flat number of average new majors per department from 2018 through 2021 and the fifteen consecutive years of growth in average total majors per department through academic year 2021-22. The average enrollment per U.S. CS

department has increased to more than six times its level in fall 2006. For the past nine years, it has exceeded the previous peak of about 400, reached during the dot-com enrollment surge. Currently, it is more than three times that peak.

The fraction of the total CS bachelor's enrollment in 2021-22 that is female was reported as 22.5 percent of those whose gender was known, as compared with 21.9 percent reported last year for 2020-21. With respect to racial/ethnic diversity, the fraction of total 2021-22 enrollment aggregated across all three computing areas, among races/ethnicities other than Non-resident Alien,



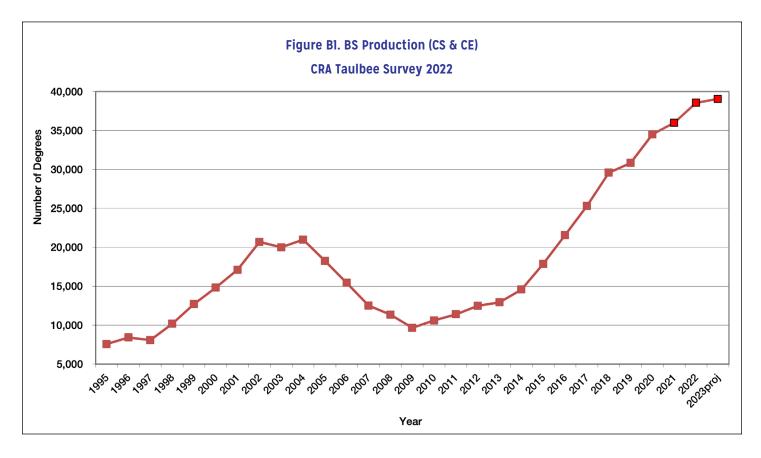
Asian and White, is 23.1 percent. Last year it was 21.7 percent. In CS, these other races/ethnicities comprised 22.5 percent of total enrollment versus 20.9 percent reported last year (Table B8).

In all three computing areas (CS, CE, and I), Resident Asians and Non-resident Aliens continue to comprise a larger fraction of female enrollment than male enrollment, while a larger fraction of male enrollment than female enrollment is White (Table B8). Table B7 indicates that the same comparisons again hold true for degree awardees in each area; last year, Non-resident Aliens were approximately an equal fraction of male and female CE awardees.

The Taulbee Survey also has been viewing enrollment using selected CS course level data. Such data was first reported in CRA's Generation-CS report for the fall terms in 2005, 2010 and 2015. The Taulbee Survey began collecting follow-up data in the 2016 survey, and now does so annually. Table B9 provides rolling four-year enrollment trends in four types of departmental courses: an introductory course for non-majors, an introductory course for majors, an intermediate level course, and an upper-level course.

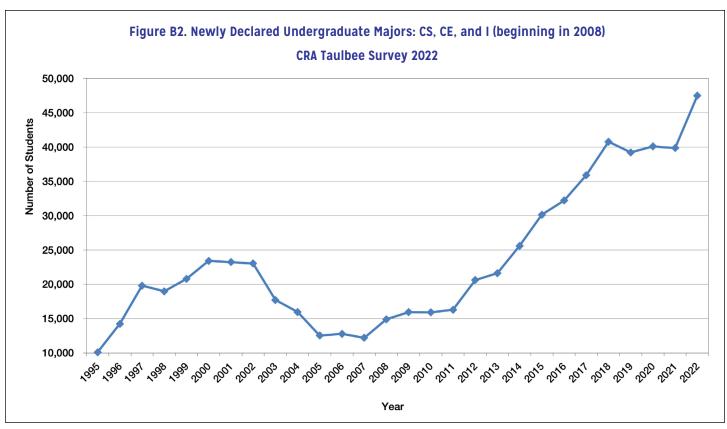
Departments select an appropriate course at their institution in each category; they are asked to provide the total enrollment in each of these courses, and the percentage enrollment within the course for majors and specific gender and race/ethnicity categories. The number of departments (N) reporting each type of data is indicated in parentheses. The table shows the quartile values for the data reported by these departments.

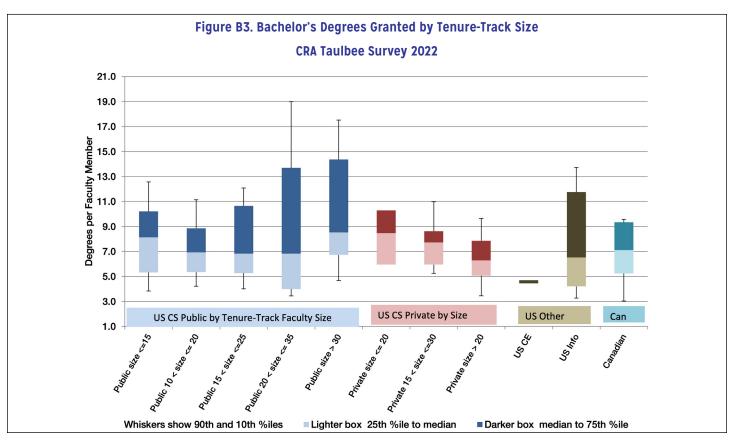
During the four-year period, median enrollments increased each year only for mid-level courses, but in 2022 were at their highest levels in the intro course for the major as well as the mid-level and upper-level courses. The median percent of students who are majors showed no uniform change across the four-year period in any of the courses, but in 2022 is at its highest level in the intro course for majors and the upper-level course. Median gender diversity also showed no uniform change across the four years but was at its highest level in 2022 in all courses except for the upper-level course. Racial/ethnicity diversity increased monotonically only for the intro course for non-majors but was monotonically non-decreasing for the upper-level course.



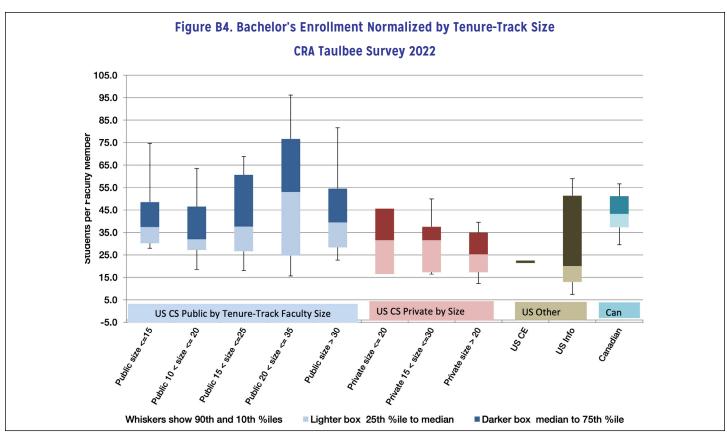


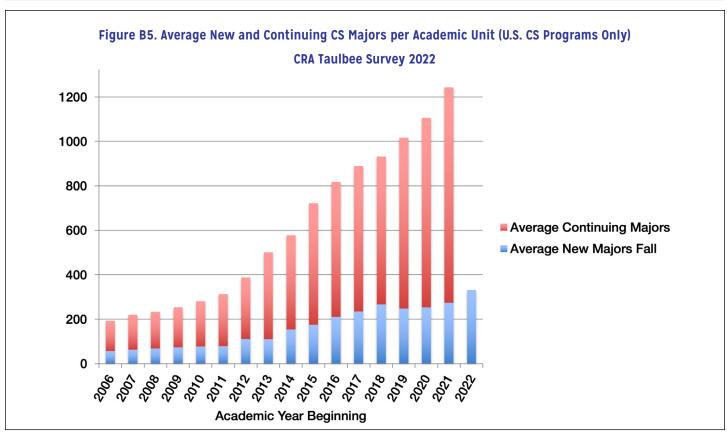














Student Disability and Socioeconomic Data (Table 2)

For the first time last year we obtained information about the number of students at each degree level who received accommodations for disabilities during the past academic year, the number of undergraduate students who were first-generation college students, and the number who were recipients of Pell grants. We obtained this information again this year. Last year, we obtained data from about 1/3 to 1/2 of the departments. This year, we had a few more responses for disability information at each degree level, a similar number reporting about first-generation status, and slightly fewer reporting about Pell grants (Table 2).

The table indicates that nearly 2/3 of the reporting departments showed no graduate students receiving disability accommodations, and that the average reporting department has between 1 and 2 percent of its graduate students receiving accommodations at both the master's and doctoral levels. The doctoral percentage is similar to that reported last year,

while the master's level is slightly higher. At the undergraduate level, 4.1 percent of the undergraduate majors receive disability accommodations at those departments that provided data about accommodations, the same percentage reported last year.

In those departments reporting information about Pell grants and first-generation status, 20.9 percent of their undergraduate students are known to be receiving Pell grants, and 23.7 percent are first-generation college students. Last year, the percentages were 21.7 and 19.3, respectively. For the 62 departments reporting Pell grant information, the table disaggregates them into departments at public and private institutions. Departments at public institutions report somewhat a higher percentage of Pell grant students than do departments at private institutions.

Faculty Demographics

(Tables F1-F10; Figure F1)4

Table F1 shows the current (2022-23) and anticipated sizes, in FTE, for tenure-track, teaching, and research faculty, and postdocs. Teaching faculty are separately reported in subcategories called "Teaching Professors" and "Other

Table 2. Students With Disability Accommodations, Pell Grants, and First Generation Status (was Table Prof29 in previous year's report)

	Number of Depts	Total Enrollment	Total With Accommodations	Percent of Enrollment With Accommodations	Percent of Depts Reporting Zero Accommodations	Max Dept Percent of Accommodations	Average Number of Students With Accommodations
PhD	82	10,536	119	1.1%	63%	13%	1.4
Masters	71	28,656	436	1.5%	66%	24%	6.14
Bachelors	56	85,977	3,560	4.1%	38%	34%	63.57
	Number of Depts	Total Enrollment	Total With That Status	Percent of Enrollment With Status			
Pell Grant	62	90,789	19,013	20.9%	[Overall per NCES 32.1%]		
First Generation	75	106,876	25,303	23.7%			
		% Pell from Taulbee		% Pell NCES, Dependent Student*	%Pell NCES, Independent Student*		
Pell Grant, US Public	53	21.4%		41.5%	25.4%		
Pell Grant, US Private	9	16.4%		14.3%	12.2%		

^{*} Source of NCES Pell Data, Federal Pell Grant Program of the Higher Education Act: Primer, Congressional Research Service, Updated Jan. 24, 2023.



Table F1. Actual and Anticipated Faculty Size by Position and Department Type

	Act	ual		Proj	ected				
	202	2-23	202	3-24	202	4-25	Expected 2	2-Yr Growth	# Depts
US CS Public	Total	Average	Total	Average	Total	Average	#	%	
TenureTrack	3,237	36	3,471	38	3,633	40	396	12.2%	91
Teaching Professors	649	7	734	8	800	9	151	23.3%	71
Other Instructors	551	6	573	6	605	7	54	9.8%	69
Research	176	2	193	2	206	2	30	17.0%	28
Postdoc	199	2	231	3	264	3	65	32.7%	40
Total	4,812	53	5,201	57	5,507	61	695	14.4%	
US CS Private			.,		.,				
TenureTrack	1,420	38	1,500	41	1,555	42	135	9.5%	37
Teaching Professors	298	8	319	9	335	9	37	12.4%	31
Other Instructors	185	5	194	5	208	6	23	12.4%	25
Research	115	3	124	3	127	3	12	10.4%	15
Postdoc	254	7	268	7	281	8	27	10.6%	21
Total	2,273	61	2,405	65	2,506	68	233	10.3%	21
US CS Total	2,270	- 31	2,100	33	2,000	30	200	10.070	
TenureTrack	4,657	36	4,970	39	5,188	41	531	11.4%	128
Teaching Professors	947	7	1,053	8	1,135	9	188	19.9%	102
Other Instructors	736	6	767	6	812	6	76	10.3%	94
Research	291	2	317	3	333	3	42	14.4%	43
Postdoc	453	4	499	4	545	4	92	20.3%	61
Total	7,085	55	7,606	59	8,013	63	928	13.1%	01
US CE	7,003	33	7,000	33	0,013	03	320	13.170	
TenureTrack	187	31	194	32	199	33	12	6.4%	6
Teaching Professors	25	4	28	5	29	5	4	16.0%	6
Other Instructors	14	2	15	3	16	3	2	14.3%	5
Research	14	0	13	0	10	0	Z	14.570	0
Postdoc	2	0	3	1	3	1	1	50.0%	1
Total	228	38	240	40	247	41	19	8.3%	ı ı
US Info	220	36	240	40	241	41	13	0.3/6	
TenureTrack	452	30	482	32	496	33	44	9.7%	15
Teaching Professors	216	14	239	16	247	16	31	14.4%	14
	139		166	11	166		27	19.4%	
Other Instructors	8	9	8			11			11
Research	29	2	33	2	9 36	2	7	12.5%	5 8
Postdoc									8
Total	844	56	928	62	953	64	109	12.9%	
Canadian	470	44	441	44	440	45	10	0.70/	10
TenureTrack Teaching Professors	436	44	441	44	446	45	10	2.3%	10
Teaching Professors	63	6	63	6	63	6	0	0.0%	6
Other Instructors	30	3	32	3	32	3	2	6.7%	5
Research	4	0	- 4	0	- 4	0	0	0.0%	1
Postdoc	47	5	52	5	57	6	10	21.3%	2
Total	581	58	593	59	603	60	22	3.8%	
Grand Total			6.55		A = # =				
TenureTrack	5,733	36	6,088	38	6,329	40	596	10.4%	159
Teaching Professors	1,252	8	1,383	9	1,474	9	222	17.7%	128
Other Instructors	919	6	980	6	1,027	7	108	11.8%	115
Research	303	2	329	2	346	2	43	14.2%	49
Postdoc	531	3	587	4	641	4	110	20.7%	72
Total	8,737	55	9,366	59	9,816	62	1,079	12.3%	



Instructors". "Teaching Professors" on average have more varied responsibilities in teaching, scholarship, service/governance, etc., and higher expectations for visibility outside the unit or the institution. "Other Instructors" are more focused on teaching introductory or mid-level courses and tend to have shorter contract lengths, though they are still full-time faculty (the Taulbee Survey does not collect data on course-by-course adjuncts other than typical stipends per course; see the section on faculty salaries).

The righthand column of Table FI shows, for each row, the number of departments that provided non-zero values for actual 2022-23 faculty in the particular category. Entries for averages per department are reported based on the number of departments that provided tenure-track faculty information, not on the number of departments that had at least one person reported in the faculty category. For the tenure-track faculty rows, these computations are the same. This has been the historical manner in which the averages have been reported in this table. However, last year we reported averages with respect to the number of departments that reported at least one person in the faculty category, giving skewed results when comparing with the previous year. When we make comparisons with last year in the analysis below, we use last year's corrected averages, not the ones reported in Table FI of the 2021 published Taulbee Report. These corrected averages can be computed from the tenure-track information in last year's published table.

The average tenure-track faculty size in U.S. CS departments increased by 6.4 percent over last year. With respect to teaching faculty in U.S. CS departments, the average number of Teaching Professors per department increased by 7.2 percent, while the average number of Other Instructors increased by 9.6 percent.

U.S. CS departments in both public and private institutions have about the same number of total teaching faculty on average, but private institutions tend to have more Teaching Professors and fewer Other Instructors. U.S. CE, U.S. I, and Canadian departments also reported a preference for the Teaching Professor category of teaching faculty. The average number of Teaching Professors grew faster at private institutions than that at public institutions (II.0 percent at private vs 5.6 percent at public), while the average of Other Instructors grew faster at public institutions (II.9 percent vs 3.7 percent).

Table F2. Vacant Positions 2021-22 by Position and Department Type

	Tried to fill	Filled
US CS Public		
TenureTrack	337	288
Teaching Professors	86	67
Other Instructors	69	66
Research	18	21
Postdoc	48	77
Total	558	518
US CS Private		
TenureTrack	120	109
Teaching Professors	47	37
Other Instructors	24	19
Research	11	13
Postdoc	52	53
Total	254	231
US CS Total		
TenureTrack	457	397
Teaching Professors	133	104
Other Instructors	93	85
Research	29	34
Postdoc	100	130
Total	812	749
US CE		
TenureTrack	15	13
Teaching Professors	7	6
Other Instructors		
Research		
Postdoc	7	6
Total	29	25
US Info		
TenureTrack	45	36
Teaching Professors	30	27
Other Instructors	3	4
Research	4	3
Postdoc	23	26
Total	105	96
Canadian		
TenureTrack	32	22
Teaching Professors	4	3
Other Instructors	8	4
Research	2	3
Postdoc	27	50
Total	73	82
Grand Total		
TenureTrack	549	468
Teaching Professors	174	140
Other Instructors	104	93
	35	39
Research		
Research Postdoc	157	212



The average number of research faculty and postdocs at U.S. CS departments each increased in 2022-23, by 5.0 and 7.1 percent, respectively. Increases in the postdoc average took place at both public and private institutions, while average research faculty decreased at public institutions but increased at private institutions.

All department types are forecasting an increase in the number of tenure-track faculty per department for each of the next two years. Growth also is expected next year for teaching faculty across all department types, and further growth is expected two years hence for all department types except Canadian departments.

Table F2a. Reasons Positions Left Unfilled

Reason	# Reported	% of Reasons
Didn't find a person who met our hiring goals	19	15%
Offers turned down	69	55%
Technically vacant, not filled for admin reasons	5	4%
Hiring in progress	29	23%
Other	4	3%
Total Reasons Provided	126	
Problems with persons not meeting hiring goals		# Given
Specialty Area (Senior HCI, Senior AI/ML, AI, accessibility/HHD, bioinformatics, quantu	m, unspecified)	8
Too few candidates, candidates unprepared, lack of qualified teaching faculty applic	ants	7

Table F3. Gender of Newly Hired Faculty

	Tenur	e-Track		ching essors	Other In	structors	Res	earch	Pos	tdoc	To	tal
Male	322	71.6%	83	68.0%	68	70.1%	25	65.8%	147	76.2%	645	71.7%
Female	126	28.0%	39	32.0%	29	29.9%	13	34.2%	45	23.3%	252	28.0%
Nonbinary/Other	2	0.4%	0	0.0%	0	0.0%	0	0.0%	1	0.5%	3	0.3%
Unknown	5		0		4		0		6		15	
Total	455		122		101		38		199		915	

Table F4. Ethnicity of Newly Hired Faculty

	Tenur	e-Track		ching essors		ther ructors	Res	earch	Pos	tdoc	To	otal
Nonresident Alien	72	19.3%	16	14.0%	5	7.1%	13	36.1%	34	22.4%	140	18.8%
American Indian / Alaska Native	6	1.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	6	0.8%
Asian	142	38.0%	21	18.4%	15	21.4%	7	19.4%	55	36.2%	240	32.2%
Black or African-American	12	3.2%	7	6.1%	0	0.0%	1	2.8%	4	2.6%	24	3.2%
Native Hawaiian/ Pacific Islander	2	0.5%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	0.3%
White	106	28.3%	59	51.8%	36	51.4%	13	36.1%	50	32.9%	264	35.4%
Multiracial, not Hispanic	4	1.1%	0	0.0%	1	1.4%	0	0.0%	2	1.3%	7	0.9%
Hispanic, any race	12	3.2%	2	1.8%	2	2.9%	0	0.0%	0	0.0%	16	2.1%
Resident, race/ethnic unknown	18	4.8%	9	7.9%	11	15.7%	2	5.6%	7	4.6%	47	6.3%
Total known residency	374		114		70		36		152		746	
Residency Unknown	50	85.6%	12	84.2%	12	79.9%	1	91.6%	39	91.5%	114	86.4%
Total	424		126		82		37		191		860	



Table F5. Faculty Losses

Died	14
Retired	112
Took Academic Position Elsewhere	156
Took Nonacademic Position	66
Remained, but Changed to Part Time	18
Other	24
Unknown	15
Total	405

Figure F1 illustrates the comparative changes at U.S. CS departments in undergraduate enrollment, tenure-track faculty and teaching faculty since 2006, when the current enrollment surge began. This figure updates, with recent years' data, a figure from the Generation-CS report. The graph shows that teaching faculty increases during the past few years have approximately kept pace with enrollment growth. However, since the enrollment surge began, the cumulative growth in teaching faculty is only about half of the growth in majors. During the same period, tenure-track faculty size has increased by about

Table F6. Gender of Current Faculty

	F	ull	Asso	ciate	Assi	stant		hing ssors		her uctors	Res	earch	Pos	tdoc	То	tal
Male	1,959	82.8%	1,015	76.3%	1,226	73.0%	709	69.6%	547	71.0%	231	74.3%	386	69.3%	6,073	75.6%
Female	407	17.2%	315	23.7%	450	26.8%	307	30.1%	222	28.8%	80	25.7%	169	30.3%	1,950	24.3%
Nonbinary/Other	0	0.0%	1	0.1%	3	0.2%	3	0.3%	1	0.1%	0	0.0%	2	0.4%	10	0.1%
Unknown	119		46		69		59		34		18		69		414	
Total	2,485		1,377		1,748		1,078		804		329		626		8,447	

Table F7. Ethnicity of Current Faculty

	F	ull	Ass	ociate	Assi	stant		ching essors	_	ther ructors	Res	earch	Po	stdoc	To	otal
Nonresident Alien	19	0.90%	29	2.40%	231	14.90%	63	6.50%	25	3.50%	25	8.70%	111	22.50%	503	6.70%
American Indian / Alaska Native	7	0.30%	1	0.10%	5	0.30%	1	0.10%	3	0.40%	0	0.00%	0	0.00%	17	0.20%
Asian	687	30.80%	385	31.30%	569	36.70%	160	16.50%	82	11.40%	64	22.40%	153	31.00%	2,100	28.10%
Black or African- American	29	1.30%	37	3.00%	37	2.40%	28	2.90%	27	3.80%	8	2.80%	10	2.00%	176	2.40%
Native Hawaiian/ Pacific Islander	6	0.30%	5	0.40%	12	0.80%	2	0.20%	4	0.60%	0	0.00%	0	0.00%	29	0.40%
White	1,331	59.70%	666	54.10%	570	36.70%	631	65.10%	467	64.90%	170	59.40%	162	32.90%	3,997	53.40%
Multiracial, not Hispanic	10	0.40%	9	0.70%	14	0.90%	4	0.40%	3	0.40%	2	0.70%	5	1.00%	47	0.60%
Hispanic, any race	45	2.00%	36	2.90%	38	2.40%	44	4.50%	21	2.90%	7	2.40%	16	3.20%	207	2.80%
Resident, race/ ethnic unknown	95	4.30%	64	5.20%	76	4.90%	37	3.80%	88	12.20%	10	3.50%	36	7.30%	406	5.40%
Total known residency	2,229		1,232		1,552		970		720		286		493		7,482	
Residency Unknown	256	0.043	145	0.071	196	0.068	107	0.081	84	0.081	43	0.059	133	0.062	964	0.064
Total	2,485		1,377		1,748		1,077		804		329		626		8,446	



Table F8. Current Tenured and Tenure-Track Faculty by Gender and Ethnicity, From 151 Departments



34.3% 53.7% 2.5% 5.8% 2.2% 2,567 5,610 1,64 103 23 6 4,778 235 597 Total 100.0% % of N 0.0% 0.0% 44.1% 0.8% 4.6% 0.5% 88. ₽. 7. **Assistant Professor** 0 0 0 ş°, 0 9 ∞ 0 7 9 48 69 ₹ * % of M, % of F, and % of N columns are the percent of that gender who are of the specified ethnicity, of those whose ethnicity is known 0.2% duo 125 22 42 450 390 Fem Male 438 <u>ഉ</u> ല 388 23 690' 22 105 1,226 şo ¥ 0 0 14% 34.5% 52.7% φ. T 32.5% 58.3% 2.9% **Associate Professor** 0.8% ş°of ™ 2 6 0 46 26 Non 0 0 97 9 48 = 7 20 315 281 Fem 22 283 208 22 Male 872 % of N* 28.2% 65.2% %6. ₽.% T 2.1% % 0.2% ş°, Σ **Full Professor** 0 9 0 32 40 89 9 Nonb 03 238 ∞ 365 407 Fem 90, 157 Nonresident Alien Amer Indian or Alaska Native Native Hawaiian/ Pac Islander Total Residency & Ethnicity Known Residency unknown Multiracial Black or African-American Resident, ethnicity unknown Hispanic, any race not Hispanic Asian



Table F9a. Current Non-Tenure-Track Faculty by Gender and Ethnicity, From 144 Departments

			Teach	ing Pro	fessors	3				Othe	r Instr	uctors			Ethni Tota	
	Male	Fem	Nonb	N/R	% of M*	% of F*	% of N*	Male	Fem	Nonb	N/R	% of M*	% of F*	% of N*	Total	%
Nonresident Alien	43	20	0	0	6.7%	7.3%	0.0%	18	7	0	0	4.1%	4.0%	0.0%	88	5.6%
Amer Indian or Alaska Native	0	1	0	0	0.0%	0.4%	0.0%	3	0	0	0	0.7%	0.0%	0.0%	4	0.3%
Asian	101	57	0	2	15.6%	20.7%	0.0%	55	25	0	2	12.4%	14.4%	0.0%	242	15.5%
Black or African- American	18	10	0	0	2.8%	3.6%	0.0%	14	13	0	0	3.2%	7.5%	0.0%	55	3.5%
Native Hawaiian/ Pac Islander	2	0	0	0	0.3%	0.0%	0.0%	4	0	0	0	0.9%	0.0%	0.0%	6	0.4%
White	446	175	3	8	69.0%	63.6%	100.0%	329	127	1	10	74.1%	73.0%	100.0%	1,098	70.2%
Multiracial, not Hispanic	2	2	0	0	0.3%	0.7%	0.0%	1	1	0	1	0.2%	0.6%	0.0%	7	0.4%
Hispanic, any race	34	10	0	0	5.3%	3.6%	0.0%	20	1	0	0	4.5%	0.6%	0.0%	65	4.2%
Total Residency & Ethnicity Known	646	275	3	10				444	174	1	13				1,565	
Resident, ethnicity unknown	22	14	0	1				56	30	0	2				125	
Residency unknown	41	18	0	48				47	18	0	19				191	
Gender Totals	709	307	3	59				547	222	1	34				1,881	
%	69.6%	30.1%	0.3%					71.0%	28.8%	0.1%						

^{* %} of M, % of F, and % of N columns are the percent of that gender who are of the specified ethnicity, of those whose ethnicity is known

Table F9b. Current Non-Tenure-Track Research Faculty and Postdoctorates by Gender and Ethnicity, From 116 Departments

Fe Fe Pe	n 3 0 20	Nonb 0 0	N/R 1	% of M*	% of F* 4.2%	% of N*	Male 84	Fem	Nonb	N/R	% of M*	% of F*	% of N*	Total	%
0 4	0	0	1 0		4.2%		8.4	0.5							
4	_		0	0.00/		l	04	25	1	1	27.2%	20.2%	0.5	136	18.6%
-	20	^		0.0%	0.0%		0	0	0	0	0.0%	0.0%	0	0	0.0%
6		0	0	21.7%	27.8%		102	44	0	7	33.0%	35.5%	0	217	29.6%
	2	0	0	3.0%	2.8%		8	2	0	0	2.6%	1.6%	0	18	2.5%
0	0	0	0	0.0%	0.0%		0	0	0	0	0.0%	0.0%	0	0	0.0%
6	44	0	0	62.1%	61.1%		100	50	1	11	32.4%	40.3%	0.5	332	45.3%
1	1	0	0	0.5%	1.4%		2	2	0	1	0.6%	1.6%	0	7	1.0%
5	2	0	0	2.5%	2.8%		13	1	0	2	4.2%	0.8%	0	23	3.1%
3	72	0	1				309	124	2	22				733	
8	2	0	0				16	15	0	5				46	
0	6	0	17				61	30	0	42				176	
31	80	0	18				386	169	2	69				955	
% 25.	7%	0.0%					69.3%	30.3%	0.4%						
	0 6 1 5 5 3 3 8 8 0 0 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 0 0 6 44 1 1 1 5 2 3 72 8 2 0 6 6 81 80 % 25.7%	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0.0% 6 44 0 0 62.1% 1 1 0 0 0.5% 5 2 0 0 2.5% 3 72 0 1 8 2 0 0 0 6 0 17 31 80 0 18	0 0 0 0 0 0.0% 0.0% 66 44 0 0 62.1% 61.1% 1 0 0 0.5% 1.4% 5 2 0 0 2.5% 2.8% 3 72 0 1 8 2 0 0 0 0 6 0 17 51 80 0 18	0 0 0 0.0% 0.0% 6 44 0 0 62.1% 61.1% 1 1 0 0.5% 1.4% 5 2 0 0 2.5% 2.8% 3 72 0 1 8 2 0 0 0 6 0 17 31 80 0 18	0 0 0 0 0.0% 0.0% 0 6 44 0 0 62.1% 61.1% 100 1 1 0 0 0.5% 1.4% 2 5 2 0 0 2.5% 2.8% 13 3 72 0 1 309 8 2 0 0 16 0 6 0 17 61 31 80 0 18 386	0 0 0 0 0.0% 0.0% 0 0 0 6 44 0 0 62.1% 61.1% 100 50 1 1 0 0 0.5% 1.4% 2 2 5 2 0 0 2.5% 2.8% 13 1 3 72 0 1 309 124 8 2 0 0 16 15 0 6 0 17 61 30 31 80 0 18 386 169	0 0 0 0 0.0% 0.0% 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 1 100 50 1 1 1 100 50 1 1 1 0 0 5 2 0 0 2 2 0 0 13 1 0 0 3 309 124 2 2 0 0 16 15 0 0 16 15 0 0 0 16 15 0 0 0 16 30 0 0 386 169 2 2 0 0 169 2 0	0 0 0 0 0.0% 0.0% 0 0 0 0 6 44 0 0 62.1% 61.1% 100 50 1 11 1 1 0 0 0.5% 1.4% 2 2 0 1 5 2 0 0 2.5% 2.8% 13 1 0 2 3 72 0 1 309 124 2 22 8 2 0 0 16 15 0 5 0 6 0 17 61 30 0 42 31 80 0 18 386 169 2 69	0 0 0 0 0.0% 0.0% 0 0 0 0 0.0% 6 44 0 0 62.1% 61.1% 100 50 1 11 32.4% 1 1 0 0 0.5% 1.4% 2 2 0 1 0.6% 5 2 0 0 2.5% 2.8% 13 1 0 2 4.2% 3 72 0 1 309 124 2 22 8 2 0 0 16 15 0 5 0 6 0 17 61 30 0 42 31 80 0 18 386 169 2 69	0 0 0 0 0 0 0 0 0 0.0% 0.0% 6 44 0 0 62.1% 61.1% 100 50 1 11 32.4% 40.3% 1 1 0 0 0.5% 1.4% 2 2 0 1 0.6% 1.6% 5 2 0 0 2.5% 2.8% 13 1 0 2 4.2% 0.8% 3 72 0 1 309 124 2 22 22 8 2 0 0 16 15 0 5 0 6 0 17 61 30 0 42 31 80 0 18 386 169 2 69	0 0 0 0 0 0 0 0 0 0.0% 0.0% 0 0 0 0.0% 0.0% 0 0 0 0 0.0% 0.0% 0	0 7 7 0 1 0 0 0 0 0 2 0 0 1.6% 0 0 7 0 2 4.2% 0.8% 0 23 3 72 0 1 0 2 4.2% 0.8% 0 23 33 72 0 1 309 124 2 22 22 2 733 733 8 2 0 0 16 15 0 5 46 6 0 176 176 176 30 0 42 2<



1/10 the rate of enrollment growth. For well over a decade, the gap between growth in tenure-track faculty and growth in undergraduate enrollment has been getting wider.

Canadian departments, on average, are larger than U.S. CS departments, in terms of both tenure-track and total faculty. While their average tenure-track faculty size exceeds that of both U.S. CS public and private departments, their total faculty size lies in between. Among U.S. CS departments, those at private universities are on average larger than those at public universities in both tenure-track and total faculty size, as has been observed consistently for many years.

When examining the size of U.S. CE and I departments, it is important to note that we ask departments to report only computing-related faculty, so departments with Library Science or EE programs may report only part of their faculty.

Table F2 summarizes faculty hiring this past year. Departments in the U.S. were quite successful in hiring tenure-track faculty. The success rate at this year's reporting U.S. CS departments was 86.9 percent, an increase from last year's reported 79.8 percent. At public universities, it was 85.5 percent vs 76.7 percent last year and at private universities it was 90.8 percent vs 87.9 percent last year. U.S. CE departments had a success rate of 86.7 percent and U.S. I departments had a success rate of 80.0 percent. Canadian departments had a lower success rate than U.S. departments, at 68.8 percent, but this also was higher than the 59.3 percent reported last year. In aggregate across all types of departments, the tenure-track hiring success rate was 85.2 percent, compared to 78.0 percent in last year's report and the 74.1 percent reported two years ago.

The number of reported new tenure-track hires also increased after two consecutive years of decline. This year's respondents reported 468 new tenure-track hires compared with 341 reported last year. This year's figure is even larger than the 422 in the pre-COVID 2019 Taulbee Survey.

The hiring of teaching faculty also generally was successful, with an aggregate success rate across all department types of 80.5 percent for Teaching Professors and 89.4 percent for Other Instructors. The number of reported hires increased in both categories of teaching faculty, from 111 to 140 Teaching Professors, and from 72 to 93 Other Instructors.

Table F2a summarizes the reasons for unsuccessful searches. When hiring was unsuccessful, the most common reason was that offers were turned down. Other reasons were typically some form of inability to find a qualified candidate. Frequently this was for lack of applicants in the area sought, and the area most often mentioned was AI/ML. Other cases involved the strength or experience of the applicants.

Gender diversity among newly hired faculty for 2022-23 was somewhat weaker than that reported last year. When all categories of academic positions (tenure-track, teaching faculty, research faculty, and postdoc) are considered collectively, the fraction of female hires was 28.0 percent vs 30.2 percent for 2021-22 hires. For tenure-track positions, the decline was from 31.5 percent to 28.0 percent (Table F3). However, these percentages still are higher than the percentage of females among new Ph.D.s produced during the past year (22.9 percent), which as stated earlier in this report also dropped from the level reported last year.

Table F10. Source of New Faculty

Source	Full	Associate	Assistant	Teaching Prof	Other Instruc	Research	Postdoc	Total	% Total from Source	% Assistant from Source
New PhD	0	1	98	20	11	12	79	221	34%	32%
From Postdoc	2	1	80	7	1	1	11	103	16%	26%
From Other Academic	22	49	105	42	13	8	37	276	43%	35%
From Industry	4	4	19	10	4	2	5	48	7%	6%
Total With Hire Source	28	55	302	79	29	23	132	648		
Hired Without PhD	0	0	12	11	29	6	1	59		
% Hired Without PhD			4%	14%	100%	26%				



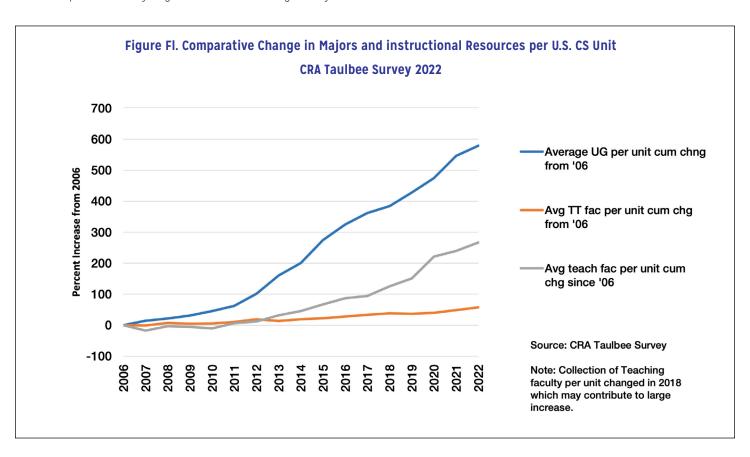
Among new tenure-track faculty whose residency is known, White, Non-resident Alien and Asian hires collectively comprise 85.6 percent. Among newly hired teaching faculty, these three categories comprise 82.6 percent of the new hires, while among research faculty it is 91.6 percent and among postdocs it is 91.5 percent (Table F4). The tenure-track and teaching faculty percentages are similar to those reported last year, while the values for the other categories of faculty are higher; higher values indicate decreased overall diversity.

Table F10 shows the sources of new faculty of each type. For newly hired Assistant Professors, the fraction who had been postdocs in the previous year was about 26 percent compared to 30 percent last year. Since we began collecting such information in 2015, this percentage has ranged from 21 to 31 percent. About 33 percent of new Assistant Professors were new Ph.Ds (similar to last year), while about 35 percent of new Assistant Professors were in other academic positions the previous year (higher than last year's 27 percent). We don't know the previous academic rank of the new Assistant Professors who came from other academic positions; they might have been teaching faculty or

research faculty as a transitional position, or they might have come from other tenure-track positions.

Among senior faculty hires, 83 had information about their previous position reported this year compared to 68 last year, Of this year's new senior hires, 85 percent came from other academic institutions and about ten percent came from industry. Last year these two values were 82 percent and seven percent, respectively. Among Teaching Professors, 14 percent were hired without a Ph.D., while 100 percent of new Other Instructors were hired without a Ph.D. Last year's respective percentages were 14 and 88 percent. This year, 26 percent of new research faculty did not have a Ph.D., compared with 29 percent reported last year. This percentage has been declining each year over a four-year period.

The number of faculty losses reported this year increased by a third over that reported last year (Table F5). The largest increase over last year's reported figures was for faculty departing for other academic position, which was the most-cited reason among all categories. Faculty departing for industry positions also had a large increase over last year's value,





while retirements had the third largest increase and was the second largest overall category. This year there are more losses reported in the "other" and "unknown" categories than there were last year.

The proportion of current faculty who are female is slightly higher this year than last year (24.3 percent vs 23.9 percent), when assessed in aggregate over all faculty types including all tenure-track ranks (Table F6). Most faculty types are within one-half of one percent of the percentages of female faculty reported last year. The exceptions are Associate Professors (0.8 percent lower this year), Other Instructors (0.8 percent higher this year), and postdocs (4.7 percent higher this year). Table F7 shows the breakdown of race/ethnicity among current faculty in each category. The proportion of current faculty who are American Indian, Black, Native Hawaiian, Multiracial or Hispanic collectively totals between 4.3 percent (for Full Professors) and 8.1 percent (for both categories of teaching faculty). Aggregated across all categories of faculty, the proportion Is 6.4 percent, an increase over last year's reported 5.9 percent.

The vast majority of departments reported gender by race/ethnicity breakdowns of their faculty. Table F8 shows, for each race/ethnicity category at each tenure-track faculty rank, the percentage of total male faculty at that rank represented by that race/ethnicity category, and the percentage of total female faculty at that rank represented by that category. Tables F9a and F9b do likewise, respectively, for teaching faculty and for research faculty and postdocs. The patterns among the tenure-track faculty are similar to what they were last year. At the Full Professor level, there is a small

shift among females from Asian to White. Asians comprise a smaller proportion of male Associate Professors, and there is a small shift among female Associate Professors from Non-resident Alien and Asian to White and Black. At the Assistant Professor level, there is a small shift among males from Non-resident Alien and White to Asian, and a small shift among females from Asian and Black to Non-resident Alien. With respect to teaching faculty, there are small shifts among male Teaching Professors from Non-resident Alien to Asian, and small shifts among female Teaching Professors from White to Non-resident Alien. Asians comprise a larger proportion of male Other Instructors, while there is a small shift among female Other Instructors from White and Hispanic to Asian. Research faculty and postdocs showed larger downward changes in the proportion of males who are White. A smaller downward change was present among female postdocs who are Non-resident Alien. The decreased proportion of White male research faculty was offset by a sizeable increase in the proportion of Non-resident Aliens and a small increase in the proportion of Asians, while the decrease in the proportion of White male postdocs was offset by small increased proportions of Blacks and Hispanics and a larger increase for Nonresident Aliens. Small shifts among female research faculty were present from Non-resident Alien and White toward Asian and Black. and female postdocs showed small shifts from Black and Multiracial to a larger increase in the Asian category.

Research Expenditures

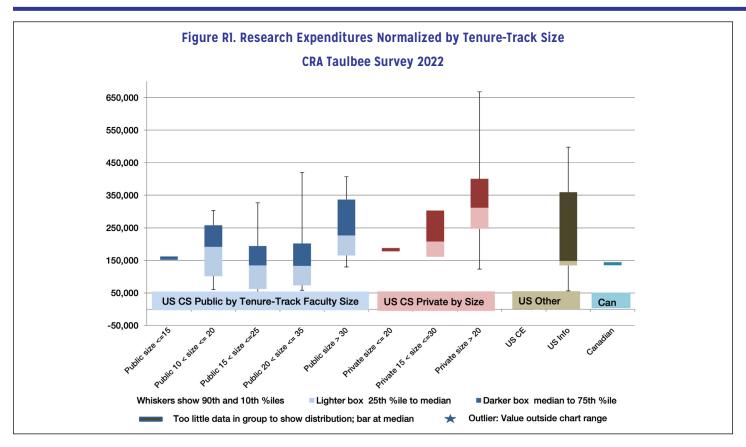
(Table R1; Figures R1-R2)

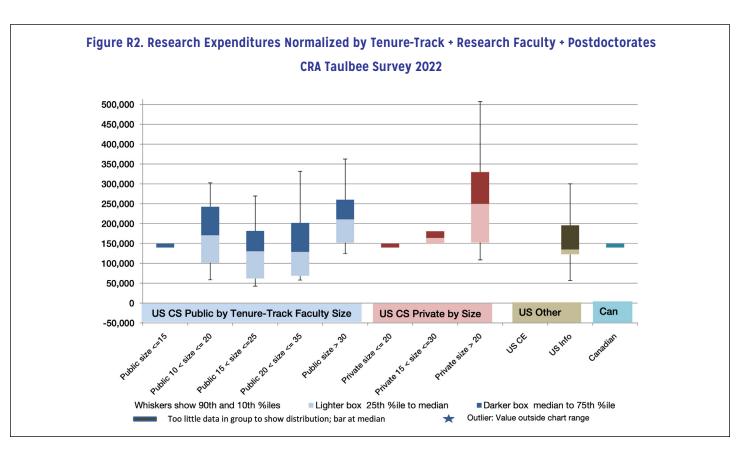
Table R1 shows the distribution of departments' total research expenditure (including indirect costs or "overhead" as stated on project budgets) from external sources of support. Figures

Table R1. Total Expenditure from External Sources for Computing Research

Department Tune	# Donto		Percentile	of Departme	nt Averages	
Department Type	# Depts	10th	25th	50th	75th	90th
US CS Public	65	\$1,181,832	\$3,049,198	\$6,225,294	\$13,401,794	\$21,794,899
US CS Private	25	\$2,170,997	\$3,028,088	\$9,198,926	\$18,440,000	\$22,974,428
US CE	2					
US Info	11	\$1,578,213	\$4,556,417	\$6,234,007	\$7,180,596	\$7,513,062
Canadian	6			\$6,450,366		









R1 and R2 show the per capita expenditure, where capitation is computed two ways. The first (Figure R1) is relative only to the number of tenure-track faculty members. The second (Figure R2) is relative to research faculty and postdocs as well as tenure-track faculty. Canadian levels are shown in Canadian dollars.

Median research expenditures for 2021-22 increased over reported 2020-21 levels at public U.S. CS departments (9.5 percent) and U.S. I departments (6.7 percent). In contrast, U.S. CS private departments reported a 5.2 percent decline in median research expenditures. An insufficient number of Canadian and CE departments reported expenditure information last year to allow for comparisons.

The U.S. CS data show that larger departments in private institutions have more external funding per capita than smaller departments. In public institutions, there is a less clear relationship between per capita expenditures and faculty size. These statements hold for each capitation method.

Graduate Student Support

(Tables GI-G2; Figures GI-G3)

Table G1 shows the number of doctoral students supported as full-time students as of fall 2022, further categorized as teaching assistants (TAs), research assistants (RAs), and full-support fellows. The table also shows the split between those on institutional vs. external funds. Table G1a shows similar data for supported master's students.

The average number of TAs on institutional funds among doctoral students in U.S. CS departments decreased 3.0 percent, from 37.7 to 36.6. Departments in public institutions had a 3.8 percent decrease, while those at private institutions had a 9.0 percent increase. U.S. I departments reported a 13.7 percent increase from last year. No comparisons are made for CE and Canadian departments due to the small number reporting last year.

Among research associates, the average number of doctoral students per U.S. CS department who were supported on

Table GI. Doctoral Students Supported as Full-Time Students by Department Type

			0n I	nstitution	al Fund	ds		On External Funds					Total	
Department Type	# Dept	Teach Assista		Reseai Assista		Full-Su Fell	ipport ows	Teac Assis	hing tants	Resea Assist		Full-Su Fell	ipport ows	
US CS Public	82	3,361.78	0.4	1,267.99	0.1	294.25	0.0	21.5	0.0	4,393.29	0.5	228.5	0.0	9,567.31
US CS Private	31	770.98	0.2	982.44	0.2	431.50	0.1	39.0	0.0	1,867.65	0.4	172.3	0.0	4,263.82
US CS Total	113	4,132.76	0.3	2,250.43	0.2	725.75	0.1	60.5	0.0	6,260.94	0.5	400.8	0.0	13,831.13
US CE	4	177.0	0.2	26.0	0.0	121.0	0.1		0.0	393.0	0.4	192.0	0.2	909.0
US Info	14	310.99	0.4	134.80	0.2	84.50	0.1	0.8	0.0	320.08	0.4	27.0	0.0	878.13
Canadian	7	229.70	0.3	147.0	0.2	2.0	0.0	0.0	0.0	216.90	0.3	67.0	0.1	662.60
Grand Total	138	4,850.45	0.3	2,558.23	0.2	933.25	0.1	61.3	0.0	7,190.92	0.4	686.8	0.0	16,280.86

Table Gla. Master's Students Supported as Full-Time Students by Department Type

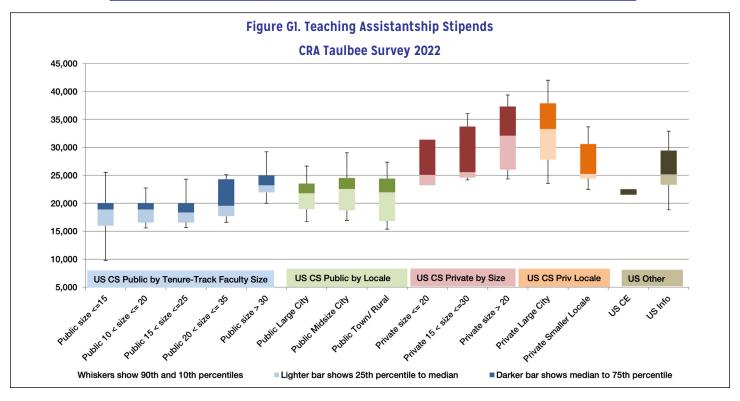
			0n	Institution	nal Fund	s				On Externa	l Funds			Total
Department Type	# Dept	Teach Assista		Resea Assist		Full-Su Fell	ipport ows	Teacl Assist		Resea Assista		Full-Su Fello	ipport ows	
US CS Public	72	1,946.13	0.70	141.50	0.05	66.0	0.02	6.0	0.0	607.15	0.22	5.0	0.0	2,771.78
US CS Private	19	607.0	0.85	24.0	0.03	7.0	0.01	6.0	0.01	60.94	0.09	10.0	0.01	714.94
US CS Total	91	2,553.13	0.73	165.50	0.05	73.0	0.02	12.0	0.0	668.09	0.19	15.0	0.0	3,486.72
US CE	2	94.0	0.57	37.0	0.22		0.0		0.0	34.0	0.21		0.0	165.0
US Info	14	206.70	0.78	18.75	0.07	11.0	0.04	0.0	0.0	27.50	0.10	0.0	0.0	263.95
Canadian	6	440.50	0.49	111.0	0.12	0.0	0.0	0.0	0.0	233.0	0.26	120.0	0.13	904.50
Grand Total	113	3,294.33	0.68	332.25	0.07	84.0	0.02	12.0	0.0	962.59	0.20	135.0	0.03	4,820.17



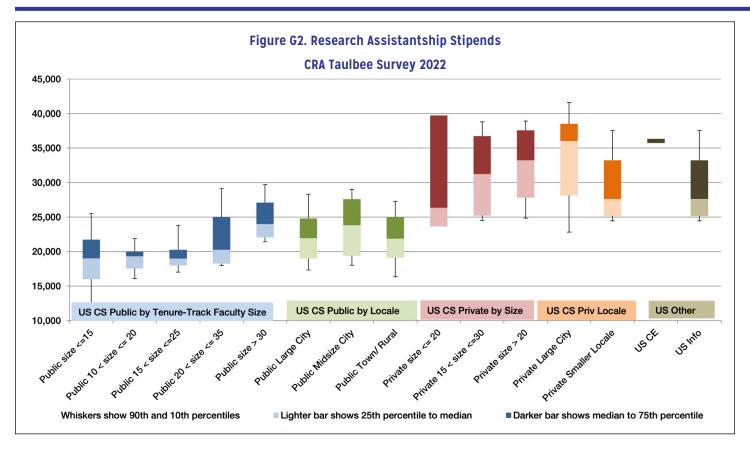


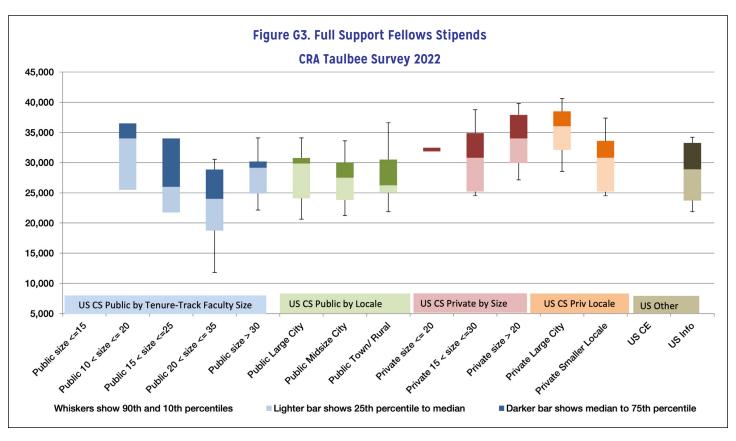
Table G2. Fall 2022 Academic-Year Graduate Stipends by Department Type and Support Type

		Teach	ning Assistant	shins										
			of Departmer											
Department Type	# Depts	10th	25th	50th	75th	90th								
US CS Public	89	\$16,236	\$18,378	\$21,938	\$24,000	\$27,504								
US CS Private	30	\$22,350	\$24,604	\$30,375	\$36,500	\$39,786								
US CE	5			\$22,032										
US Info	14	\$18,810	\$24,094	\$26,540	\$29,453	\$32,886								
Canadian	7		\$7,073	\$10,000	\$16,274									
		Resea	rch Assistant	ships										
Percentiles of Department Averages														
Department Type	# Depts	10th	25th	50th	75th	90th								
US CS Public	91	\$17,560	\$19,059	\$22,000	\$25,000	\$29,000								
US CS Private	35	\$22,500	\$25,821	\$32,784	\$37,795	\$39,816								
US CE	5			\$22,806										
US Info	14	\$18,810	\$24,094	\$26,540	\$27,608	\$32,589								
Canadian	8		\$15,272	\$21,196	\$22,500									
		Full	-Support Fello	ws										
		Percentiles	of Departmer	nt Averages										
Department Type	# Depts	10th	25th	50th	75th	90th								
US CS Public	46	\$21,375	\$24,116	\$28,000	\$30,431	\$34,667								
US CS Private	31	\$25,245	\$29,237	\$34,000	\$37,795	\$39,540								
US CE	3													
US Info	10	\$23,328	\$24,791	\$28,905	\$33,250	\$34,200								
Canadian	6			\$26,804										











external funding increased compared to last year in both public (10.9 percent) and private (9.4 percent) institutions. At U.S. I departments, there was little change in the average per department. There also was little change in the average per department for research associates supported on institutional funds, both at US. CS and at U.S. I departments.

In U.S. CS departments, the average number of full-support fellows on both institutional and external funds increased compared with last year. In U.S. I departments, there was an increase in the average number of full-support fellows on institutional funds, but not on external funds.

Aggregated across all department types, about 30 percent of supported doctoral students are TAs, 60 percent are RAs, and 10 percent are full-support fellows. These percentages don't change much from year to year, though there is a small shift from TAs to fellows this year. Among U.S. CS departments, those at private institutions have a greater fraction of their supported students on RAs and full-support fellows, and a smaller fraction on TAs, than do departments at public institutions.

Among supported master's students aggregated across all department types, 69 percent are TAs, compared with 71 reported last year. Conversely, 27 percent are RAs, compared with last year's 25 percent. The remainder are full-support fellows. At U.S. CS departments, TA support comprises a higher percentage than the aggregate, while RA and full-support fellow support comprises slightly lower percentages than the aggregate. Private institutions have a higher percentage of their supported master's students employed as TAs than do public institutions, while the reverse is true for RA support.

Table G2 shows the distribution of stipends for TAs, RAs, and full-support fellows. U.S. CS data is further broken down in this table by public and private institution. Figures G1-G3 further break down the U.S. CS data by size of department and by geographic location of the university.

Compared with last year's report, the median TA salaries at U.S. CS departments at both public and private institutions increased between 9 and 10 percent. Median TA salaries at private institutions again are over one-third higher than at public institutions. For RAs, median salaries at U.S. CS institutions rose 6.0 percent at public institutions and 7.6 percent at private institutions. Median RA salaries at private institutions are nearly 50 percent higher than at public institutions. For full-support fellows, median salaries rose ten percent at U.S. CS departments at both public and private institutions. Median full-support fellow salaries are more than 20 percent higher at private institutions than at public institutions. Median stipends at U.S. I schools fall in between those at public and private U.S. CS departments for all three types of support, but they are much closer to the levels of public institutions.

In U.S. CS departments at private institutions, larger departments have higher median stipends than smaller departments, and departments in large cities have higher median stipends than those in smaller locales. These relationships hold for TAs, RAs, and full-support fellows. In public institutions, RA stipends are higher in larger departments, and full-support fellow stipends tend to be higher in larger locales.



Faculty Salaries

(Tables S1-S22; Figures S1-S9)

Each department was asked to report individual (but anonymous) faculty salaries if possible; otherwise, the department was requested to provide the mean salary for each rank (full, associate, and assistant professors and non-tenure-track teaching faculty, research faculty, and post-doctorates) and the number of persons at each rank. The salaries are those in effect on January 1, 2023 for U.S. departments; nine-month salaries are reported in U.S. dollars. For Canadian departments, twelve-month salaries are reported in Canadian dollars. Respondents were asked to include salary supplements such as salary monies from endowed positions.

U.S. CS data is reported in Tables S1-S16 and in the box and whiskers diagrams comprising Figures S1-S9. Data for CE, I, Canadian, and new Ph.D.s are reported in Tables S17-S20. The tables and diagrams contain distributional data (first decile,

quartiles, and ninth decile) computed from the department averages only. Thus, for example, a table row labeled "50" or the median line in a diagram is the median of the averages for the departments that reported within the stratum (the number of such departments reporting is shown in the "depts" row). Therefore, it is not a true median of all the salaries.

In these tables, we report salary data for senior faculty based on time in rank, for more meaningful comparison of individual or departmental faculty salaries with national averages. We report associate professor salaries for time in rank of 7 years or less, and of more than 7 years. For full professors, we report time in rank of 7 years or less, 8 to 15 years, and more than 15 years. We also disaggregate teaching faculty salaries into the two subclasses, Teaching Professors and Other Instructors. Within each subclass, there is further breakdown into persons with time in rank of less than 3 years, 3-5 years, 6-8 years, and 9 or more years. The teaching faculty salary disaggregations are in Tables S1a to S19a.

Table SI. Nine-month Salaries, 142 Responses of 197 US CS Departments, Percentiles from Department Averages

		Full Pro	ofessor			Associate		Assistant	N	on-Tenure Tr	ack
	In rank 16+ yrs	In rank 8-15 yrs	In rank 0-7 years	All years in rank	In rank 8+ years	In rank 0-7 years	All years in rank		Teach	Research	Postdoc
Depts	119	125	127	140	103	131	138	140	133	39	45
Indiv	750	636	666	2,108	362	748	1,154	1,437	1,534	191	395
10	\$145,239	\$139,695	\$134,403	\$140,093	\$107,058	\$112,476	\$114,402	\$99,302	\$68,110	\$67,959	\$49,425
25	\$167,435	\$158,135	\$151,225	\$158,491	\$115,272	\$122,035	\$122,880	\$106,139	\$79,492	\$78,860	\$57,136
50	\$192,674	\$187,646	\$174,934	\$181,607	\$128,720	\$136,500	\$134,078	\$119,031	\$92,585	\$100,000	\$64,473
75	\$235,773	\$210,000	\$191,910	\$205,846	\$143,597	\$152,706	\$151,140	\$129,600	\$108,135	\$123,327	\$72,517
90	\$262,572	\$233,765	\$224,743	\$227,968	\$152,138	\$165,700	\$164,953	\$139,202	\$128,894	\$148,550	\$77,114

Table Sla. Nine-month Salaries, 142 Responses of 197 US CS Departments, Percentiles from Department Averages

		Teac	hing Profess	sor				Other Instruc	tor	
	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years
Depts	61	58	73	76	104	33	32	45	50	81
Indiv	176	149	213	249	955	80	57	118	195	595
10	\$79,387	\$77,880	\$75,449	\$75,000	\$76,763	\$62,928	\$26,733	\$50,807	\$46,643	\$59,309
25	\$94,071	\$92,142	\$86,316	\$82,996	\$89,485	\$70,703	\$66,656	\$63,748	\$65,634	\$67,350
50	\$109,153	\$109,685	\$98,753	\$95,000	\$101,716	\$91,490	\$81,040	\$84,900	\$77,500	\$79,747
75	\$132,314	\$122,887	\$111,119	\$109,925	\$119,023	\$114,189	\$99,312	\$96,957	\$88,614	\$93,781
90	\$153,691	\$141,724	\$132,017	\$126,118	\$132,101	\$148,057	\$122,880	\$117,200	\$108,439	\$112,999



The U.S. CS data is stratified in three stratification dimensions: (1) public vs. private educational institution; (2) tenure-track faculty size of the unit offering the computing program; and (3) type of locale of the institution. These have been the dimensions in use since 2011. Box and whisker diagrams for each faculty type and rank, including time in rank for associate and full professors, compare salaries along each of the three dimensions (Figures S1-S9). The strata for tenure-track faculty size were chosen so that each is highly likely to have enough programs reporting; we have been using these strata for several years. Note that the strata overlap, so that most departmental data affect multiple strata. This may be especially useful to a department near the boundary of one stratum. For type of locale, we have three strata for public institutions (large city and associated suburbs [population >= 250,000], mid-size city and associated suburbs [population between 100,000 and 250,000], or small city/rural locale [population less than 100,000]) and two strata for private institutions (large city and suburbs, or not). The classification of

an educational institution into a locale stratum was performed using the Carnegie Classification database.

Those departments reporting salary data were provided a summary report earlier this year. In that report, those departments that provided individual salaries were additionally provided more comprehensive distributional information based on these individual salaries.

Overall, we had a response rate of 61 percent, while last year's overall response rate was 55 percent. All department types showed percentage increases. Among U.S. CS departments, the response rate increased to 71 percent from 65 percent last year. The CE response rate was 20 percent versus 11 percent last year. The Canadian response rate increased to 45 percent from 28 percent. The response rate from the U.S. Information departments was 74 percent compared with 70 percent last year, but since 4 fewer I departments received this year's survey, the number of responses from I departments decreased by 2.

Table S2. Nine-month Salaries, 103 Responses of 144 US CS Public (All Public), Percentiles from Department Averages

		Full Pro	ofessor			Associate		Assistant	N	on-Tenure T	rack
	In rank 16+ yrs	In rank 8-15 yrs	In rank 0-7 years	All years in rank	In rank 8+ years	In rank 0-7 years	All years in rank		Teach	Research	Postdoc
Depts	83	91	94	102	77	94	100	102	97	26	27
Indiv	497	440	451	1,441	269	513	823	1,018	1,095	107	161
10	\$144,537	\$138,636	\$133,302	\$135,296	\$105,471	\$112,298	\$111,825	\$96,943	\$67,104	\$71,228	\$48,288
25	\$165,148	\$151,800	\$147,125	\$155,400	\$113,479	\$118,055	\$117,916	\$102,741	\$75,663	\$77,427	\$52,979
50	\$187,472	\$175,800	\$165,243	\$174,887	\$126,371	\$132,620	\$130,066	\$112,995	\$86,498	\$93,025	\$60,185
75	\$225,872	\$205,486	\$188,102	\$199,253	\$142,865	\$144,637	\$142,406	\$125,047	\$100,731	\$122,643	\$65,917
90	\$250,210	\$222,250	\$217,890	\$216,682	\$150,130	\$157,273	\$155,942	\$132,894	\$112,164	\$144,454	\$71,120

Table S2a. Nine-month Salaries, 103 Responses of 144 US CS Public (All Public), Percentiles from Department Averages

		Teac	hing Profess	sor				Other Instruc	tor	
Non- Tenure Track	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years
Depts	41	39	51	54	71	29	26	37	38	64
Indiv	121	102	151	146	629	71	49	101	150	482
10	\$75,635	\$76,497	\$71,707	\$72,236	\$76,293	\$61,481	\$35,749	\$39,486	\$46,229	\$59,543
25	\$92,501	\$91,515	\$83,129	\$81,673	\$84,428	\$68,206	\$66,219	\$62,043	\$65,617	\$65,775
50	\$106,339	\$107,944	\$95,490	\$90,409	\$95,717	\$86,800	\$79,605	\$74,600	\$77,157	\$79,608
75	\$128,199	\$114,220	\$107,811	\$102,589	\$108,013	\$102,812	\$96,340	\$90,769	\$80,977	\$90,406
90	\$153,691	\$136,680	\$123,300	\$112,067	\$128,413	\$135,003	\$101,159	\$99,676	\$92,358	\$99,841



Of those departments reporting this year, 57 percent provided individual salary data, compared with 62 percent last year.

Salaries at private institutions tend to be higher than those at public institutions for nearly all faculty types (Tables S2 and S3). This pattern is consistent with observations in previous years.

When viewed relative to faculty size, salaries tend to be higher for larger departments at both public and private institutions (perhaps best seen in Figures S1-S9). This pattern holds for all tenure-track ranks except for full professors at private institutions in rank 0-7 years, where the median average salary among departments is about the same across all department sizes, and full professors at public institutions in rank 8-15 years, where the median average salary in departments of size 11-20 exceeds that of departments of size 21-35. As has been the case in the recent past, teaching faculty at larger departments also tend to have higher salaries than those at smaller departments, for both subclasses of teaching faculty. There is not enough data

about research faculty and postdocs to do substantive analysis by department size.

It is difficult to discern consistent relationships between salaries and size of locale for tenure-track faculty. For teaching faculty, salaries in departments at public institutions are higher in midsize and large locales than in smaller locales. However, in departments at private institutions there is little difference between the median average salaries of teaching faculty at small vs large locales.

Our analyses of faculty salary changes from one year to the next uses only those departments that reported both years; otherwise, the departments that reported during only one year can skew the comparison. Because some departments that reported both years provided only aggregate salaries for their full and associate professors in one year and in the other year reported them by years in rank, we do not disaggregate salary changes by years in rank for full professors and associate

Table S3. Nine-month Salaries, 39 Responses of 53 US CS Private (All Private), Percentiles from Department Averages

		Full Pro	ofessor			Associate		Assistant	No	n-Tenure Tra	ick
	In rank 16+ yrs	In rank 8-15 yrs	In rank 0-7 years	All years in rank	In rank 8+ years	In rank 0-7 years	All years in rank		Teach	Research	Postdoc
Depts	36	34	34	39	27	38	39	39	37	13	18
Indiv	253	196	217	669	95	237	335	423	448	84	234
10	\$161,540	\$152,640	\$147,621	\$157,181	\$121,255	\$124,022	\$128,611	\$113,846	\$89,171	\$15,667	\$49,845
25	\$182,583	\$182,803	\$164,134	\$178,513	\$126,752	\$136,001	\$133,816	\$119,854	\$93,880	\$83,000	\$68,773
50	\$223,731	\$202,169	\$179,866	\$203,323	\$135,000	\$153,044	\$151,773	\$132,500	\$112,686	\$100,000	\$72,459
75	\$258,324	\$221,497	\$208,259	\$230,566	\$148,288	\$167,425	\$164,962	\$137,813	\$129,040	\$121,600	\$76,280
90	\$282,870	\$250,900	\$255,770	\$244,833	\$162,315	\$179,708	\$172,691	\$147,999	\$137,257	\$156,699	\$80,966

Table S3a. Nine-month Salaries, 39 Responses of 53 US CS Private (All Private), Percentiles from Department Averages

		Teac	hing Profess	sor				Other Instruc	tor	
	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years
Depts	20	19	22	22	33	5	7	9	13	18
Indiv	55	47	62	103	326	10	11	19	48	122
10	\$93,897	\$89,564	\$86,082	\$88,867	\$91,466				\$52,661	\$63,311
25	\$96,666	\$96,289	\$93,235	\$96,009	\$99,408		\$80,950	\$95,833	\$72,778	\$75,774
50	\$120,000	\$115,787	\$109,038	\$112,951	\$114,694	\$130,500	\$99,306	\$100,000	\$92,500	\$91,874
75	\$135,621	\$129,746	\$120,081	\$122,493	\$128,042		\$141,880	\$120,000	\$118,125	\$116,076
90	\$150,469	\$140,483	\$133,034	\$135,308	\$137,265				\$147,644	\$137,910



Table S4. Nine-month Salaries, 18 Responses of US CS Public With ←15 Tenure-Track Faculty, Percentiles from Department Averages

		Full Pr	ofessor			Associate		Assistant	No	n-Tenure Tra	ack
	In rank 16+ yrs	In rank 8-15 yrs	In rank 0-7 years	All years in rank	In rank 8+ years	In rank 0-7 years	All years in rank		Teach	Research	Postdoc
Depts	9	12	15	18	12	14	17	17	18	1	0
Indiv	15	35	35	89	26	33	61	59	100		
10		\$124,839	\$113,465	\$120,517	\$101,555	\$104,299	\$102,280	\$93,099	\$62,046		
25	\$121,711	\$132,587	\$119,305	\$129,543	\$107,248	\$109,312	\$105,094	\$96,087	\$67,006		
50	\$145,473	\$143,801	\$136,493	\$148,361	\$113,073	\$114,061	\$112,476	\$98,538	\$70,804		
75	\$162,021	\$165,432	\$163,167	\$163,196	\$117,414	\$121,839	\$122,830	\$101,664	\$83,204		
90		\$192,437	\$191,766	\$181,354	\$143,241	\$125,774	\$130,710	\$105,465	\$92,530		

Table S4a. Nine-month Salaries, 18 Responses of US CS Public With ←15 Tenure-Track Faculty, Percentiles from Department Averages

		Teac	hing Profess	or				Other Instruc	tor	
	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years
Depts	5	3	7	8	13	5	5	9	7	13
Indiv	6		16	15	43	9	11	12	16	57
10					\$66,771					\$57,573
25			\$70,810	\$73,750	\$73,628			\$51,553	\$45,984	\$60,089
50	\$75,635		\$75,377	\$80,924	\$81,890	\$73,832	\$61,800	\$61,800	\$64,505	\$64,165
75			\$88,769	\$90,461	\$91,008			\$65,236	\$79,244	\$77,500
90					\$94,942					\$82,591

Table S5. Nine-month Salaries, 31 Responses of US CS Public With 10 < Tenure-Track Faculty <=20, Percentiles from Department Averages

		Full Pro	ofessor			Associate		Assistant	N	on-Tenure T	rack
	In rank 16+ yrs	In rank 8-15 yrs	In rank 0-7 years	All years in rank	In rank 8+ years	In rank 0-7 years	All years in rank		Teach	Research	Postdoc
Depts	22	28	27	31	24	28	30	31	30	3	2
Indiv	52	88	67	215	58	86	147	177	181		
10	\$140,476	\$137,355	\$122,124	\$134,942	\$106,056	\$111,631	\$113,079	\$94,675	\$65,754		
25	\$150,867	\$144,244	\$135,247	\$144,855	\$110,151	\$117,068	\$115,322	\$100,315	\$69,837		
50	\$166,464	\$166,674	\$151,074	\$165,324	\$118,200	\$121,958	\$123,520	\$105,000	\$80,655		
75	\$188,824	\$200,695	\$163,724	\$177,637	\$131,258	\$134,814	\$132,080	\$113,657	\$86,412		
90	\$214,045	\$209,110	\$183,443	\$187,970	\$144,716	\$142,816	\$141,035	\$122,829	\$94,188		



Table S5a. Nine-month Salaries, 31 Responses of US CS Public With 10 < Tenure-Track Faculty <=20, Percentiles from Department Averages

		Teac	hing Profess	sor				Other Instruc	tor	
	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years
Depts	8	9	13	16	20	7	7	10	11	21
Indiv	10	17	21	28	77	18	12	20	40	104
10			\$72,896	\$73,137	\$74,863			\$47,342	\$59,000	\$59,309
25	\$89,262	\$89,568	\$82,846	\$81,200	\$81,277	\$72,978	\$58,666	\$60,107	\$65,808	\$65,768
50	\$96,188	\$91,863	\$87,600	\$84,600	\$90,860	\$84,434	\$76,000	\$64,701	\$73,500	\$70,600
75	\$105,966	\$103,391	\$95,282	\$92,372	\$95,798	\$95,229	\$82,021	\$72,515	\$79,682	\$80,947
90			\$106,469	\$98,825	\$100,029			\$91,210	\$84,195	\$84,315

Table S6. Nine-month Salaries, 31 Responses of US CS Public With 15 < Tenure-Track Faculty <=25, Percentiles from Department Averages

		Full Pro	ofessor			Associate		Assistant	N	lon-Tenure	Track
	In rank 16+ yrs	In rank 8-15 yrs	In rank 0-7 years	All years in rank	In rank 8+ years	In rank 0-7 years	All years in rank		Teach	Research	Postdoc
Depts	25	28	29	31	23	29	31	31	29	5	4
Indiv	66	88	88	250	65	96	164	200	190	10	12
10	\$128,785	\$137,241	\$132,866	\$134,942	\$105,735	\$104,697	\$113,179	\$94,675	\$64,487		
25	\$149,871	\$143,095	\$138,492	\$149,482	\$109,829	\$117,134	\$115,835	\$101,804	\$70,600		
50	\$170,482	\$166,190	\$151,074	\$165,324	\$122,440	\$129,660	\$126,271	\$107,000	\$80,690	\$106,066	\$56,062
75	\$195,678	\$200,525	\$161,894	\$176,709	\$133,308	\$135,612	\$133,736	\$117,923	\$86,498		
90	\$257,511	\$209,110	\$176,922	\$187,970	\$142,481	\$142,644	\$139,565	\$122,829	\$93,948		

Table S6a. Nine-month Salaries, 31 Responses of US CS Public With 15 < Tenure-Track Faculty ←25, Percentiles from Department Averages

		Teac	hing Profess	or				Other Instruc	tor	
Non- Tenure Track	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years
Depts	8	8	12	12	16	9	9	10	13	21
Indiv	11	16	18	20	69	19	12	27	50	121
10			\$75,964	\$75,500	\$78,369			\$57,231	\$57,025	\$58,786
25	\$87,310	\$86,501	\$81,635	\$81,200	\$84,127	\$65,370	\$68,503	\$62,157	\$65,616	\$65,768
50	\$94,461	\$101,153	\$86,804	\$83,000	\$91,338	\$77,750	\$76,000	\$70,430	\$73,500	\$76,000
75	\$99,385	\$108,426	\$93,943	\$91,074	\$96,664	\$84,434	\$81,300	\$89,434	\$78,416	\$80,947
90			\$106,897	\$99,765	\$99,229			\$95,009	\$83,545	\$85,294



Table S7. Nine-month Salaries, 22 Responses of US CS Public With 20 < Tenure-Track Faculty ←35, Percentiles from Department Averages

		Full Pro	ofessor			Associate		Assistant	N	on-Tenure Tr	ack
	In rank 16+ yrs	In rank 8-15 yrs	In rank 0-7 years	All years in rank	In rank 8+ years	In rank 0-7 years	All years in rank		Teach	Research	Postdoc
Depts	20	21	20	21	18	21	21	22	20	6	5
Indiv	67	60	74	214	73	87	166	186	159	10	13
10	\$145,206	\$140,185	\$143,446	\$149,475	\$105,533	\$103,484	\$118,219	\$101,296	\$70,157		
25	\$167,753	\$147,958	\$147,231	\$154,297	\$115,674	\$121,721	\$120,929	\$105,018	\$76,511		
50	\$186,653	\$158,135	\$159,674	\$168,291	\$125,744	\$129,660	\$126,698	\$110,470	\$81,278	\$96,993	\$60,185
75	\$197,834	\$169,500	\$178,284	\$188,715	\$130,690	\$138,566	\$134,055	\$121,669	\$99,457		
90	\$262,890	\$234,449	\$191,057	\$195,605	\$141,216	\$139,565	\$139,012	\$122,809	\$107,883		

Table S7a. Nine-month Salaries, 22 Responses of US CS Public With 20 < Tenure-Track Faculty <=35, Percentiles from Department Averages

		Teac	hing Profess	or				Other Instruc	tor	
	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years
Depts	10	8	10	12	15	4	4	5	5	10
Indiv	30	23	20	28	117	6	4	13	13	41
10	\$78,972		\$71,200	\$71,514	\$75,389					\$63,919
25	\$89,764	\$80,523	\$74,849	\$74,870	\$78,419					\$78,570
50	\$91,917	\$106,234	\$84,872	\$87,789	\$85,273	\$68,037	\$76,130	\$84,900	\$80,000	\$79,746
75	\$106,902	\$110,913	\$99,511	\$95,861	\$103,018					\$88,962
90	\$111,843		\$107,512	\$102,493	\$106,090					\$106,060

Table S8. Nine-month Salaries, 45 Responses of US CS Public With Tenure-Track Faculty >30, Percentiles from Department Averages

		Full Pro	ofessor			Associate		Assistant	N	lon-Tenure	Track
	In rank 16+ yrs	In rank 8-15 yrs	In rank 0-7 years	All years in rank	In rank 8+ years	In rank 0-7 years	All years in rank		Teach	Research	Postdoc
Depts	41	42	42	44	33	42	43	45	41	22	24
Indiv	387	289	295	1,012	139	344	519	654	731	95	145
10	\$172,297	\$159,023	\$154,871	\$164,623	\$113,177	\$120,443	\$121,855	\$108,756	\$81,303	\$2,400	\$13,455
25	\$183,359	\$171,918	\$172,945	\$178,004	\$118,556	\$132,051	\$131,011	\$115,702	\$90,715	\$74,409	\$49,848
50	\$198,342	\$198,887	\$184,427	\$198,701	\$136,898	\$144,220	\$142,589	\$125,303	\$103,104	\$90,317	\$59,472
75	\$231,422	\$212,151	\$194,521	\$213,724	\$149,125	\$154,914	\$155,685	\$132,811	\$110,833	\$114,200	\$65,458
90	\$245,287	\$227,052	\$225,149	\$221,829	\$160,563	\$164,506	\$163,991	\$140,141	\$128,312	\$141,693	\$71,752





Table S8a. Nine-month Salaries, 45 Responses of US CS Public With Tenure-Track Faculty >30, Percentiles from Department Averages

		Teac	hing Profess	sor				Other Instruc	tor	
	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years
Depts	23	25	27	27	34	15	11	17	16	26
Indiv	96	68	103	89	452	43	25	61	82	296
10	\$93,615	\$80,727	\$83,038	\$80,588	\$90,752	\$65,897	\$0	\$38,249	\$32,810	\$67,475
25	\$104,719	\$98,521	\$94,945	\$86,178	\$101,199	\$83,261	\$73,828	\$69,759	\$73,795	\$79,551
50	\$118,146	\$112,849	\$103,621	\$95,171	\$107,841	\$91,914	\$90,584	\$90,336	\$78,546	\$91,499
75	\$144,235	\$122,667	\$113,836	\$107,838	\$125,889	\$110,474	\$99,864	\$99,015	\$83,918	\$99,454
90	\$171,040	\$152,574	\$134,233	\$126,980	\$150,114	\$138,853	\$101,562	\$116,215	\$102,019	\$118,830

Table S9. Nine-month Salaries, II Responses of US CS Private With <=20 Tenure-Track Faculty, Percentiles from Department Averages

		Full Pro	ofessor			Associate		Assistant	N	lon-Tenure	Track
	In rank 16+ yrs	In rank 8-15 yrs	In rank 0-7 years	All years in rank	In rank 8+ years	In rank 0-7 years	All years in rank		Teach	Research	Postdoc
Depts	9	7	8	11	7	10	11	11	10	3	3
Indiv	31	18	19	68	11	39	50	46	57		
10				\$149,630		\$119,196	\$130,000	\$107,634	\$73,281		
25	\$162,908	\$138,040	\$169,080	\$158,655	\$123,743	\$135,233	\$132,536	\$115,427	\$90,812		
50	\$202,997	\$152,500	\$182,370	\$177,653	\$130,000	\$143,287	\$135,615	\$121,002	\$98,390		
75	\$252,580	\$205,853	\$210,725	\$209,142	\$133,825	\$154,488	\$153,975	\$126,700	\$110,134		
90				\$217,341		\$159,763	\$158,110	\$137,000	\$122,106		

Table S9a. Nine-month Salaries, 11 Responses of US CS Private With <=20 Tenure-Track Faculty, Percentiles from Department Averages

		Teac	hing Profess	or				Other Instruc	tor	
Non- Tenure Track	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years
Depts	7	4	6	8	10	0	1	1	2	3
Indiv	12	7	14	12	50					
10					\$89,602					
25	\$96,142			\$85,814	\$93,133					
50	\$104,813	\$110,990	\$93,420	\$95,250	\$98,389					
75	\$119,733			\$101,062	\$110,134					
90					\$122,106					



Table S10. Nine-month Salaries, 15 Responses of US CS Private With 15 < Tenure-Track Faculty <=30, Percentiles from Department Averages

		Full Pro	ofessor			Associate		Assistant	N	on-Tenure Tr	ack
	In rank 16+ yrs	In rank 8-15 yrs	In rank 0-7 years	All years in rank	In rank 8+ years	In rank 0-7 years	All years in rank		Teach	Research	Postdoc
Depts	14	14	12	15	12	15	15	15	15	3	6
Indiv	60	59	41	160	24	68	92	98	128		49
10	\$168,490	\$150,631	\$137,896	\$150,902	\$123,886	\$127,348	\$131,312	\$114,124	\$88,132		
25	\$183,229	\$163,947	\$170,429	\$169,602	\$127,124	\$134,324	\$134,028	\$117,462	\$90,007		
50	\$217,341	\$200,881	\$179,367	\$202,959	\$132,349	\$150,800	\$143,941	\$126,205	\$97,040		\$74,178
75	\$256,674	\$210,749	\$201,757	\$216,819	\$145,937	\$158,162	\$155,438	\$132,558	\$117,880		
90	\$283,001	\$237,012	\$267,766	\$232,132	\$158,585	\$171,812	\$167,664	\$137,975	\$132,898		

Table S10a. Nine-month Salaries, 15 Responses of US CS Private With 15 < Tenure-Track Faculty <=30, Percentiles from Department Averages

		Teac	hing Profess	or				Other Instruc	tor	
	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years
Depts	10	10	10	10	14	1	4	3	6	8
Indiv	20	18	20	26	91		7		17	37
10	\$93,010	\$89,798	\$84,543	\$87,548	\$89,187					
25	\$96,537	\$95,876	\$92,113	\$97,588	\$94,489					\$67,159
50	\$100,788	\$106,442	\$98,895	\$104,752	\$111,357		\$80,950		\$80,764	\$84,974
75	\$134,520	\$126,785	\$115,193	\$113,605	\$126,636					\$92,820
90	\$147,239	\$128,849	\$132,410	\$123,955	\$133,996					

Table S11. Nine-month Salaries, 28 Responses of US CS Private With Tenure-Track Faculty >20, Percentiles from Department Averages

		Full Pro	ofessor			Associate		Assistant	N	lon-Tenure	Track
	In rank 16+ yrs	In rank 8-15 yrs	In rank 0-7 years	All years in rank	In rank 8+ years	In rank 0-7 years	All years in rank		Teach	Research	Postdoc
Depts	27	27	26	28	20	28	28	28	27	8	15
Indiv	222	178	198	601	84	198	285	377	391	70	227
10	\$169,585	\$164,694	\$157,633	\$164,216	\$123,532	\$124,022	\$127,403	\$115,656	\$90,050		\$49,687
25	\$188,336	\$187,946	\$164,134	\$193,974	\$127,868	\$146,875	\$141,491	\$126,233	\$99,669	\$98,881	\$66,278
50	\$231,685	\$202,927	\$179,632	\$210,209	\$144,345	\$155,267	\$152,741	\$132,781	\$118,075	\$105,767	\$71,467
75	\$261,038	\$225,259	\$208,259	\$231,718	\$149,840	\$169,526	\$166,089	\$143,427	\$134,583	\$125,958	\$75,183
90	\$283,784	\$259,922	\$251,104	\$266,980	\$166,465	\$180,938	\$173,857	\$150,238	\$138,472		\$76,721





Table SIIa. Nine-month Salaries, 28 Responses of US CS Private With Tenure-Track Faculty >20, Percentiles from Department Averages

		Teac	hing Profess	sor				Other Instruc	tor	
	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years
Depts	13	15	16	14	23	5	6	8	11	15
Indiv	43	40	48	91	276	10	8	18	45	115
10	\$93,158	\$87,282	\$88,624	\$99,145	\$95,275				\$72,778	\$73,923
25	\$96,730	\$93,632	\$102,542	\$108,893	\$110,882			\$96,676	\$80,781	\$83,291
50	\$130,500	\$115,787	\$112,209	\$118,623	\$127,186	\$130,500	\$111,653	\$101,481	\$101,076	\$93,781
75	\$146,346	\$131,582	\$124,371	\$126,943	\$130,658			\$122,389	\$131,172	\$124,975
90	\$153,244	\$145,448	\$136,820	\$139,355	\$139,554				\$148,500	\$143,201

Table S12. Nine-month Salaries, 40 Responses of US CS Public In Large City or Suburbs, Percentiles from Department Averages

		Full Pro	ofessor			Associate		Assistant	N	lon-Tenure	Track
	In rank 16+ yrs	In rank 8-15 yrs	In rank 0-7 years	All years in rank	In rank 8+ years	In rank 0-7 years	All years in rank		Teach	Research	Postdoc
Depts	33	39	35	39	35	37	37	39	37	14	13
Indiv	207	161	178	556	114	231	359	367	458	61	70
10	\$148,027	\$139,359	\$134,136	\$138,605	\$104,432	\$115,569	\$114,857	\$101,158	\$68,596	\$7,200	\$8,970
25	\$163,412	\$152,182	\$147,406	\$156,412	\$113,952	\$121,568	\$119,247	\$106,308	\$76,443	\$65,657	\$49,392
50	\$183,359	\$183,531	\$176,833	\$179,921	\$126,371	\$132,904	\$129,745	\$113,659	\$90,085	\$98,050	\$57,136
75	\$202,506	\$210,676	\$189,741	\$199,656	\$141,562	\$145,157	\$144,337	\$124,997	\$103,104	\$126,053	\$61,000
90	\$234,593	\$228,582	\$217,538	\$216,303	\$149,216	\$154,053	\$152,065	\$130,595	\$108,491	\$159,274	\$67,786

Table S12a Nine-month Salaries, 40 Responses of US CS Public In Large City or Suburbs, Percentiles from Department Averages

		Teac	hing Profess	or				Other Instruc	tor	
Non- Tenure Track	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years
Depts	20	19	22	24	30	11	9	13	13	23
Indiv	56	42	65	68	291	36	19	49	62	184
10	\$79,012	\$81,006	\$72,258	\$68,826	\$74,580	\$68,206		\$60,197	\$71,156	\$60,571
25	\$101,638	\$91,515	\$80,177	\$82,283	\$82,313	\$84,195	\$66,875	\$65,236	\$76,500	\$68,244
50	\$118,086	\$103,950	\$92,522	\$90,922	\$94,259	\$98,967	\$90,584	\$90,633	\$77,500	\$79,722
75	\$133,034	\$110,010	\$105,136	\$101,283	\$106,180	\$119,919	\$99,330	\$99,000	\$84,734	\$89,195
90	\$155,122	\$117,606	\$113,847	\$110,248	\$123,175	\$142,703		\$100,337	\$98,331	\$99,355



Table S13. Nine-month Salaries, 25 Responses of US CS Public In Midsize City or Suburbs, Percentiles from Department Averages

		Full Pro	ofessor			Associate		Assistant	N	on-Tenure Tr	ack
	In rank 16+ yrs	In rank 8-15 yrs	In rank 0-7 years	All years in rank	In rank 8+ years	In rank 0-7 years	All years in rank		Teach	Research	Postdoc
Depts	22	23	24	25	15	24	25	25	24	6	7
Indiv	143	146	124	421	55	150	208	273	247	16	40
10	\$168,295	\$142,470	\$141,338	\$153,609	\$108,300	\$117,698	\$117,754	\$102,406	\$68,325		
25	\$173,352	\$158,505	\$152,404	\$162,924	\$115,756	\$124,247	\$120,567	\$107,852	\$80,348		\$60,608
50	\$198,522	\$178,056	\$166,119	\$178,609	\$122,440	\$137,756	\$132,381	\$117,132	\$90,728	\$90,435	\$63,000
75	\$247,376	\$206,902	\$189,196	\$206,609	\$139,056	\$144,261	\$144,204	\$125,303	\$100,421		\$65,258
90	\$263,770	\$217,328	\$220,572	\$222,492	\$148,539	\$161,856	\$161,329	\$135,295	\$114,605		

Table S13a. Nine-month Salaries, 25 Responses of US CS Public In Midsize City or Suburbs, Percentiles from Department Averages

		Teac	hing Profess	sor				Other Instruc	tor	
	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years
Depts	12	12	12	14	16	8	7	8	11	16
Indiv	46	36	39	39	160	18	8	23	28	87
10	\$81,014	\$61,337	\$75,772	\$83,035	\$83,253					\$65,078
25	\$93,813	\$90,889	\$91,582	\$85,675	\$91,000	\$68,607	\$38,000	\$43,500	\$57,766	\$69,788
50	\$101,225	\$111,519	\$100,960	\$97,500	\$99,229	\$81,092	\$78,429	\$64,090	\$76,000	\$80,655
75	\$122,427	\$125,394	\$113,228	\$103,065	\$109,205	\$93,618	\$92,152	\$93,693	\$80,221	\$92,605
90	\$169,262	\$152,761	\$151,245	\$120,425	\$134,549					\$101,700

Table S14. Nine-month Salaries, 38 Responses of US CS Public in Small City, Town, or Rural, Percentiles from Department Averages

		Full Pro	ofessor			Associate		Assistant	N	lon-Tenure	Track
	In rank 16+ yrs	In rank 8-15 yrs	In rank 0-7 years	All years in rank	In rank 8+ years	In rank 0-7 years	All years in rank		Teach	Research	Postdoc
Depts	28	29	35	38	27	33	38	38	36	9	10
Indiv	147	133	149	464	100	132	256	378	390	30	51
10	\$118,004	\$135,582	\$127,607	\$128,309	\$105,768	\$104,205	\$104,947	\$95,245	\$63,590		\$37,800
25	\$149,128	\$144,000	\$142,011	\$144,728	\$110,642	\$114,121	\$114,144	\$98,683	\$72,008	\$76,756	\$47,959
50	\$183,433	\$166,352	\$157,260	\$165,405	\$126,563	\$126,445	\$130,066	\$105,117	\$83,076	\$82,620	\$59,092
75	\$212,479	\$194,009	\$182,087	\$189,635	\$142,815	\$142,957	\$138,857	\$122,834	\$99,086	\$125,053	\$67,619
90	\$240,582	\$207,516	\$192,693	\$206,377	\$149,717	\$152,829	\$156,140	\$130,484	\$112,259		\$71,494





Table S14a. Nine-month Salaries, 38 Responses of US CS Public in Small City, Town, or Rural, Percentiles from Department Averages

		Teac	hing Profess	or				Other Instruc	tor	
	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years
Depts	9	8	17	16	25	10	10	16	14	25
Indiv	19	24	47	39	178	17	22	29	60	211
10			\$73,909	\$73,093	\$76,389	\$57,736	\$61,629	\$50,932	\$40,366	\$58,319
25	\$89,380	\$99,218	\$82,846	\$77,138	\$83,332	\$65,389	\$66,300	\$61,982	\$58,126	\$64,165
50	\$93,324	\$110,397	\$95,490	\$82,292	\$94,094	\$78,001	\$71,167	\$69,692	\$71,266	\$79,051
75	\$100,148	\$116,197	\$108,188	\$95,861	\$112,000	\$90,636	\$82,765	\$83,918	\$79,679	\$90,499
90			\$111,378	\$111,558	\$127,877	\$119,510	\$97,092	\$87,882	\$82,848	\$95,502

Table S15. Nine-month Salaries, 27 Responses of US CS Private in Large City or Suburbs, Percentiles from Department Averages

		Full Pro	ofessor			Associate		Assistant	N	lon-Tenure	Track
	In rank 16+ yrs	In rank 8-15 yrs	In rank 0-7 years	All years in rank	In rank 8+ years	In rank 0-7 years	All years in rank		Teach	Research	Postdoc
Depts	24	22	24	27	21	26	27	27	26	9	13
Indiv	154	122	164	443	81	168	250	315	366	80	186
10	\$146,288	\$153,491	\$157,848	\$154,816	\$120,956	\$130,959	\$128,431	\$111,265	\$88,878		\$52,475
25	\$178,984	\$183,092	\$164,652	\$178,513	\$126,032	\$138,068	\$132,536	\$124,222	\$92,796	\$100,000	\$68,082
50	\$212,729	\$202,101	\$182,236	\$203,125	\$139,911	\$152,709	\$152,715	\$131,542	\$111,399	\$108,745	\$75,000
75	\$242,878	\$210,749	\$215,036	\$216,819	\$149,049	\$168,420	\$165,236	\$138,244	\$127,848	\$139,033	\$76,888
90	\$262,881	\$244,560	\$255,770	\$232,885	\$166,320	\$180,050	\$172,716	\$148,532	\$136,840		\$87,133

Table S15a. Nine-month Salaries, 27 Responses of US CS Private in Large City or Suburbs, Percentiles from Department Averages

		Teac	hing Profess	or				Other Instruc	tor	
Non- Tenure Track	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 v	All years	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years
Depts	15	17	17	18	24	3	5	6	9	13
Indiv	46	43	52	86	273		7	15	33	93
10	\$94,651	\$88,423	\$89,259	\$85,235	\$91,587					\$47,996
25	\$96,618	\$97,115	\$93,050	\$95,125	\$98,363				\$72,000	\$76,328
50	\$125,000	\$115,787	\$113,298	\$112,951	\$116,384		\$83,200	\$99,960	\$92,500	\$92,500
75	\$140,331	\$128,482	\$132,346	\$122,493	\$129,432				\$107,363	\$100,252
90	\$152,451	\$142,965	\$136,064	\$137,561	\$137,175					\$127,150



Table S16. Nine-month Salaries, 12 Responses of US CS Private in Other than Large City, Percentiles from Department Averages

		Full Pro	ofessor			Associate		Assistant	N	on-Tenure Tr	ack
	In rank 16+ yrs	In rank 8-15 yrs	In rank 0-7 years	All years in rank	In rank 8+ years	In rank 0-7 years	All years in rank		Teach	Research	Postdoc
Depts	12	12	10	12	6	12	12	12	11	2	5
Indiv	99	74	53	226	14	69	85	108	82		48
10	\$174,201	\$130,146	\$121,405	\$158,582		\$134,996	\$132,343	\$114,656	\$91,248		
25	\$190,240	\$178,467	\$151,043	\$180,943		\$152,010	\$135,461	\$118,084	\$101,552		
50	\$255,879	\$206,891	\$179,767	\$219,702	\$133,825	\$156,938	\$151,394	\$132,596	\$112,686		\$71,000
75	\$283,564	\$233,978	\$195,628	\$237,330		\$163,323	\$159,998	\$135,746	\$132,272		
90	\$286,607	\$251,263	\$228,618	\$269,123		\$176,961	\$169,383	\$145,189	\$150,255		

Table S16a. Nine-month Salaries, 12 Responses of US CS Private in Other than Large City, Percentiles from Department Averages

		Teac	hing Profess	sor				Other Instructor					
	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years			
Depts	5	2	5	4	9	2	2	3	4	5			
Indiv	9		10	17	53				15	29			
10													
25					\$106,064								
50	\$104,813		\$101,419	\$109,814	\$111,490				\$118,625	\$91,248			
75					\$127,186								
90													

Table S17. Nine-month Salaries, 7 Responses of 34 US Computer Engineering Departments, Percentiles from Department Averages

		Full Pro	ofessor			Associate		Assistant	N	lon-Tenure	Track
	In rank 16+ yrs	In rank 8-15 yrs	In rank 0-7 years	All years in rank	In rank 8+ years	In rank 0-7 years	All years in rank		Teach	Research	Postdoc
Depts	6	6	6	7	5	6	7	7	6	2	1
Indiv	39	36	56	163	13	30	48	57	47		
10											
25				\$173,603			\$119,770	\$115,223			
50	\$183,340	\$169,508	\$156,860	\$192,272	\$126,473	\$129,607	\$127,733	\$117,472	\$91,608		
75				\$193,260			\$142,850	\$130,795			
90											



Table S17a. Nine-month Salaries, 7 Responses of 34 US Computer Engineering Departments, Percentiles from Department Averages

		Tead	ching Profes	sor		Other Instructor						
	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years		
Depts	2	2	1	1	6	1	1	0	1	4		
Indiv					32					15		
10												
25												
50					\$101,074					\$91,257		
75												
90												

Table S18. Nine-month Salaries, 15 Responses of 19 US Information Departments, Percentiles from Department Averages

		Full Pro	ofessor			Associate		Assistant	N	lon-Tenure	Track
	In rank 16+ yrs	In rank 8-15 yrs	In rank 0-7 years	All years in rank	In rank 8+ years	In rank 0-7 years	All years in rank		Teach	Research	Postdoc
Depts	10	14	15	15	13	15	15	15	13	5	5
Indiv	47	54	90	191	41	114	155	178	236	18	33
10	\$156,469	\$158,085	\$131,151	\$140,354	\$110,784	\$107,746	\$110,413	\$92,343	\$75,339		
25	\$185,109	\$168,371	\$150,599	\$164,565	\$113,778	\$118,714	\$118,521	\$104,051	\$87,652		
50	\$199,741	\$179,032	\$168,053	\$178,696	\$124,207	\$127,444	\$124,239	\$113,685	\$98,105	\$98,325	\$62,556
75	\$207,801	\$196,672	\$192,695	\$189,685	\$143,800	\$145,408	\$147,185	\$126,385	\$104,232		
90	\$222,920	\$207,435	\$204,100	\$201,811	\$168,973	\$154,991	\$159,772	\$129,189	\$111,521		

Table S18a. Nine-month Salaries, 15 Responses of 19 US Information Departments, Percentiles from Department Averages

		Teac	hing Profess	sor				Other Instruc	tor	
Non- Tenure Track	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years
Depts	7	3	7	7	12	1	1	2	4	7
Indiv	21		30	33	180				8	56
10					\$78,034					
25	\$88,418		\$80,980	\$78,455	\$90,804					\$72,332
50	\$93,621		\$93,606	\$83,500	\$99,018				\$72,889	\$81,822
75	\$105,580		\$97,935	\$95,614	\$106,498					\$104,094
90					\$112,286					



Table S19. Twelve-month Salaries, 14 Responses of 35 Canadian Departments, Percentiles from Department Averages

		Full Pro	ofessor			Associate		Assistant	N	on-Tenure Tr	ack
	In rank 16+ yrs	In rank 8-15 yrs	In rank 0-7 years	All years in rank	In rank 8+ years	In rank 0-7 years	All years in rank		Teach	Research	Postdoc
Depts	12	12	12	13	12	13	13	13	11	2	6
Indiv	100	77	55	232	42	72	114	127	79		100
10	\$180,765	\$161,831	\$132,801	\$163,055	\$132,992	\$116,954	\$124,555	\$103,234	\$89,121		
25	\$195,926	\$168,544	\$160,778	\$172,151	\$140,678	\$135,246	\$137,661	\$112,089	\$95,046		
50	\$200,795	\$184,544	\$179,370	\$188,309	\$163,170	\$137,579	\$152,724	\$118,126	\$104,363		\$60,447
75	\$207,145	\$211,446	\$201,538	\$204,712	\$185,120	\$170,271	\$171,594	\$153,208	\$121,459		
90	\$239,317	\$246,717	\$215,389	\$236,497	\$199,410	\$181,948	\$182,156	\$157,360	\$135,733		

Table S19a. Twelve-month Salaries, 14 Responses of 35 Canadian Departments, Percentiles from Department Averages

		Teac	hing Profess	or		Other Instructor						
Non- Tenure Track	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years	Teaching 9+ years	Teaching 6-8 years	Teaching 3-5 years	Teaching <3 years	All years		
Depts	6	2	6	6	9	1	0	1	3	5		
Indiv	27		10	11	54					25		
10												
25					\$100,763							
50	\$135,268		\$114,914	\$100,884	\$117,313					\$100,225		
75					\$136,854							
90												

Table S20. Nine-month Salaries for New PhDs (Twelve-month for Canadian)

		US	(CS, CE, and	Info Combi	ned)				Canad	lian		
	Tenure- Track	Teaching Prof	Other Instructor	Non-ten Teach All	Non-ten Research	Postdoc	Tenure- Track	Teaching Prof	Other Instructor	Non-ten Teach All	Non-ten Research	Postdoc
Depts	73	27	17	41	7	31	4	0	3	3	0	3
Indiv	272	49	29	78	16	127	17					
10	\$101,250	\$71,334	\$36,000	\$55,375		\$47,881						
25	\$115,203	\$79,307	\$68,500	\$70,417	\$72,500	\$51,924						
50	\$128,000	\$89,000	\$74,625	\$86,490	\$75,000	\$61,845	\$116,986					
75	\$146,895	\$100,000	\$96,000	\$96,250	\$98,744	\$70,000						
90	\$160,862	\$108,955	\$127,750	\$108,955		\$72,650						





Table S21. Change in Salary Median for Departments that Reported in Both 2021 and 2022

	US CS	US CE	US I	Canadian
Departments	123	2	14	6
Full Profs	4.80%		2.10%	10.20%
Assoc. Profs.	5.80%		5.80%	6.30%
Asst. Profs.	6.80%		4.80%	5.10%
Teaching Prof	10.10%		-3.00%	9.90%
Other Instructors	6.70%		0.20%	-0.30%
Research faculty	16.30%		37.80%	10.00%
Post doctorates	2.60%		-0.30%	7.60%

Table S22. Median value for an adjunct teaching a single course.

Group	Median PhD teaching undergrad	N PhD teaching undergrad	Median PhD teaching grad	N PhD teaching grad	Median MS teaching undergrad	N MS teaching undergrad	Median MS teaching grad	N MS teaching grad
US CS	\$7,500	98	\$7,500	91	\$7,388	88	\$7,125	75
US CE		3		3		2		2
US IN	\$6,500	13	\$6,250	12	\$6,348	10	\$6,348	8
Canadian	\$10,000	6	\$10,000	5	\$9,250	6	\$9,500	5
US CS Public	\$7,125	71	\$7,000	65	\$7,000	\$63	\$7,000	53
US CS Private	\$10,000	27	\$9,602	26	\$8,417	\$25	\$7,958	22
Pub large city	\$7,000	33	\$7,000	31	\$7,000	\$29	\$7,000	25
Pub mid city	\$6,000	15	\$6,500	16	\$6,500	\$14	\$6,500	14
Pub small/rurl	\$7,732	23	\$8,000	18	\$7,616	20	\$7,375	14
Priv large city	\$8,782	18	\$9,426	19	\$8,138	19	\$7,500	17
Private other	\$12,000	9	\$12,000	7	\$12,500	6	\$10,000	5

Table S23. Adjunct rate adjustments.

Group	% Adj Time at Dept	% Adj Expertise
US CS	38%	50%
US CE	50%	50%
US IN	54%	54%
CAN	33%	17%
US CS Pub	35%	49%
US CS Priv	43%	53%

professors in the year-to-year comparison. Similarly, we do not disaggregate teaching faculty by years in rank in the year-to-year comparison, though we do distinguish Teaching Professors from Other Instructors.

Table S21 shows, by type of faculty and type of department, the change in the median of the average salaries from departments that reported both years. The number of departments that reported data in both years is indicated in parenthesis at the top of each column. Using the cell showing full professors at U.S. CS departments as an example, the table indicates that the median of the average salaries for full professors at the 123 departments that reported both years was 4.8 per cent higher in 2022 than

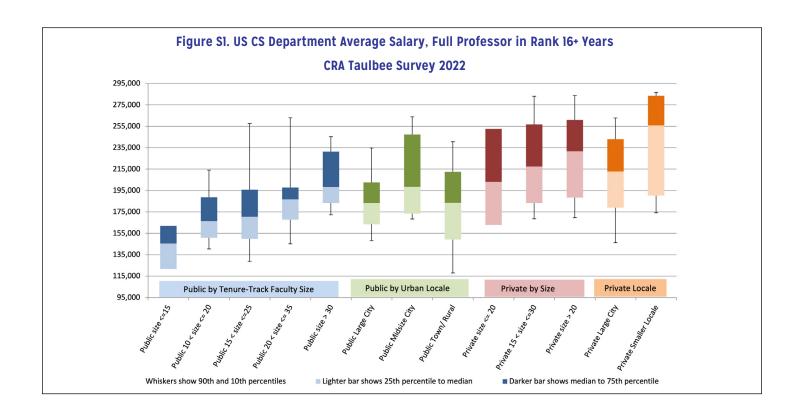


was the median of the average full professor salaries in 2021 from these same 123 departments. The median of the average salaries for associate professors in these departments rose by 5.8 percent in 2022, and that for assistant professors rose by 6.8 percent.

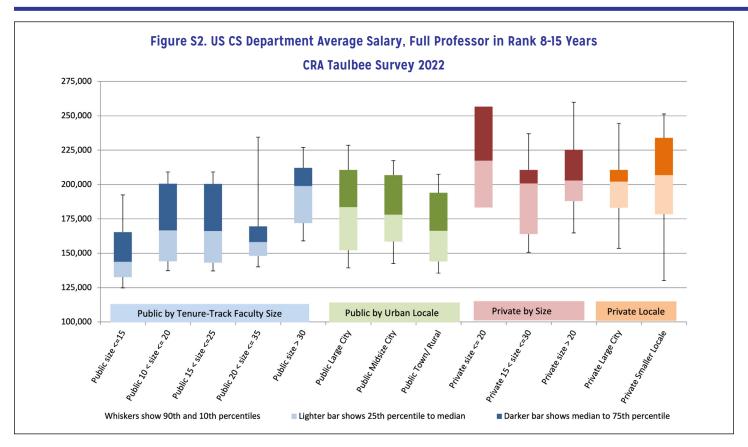
When interpreting these changes, it is important to remember the effect that promotions have on the departmental data from one year to the next, since a promotion causes an individual faculty member to move from one rank to another. Thus, a department with a small number of faculty members at a particular rank can have its average salary in that rank change appreciably (in either direction) by a single promotion to or from that rank. Departures via resignation or retirement also impact these figures, particularly in the non-tenure-track categories. Because of the small number of Canadian and Information departments for which we have both last year's and this year's data, the values in those columns are considerably more volatile; this is in evidence in several of the entries in Table S21. There were only two CE departments who reported salaries both years, so we do not show any year-to-year comparison for CE departments.

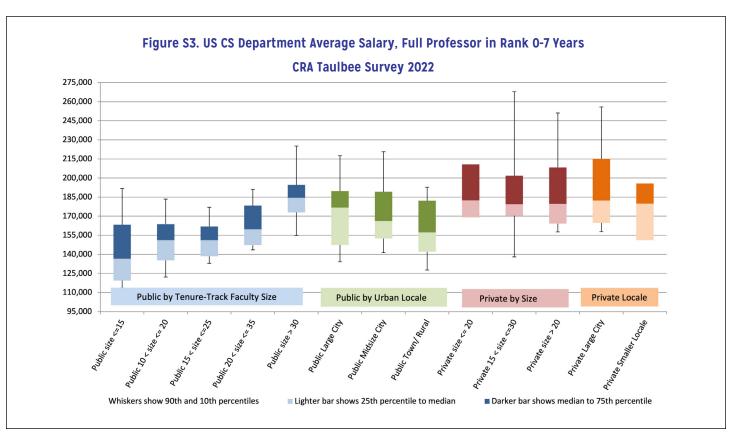
For new Ph.D.s in tenure-track positions at U.S. computer science, computer engineering, and I-school departments the median of the average 9-month salaries was \$128,000, an increase of 7.9 per cent over last year (Table S20). The median of the average 12-month salaries at Canadian institutions was \$116,986 CDN. However, only four institutions reported such data and only two did so last year, so it is not clear how representative this value is across the population of Canadian doctoral-granting institutions, and no comparison is made between 2021 and 2022 for Canadian institutions.

Adjunct salaries again were higher at private institutions than at public institutions, similar to the situation for other faculty salaries. Within public institutions, large and mid-sized cities tended to have lower salaries than smaller cities or rural locations, with mid-sized locales having the lowest median average salary. Also of note is that, at U.S. CS departments, the median of the average salaries among adjuncts with master's degrees was higher for teaching an undergraduate course than for teaching a graduate course. However, both median average salaries for those with master's degrees were below the



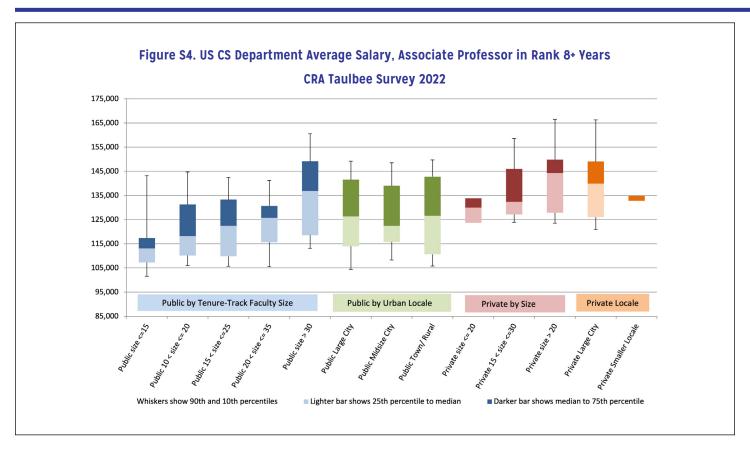


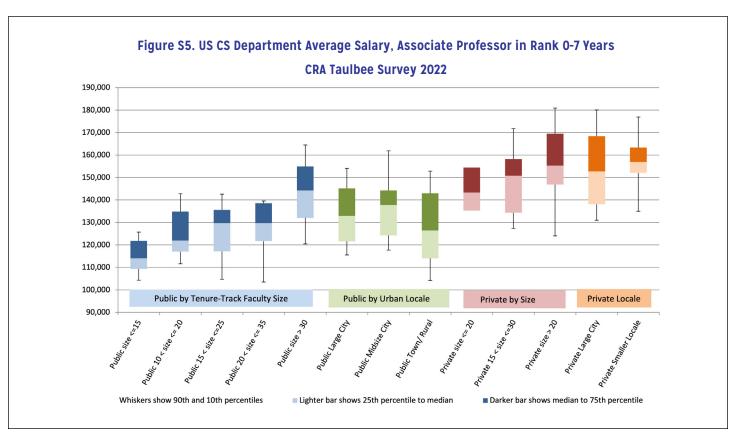




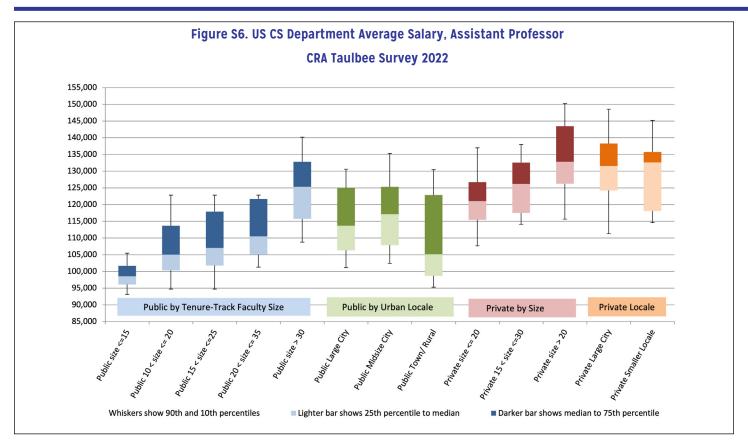


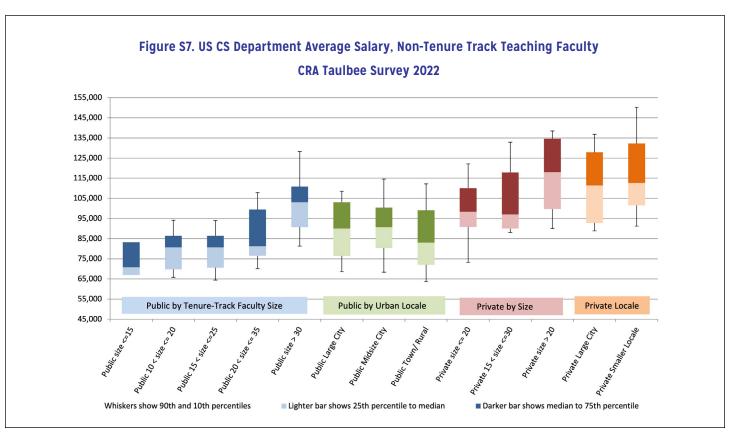




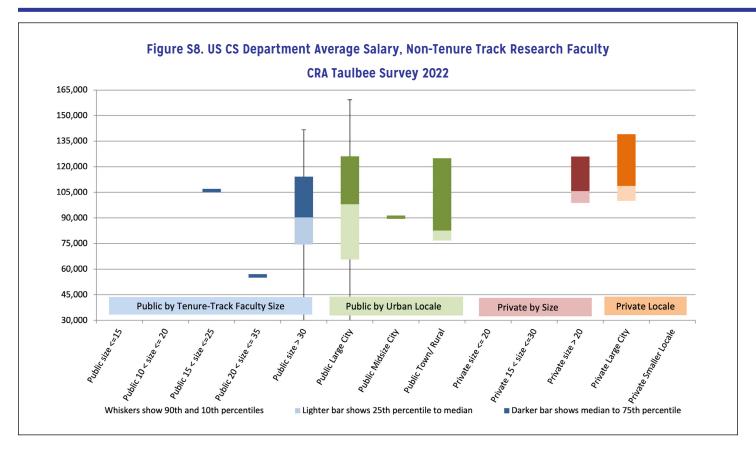


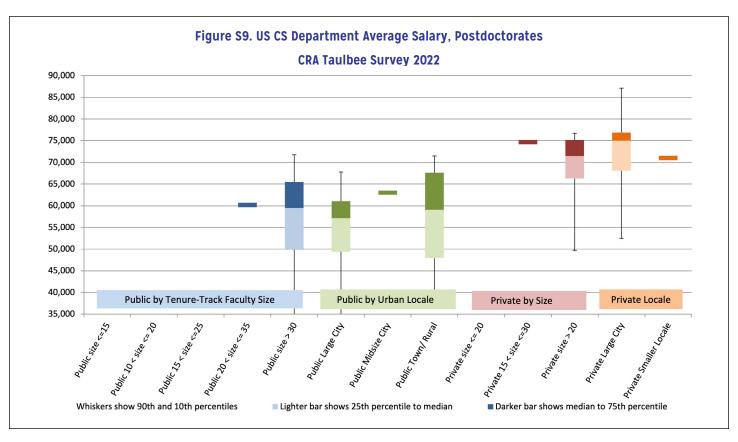














respective median averages for adjuncts with Ph.D.s. This also was the case last year (Table S22). These results are mainly due to the structure of these salaries at private institutions.

At U.S. CS departments, expertise is more likely than longevity in the department to impact adjunct faculty salary. However, this is not the case at U.S. I departments this year, while it was the case last year. In U.S. CS departments, both longevity and expertise are more likely to impact salaries at private institutions than at public institutions. This also held true last year (Table S23).

Concluding Observations

Productivity in the doctoral-granting departments that reported to the Taulbee Survey is strong. This year's results include record-setting degree production at both the doctoral and bachelor's levels. Enrollment increases were present at all degree levels, and the enrollment at pre-pandemic levels of new Non-resident Alien graduate students, who comprise most of our graduate enrollments, continued this year. Average number of bachelor's majors in U.S. CS departments has risen for 15 consecutive years, even as these departments produce record numbers of graduates.

Teaching faculty growth kept pace with enrollment growth again this year, which is helpful in trying to balance undergraduate teaching supply with course demand. However, there still is a wide gap between growth in demand and growth in faculty supply since the enrollment surge began. With industry taking an even greater slice of the doctoral production pie this year continued challenges will exist for academic departments in meeting student demand for computing education.

Participating CS, CE, I and Canadian Departments

(Departments marked with * have participated in all 5 of the most recent Taulbee surveys)

U.S. CS Public (107):

Arizona State*, Auburn*, Augusta, Binghamton, Boise State, Clemson*, College of William & Mary*, Colorado School of Mines*, Colorado State*, Florida International*, Florida State, George Mason*, Georgia Tech*, Georgia State*, Indiana University Purdue University Indianapolis*, Indiana*, Iowa State*, Kansas

State*, Kent State*, Michigan State*, Michigan Technological University*, Mississippi State, Missouri University of Science and Technology*, Montana State*, Naval Postgraduate School*, New Jersey Institute of Technology*, New Mexico State*, New Mexico Tech, North Carolina State*, North Dakota State*, Ohio State*, Old Dominion*, Oregon State*, Portland State*, Purdue*, Rutgers*, Stony Brook (SUNY)*, Texas A&M*, Texas State, Texas Tech*, University at Buffalo*, Universities of: Alabama (Tuscaloosa), Arizona*, Arkansas*, Arkansas at Little Rock*, California (Berkeley*, Davis*, Irvine*, Los Angeles*, Merced, Riverside*, San Diego*, Santa Barbara*, and Santa Cruz*), Central Florida, Cincinnati, Colorado (Boulder)*, Connecticut*, Delaware*, Florida*, Houston*, Illinois (Chicago* and Urbana-Champaign*), Iowa*, Kentucky*, Louisiana at Lafayette*, Maryland (College Park* and Baltimore County*), Massachusetts (Amherst* and Lowell), Memphis*, Michigan, Minnesota*, Mississippi, Missouri (Columbia), Nebraska (Omaha and Lincoln*), Nevada (Las Vegas* and Reno*), New Hampshire*, New Mexico*, North Carolina (Chapel Hill* and Charlotte*), Oklahoma*, Oregon*, Pittsburgh*, Rhode Island*, South Carolina*, South Florida*, Southern Mississippi, Tennessee (Knoxville)*, Texas (Arlington*, Austin*, Dallas*, and El Paso*), Utah*, Vermont*, Virginia*, Washington*, Wisconsin (Madison* and Milwaukee), Utah State, Virginia Commonwealth, Virginia Tech*, Washington State*, and Wright State*.

U.S. CS Private (41):

Boston University*, Brandeis*, Brown*, Carnegie Mellon*, Case Western Reserve*, Columbia*, Cornell*, DePaul*, Drexel*, Duke*, Emory*, Florida Institute of Technology, George Washington*, Harvard*, Illinois Institute of Technology, Johns Hopkins*, Lehigh*, MIT*, New York University*, Northeastern*, Northwestern*, NYU Tandon School*, Pace, Princeton*, Rensselaer*, Rice*, Rochester Institute of Technology*, Stanford*, Stevens Institute of Technology*, Toyota Technological Institute at Chicago*, Tufts*, Tulane, Universities of: Chicago*, Notre Dame*, Pennsylvania*, Rochester*, Southern California*, and Tulsa, Washington in St. Louis*, Worcester Polytechnic Institute*, and Yale*.

U.S. CE (6):

Boston University, Carnegie Mellon, Case Western Reserve, Iowa State, North Carolina State, University of Texas (Austin).



U.S. Information (16):

Cornell*, Drexel*, Indiana*, Penn State*, Syracuse*, Universities of: Arizona, California (Berkeley)*, Cincinnati, Colorado (Boulder)*, Illinois (Urbana-Champaign)*, Maryland (College Park ISchool* and Baltimore County*), Michigan*, North Carolina (Chapel Hill)*, Pittsburgh*, and Washington*.

Canadian (14):

Concordia, Memorial, Queen's, Simon Fraser*, Toronto Metropolitan, Universities of: Alberta, British Columbia, Guelph, Manitoba*, Montreal, Saskatchewan, Toronto*, Victoria, Waterloo*.

¹ The title of the survey honors Orrin E. Taulbee of the University of Pittsburgh, who conducted these surveys for the Computer Science Board until 1984, with retrospective annual data going back to 1970.

² Information (I) programs included here are Information Science, Information Systems, Information Technology, Informatics, and related disciplines with a strong computing component. Surveys were sent to CRA members, the CRA Deans group members, and participants in the iSchools Caucus (www.ischools.org) who met the criteria of granting Ph.D.s and being located in North America. Other I programs who meet these criteria and would like to participate in the survey in future years are invited to contact survey@cra.org for inclusion.

³ Classification of the population of an institution's locale is in accordance with the Carnegie Classification database. Large cities are those with population >= 250,000. Mid-size cities have population between 100,000 and 250,000. Town/rural populations are less than 100,000.

⁴ All faculty tables: The survey makes no distinction between faculty specializing in CS vs. CE programs. Every effort is made to minimize the inclusion of faculty in electrical engineering who are not computer engineers.