CRA CV Database
For Academic and Research Positions

July 2018

Motivation

- Recruiting computing faculty has become very resource consuming

- CRA has started an initiative where candidates can upload
  - Their resumes
  - Job objectives (and preferences)
  - Link to a presentation video

- Recruiting officers from CRA-member institutions are able to search and analyze this information and contact the candidates.
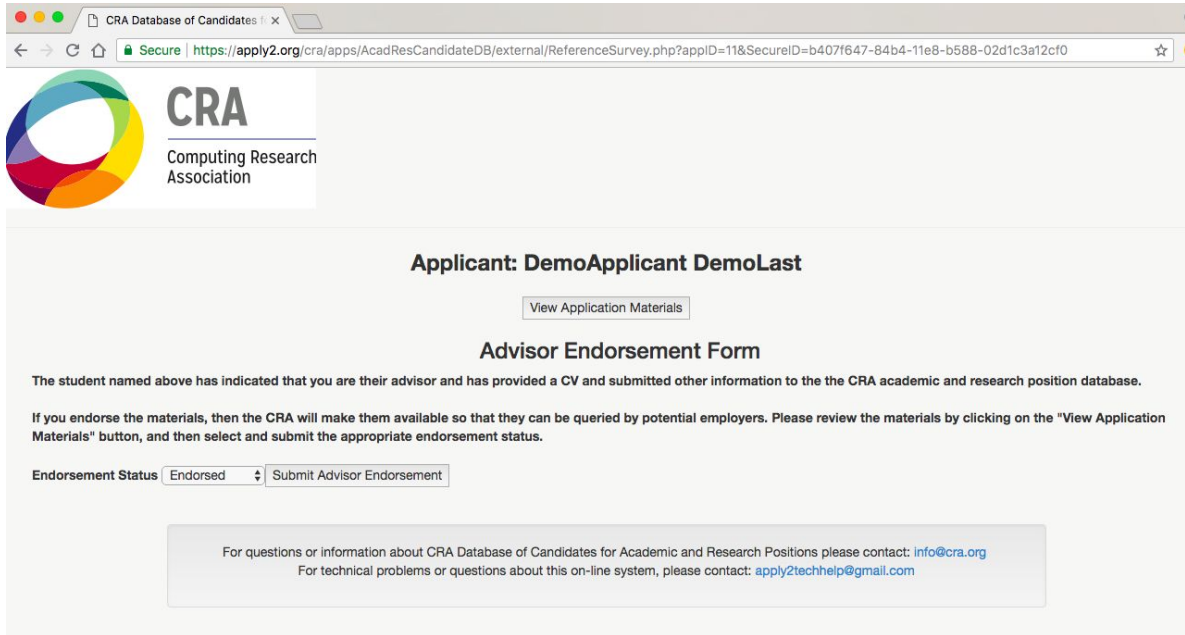
General Application Flow

1. Applicants submit material
   - Indicate what classes of recruiters they want to see their materials (academic, industry, govt)
   - Indicate their job preferences (technical area, geographical constraints, etc).
2. Endorser/advisor is requested to review the material
   - Endorser gets an email with a link and goes there and approves (or not)
3. CRA Admin reviews and approves
4. Recruiter can view the applications
   - See the ones that approved for their class (academic, industry, govt)
   - Can search according to technical area, geographical constraints, etc

Applicant

1. Create account
   a. Go to https://apply2.org/cra/apps/AcadResCandidateDB/
   b. Click on "Create Account or Reset Password"
      i. Enter email address
2. After setting up account, login at https://apply2.org/cra/apps/AcadResCandidateDB/
3. Applicant uploads CV, statements, preferences, and a link to a presentation video
4. Applicant submits the email of an endorser/advisor

Endorser/Advisor

1. Endorser/advisor receives an email with a URL to submit the endorsement
2. Endorser/advisor approves the applicant's materials

Recruiter

1. Each CRA-member institution has an account
   a. Academic
   b. Industry
   c. Government
2. The recruiter logs in at https://apply2.org/cra/apps/AcadResCandidateDB/
3. Recruiter is shown a filtered list of applicants, can search applicants' materials, and can download them in PDF format. The recruiter can use keywords to narrow the search