Path to Chair
- Arrive at IU 2013
- Undergraduate Director 2014-2018
- Ran for chair in 2017 – came in 2\textsuperscript{nd}
- Ran unopposed in 2020

Department Profile
- 54 faculty (15 NTT, 31 TT, 4 adjunct, 3 visiting faculty, 1 research scientist)
- 2,306 students (1911 undergraduates, 395 graduate students)
- $10.5M budget
- In 2 years, 9 P&T cases and 3 reappointment cases

Current Compensation
- 10% salary supplement and 1 summer month
- What I know other chairs are getting with smaller departments
  - 10% supplement
  - 2 summer months
  - 10% added to base permanently
  - Post doc while chair

Katie Siek
Indiana University
Know your budget and marching orders…

And balance those orders with your aims

Helpful phrases

“Help me understand…”
  • Judy Olson, UC Irvine

“How was this calculated?”
Be open

Know when to apologize, identify where you need help, & stand your ground

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**AI/UI Assignment Update**

© Siek, Katie A. <ksiek@indiana.edu>

To: SICE-FACULTY-INFO-L@indiana.edu

Thursday, August 20, 2020 at 7:32 AM

Hi All,

I am so sorry that I do not have AI/UI assignments for you yet.

The major hold up is that I still do not have an authoritative list of who we are contractually obligated to fund. This is pretty critical because a PhD AI is equivalent to 5 MS AI/UIs.