

Katie Siek

Indiana University

Path to Chair

- Arrive at IU 2013
- Undergraduate Director 2014-2018
- Ran for chair in 2017 – came in 2nd
- Ran unopposed in 2020

Department Profile

- 54 faculty (15 NTT, 31 TT, 4 adjunct, 3 visiting faculty, 1 research scientist)
- 2,306 students (1911 undergraduates, 395 graduate students)
- \$10.5M budget
- In 2 years, 9 P&T cases and 3 reappointment cases

Current Compensation

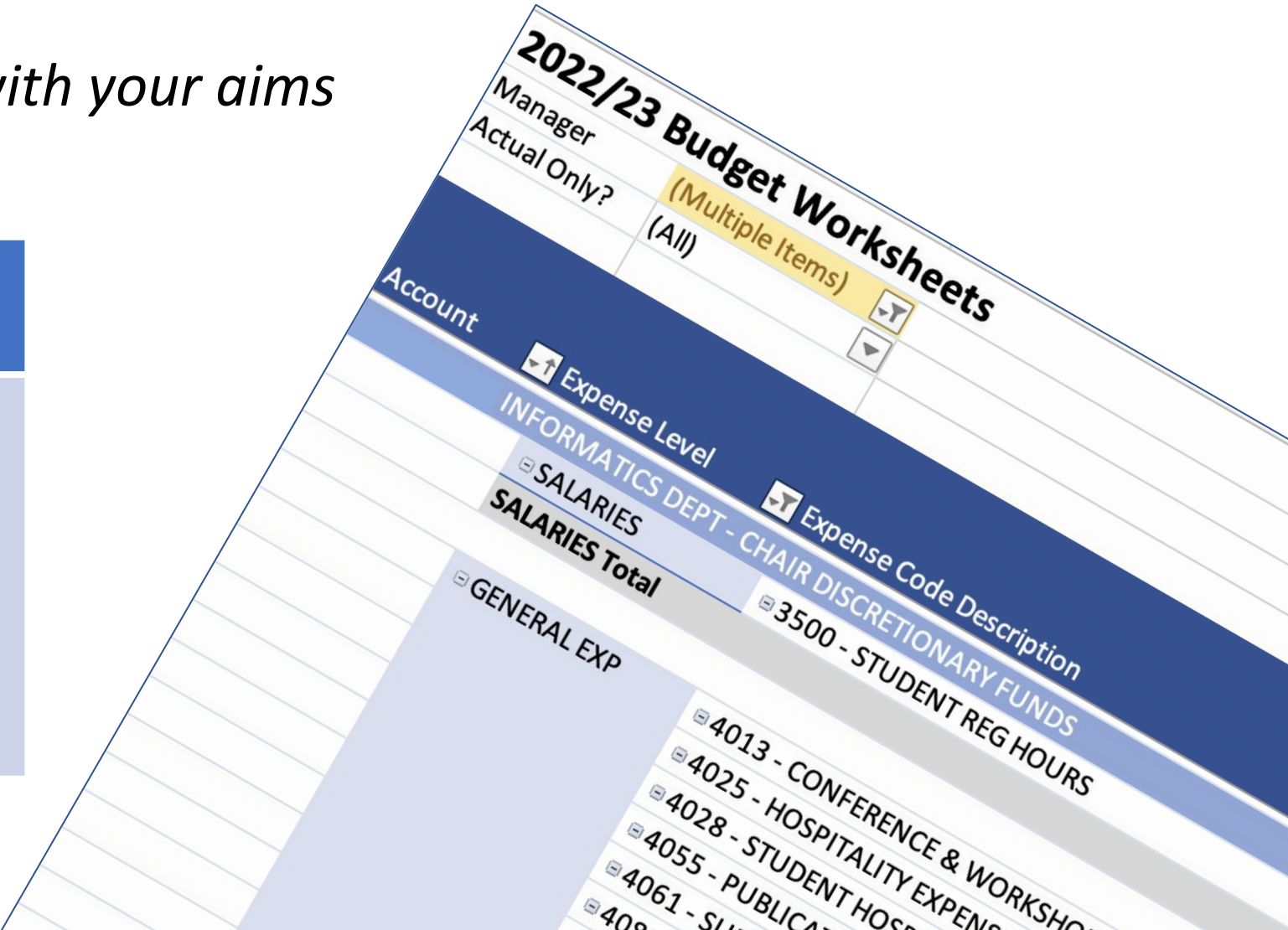
- 10% salary supplement and 1 summer month
- What I know other chairs are getting with smaller departments
 - 10% supplement
 - 2 summer months
 - 10% added to base permanently
 - Post doc while chair

Know your budget and marching orders...

And balance those orders with your aims

Helpful phrases

- “Help me understand...”
 - Judy Olson, UC Irvine
- “How was this calculated?”



Be open

Know when to apologize, identify where you need help, & stand your ground

AI/UI Assignment Update



⊗ Siek, Katie A. <ksiek@indiana.edu>

Thursday, August 20, 2020 at 7:32 AM

To: SICE-FACULTY-INFO-L@indiana.edu ^

Hi All,

I am so sorry that I do not have AI/UI assignments for you yet.

The major hold up is that I still do not have an authoritative list of who we are contractually obligated to fund. This is pretty critical because a PhD AI is equivalent to 5 MS AI/UIs.