



Assistant Professor of Computer Science, Tenure Track

Department: Computer Science Department

Posting Number: F120P

For full consideration applicants should apply by: 10/13/2024

About Vassar College

Vassar is a highly selective, coeducational liberal arts college of about 2400 undergraduate students, located in the Hudson Valley, seventy-five miles north of New York City. Vassar stands upon the homelands of the Munsee Lenape. The College is located in Poughkeepsie, home to a culturally diverse community, and benefits from convenient commuter rail access to New York City. Vassar faculty are committed teachers/scholars who bring research and creative discovery to life for students in classrooms, labs, and studios and in individually-mentored projects. They teach broadly in the curricula of their departments, advise students, and serve on college-wide and departmental committees. The College maintains a generous leave policy, provides strong support for research, and encourages multidisciplinary approaches to teaching.

Position Introduction:

The Department of Computer Science at Vassar College invites applications for a tenure-track position at the rank of Assistant Professor starting in August 2025.

AA Statement

Vassar College is deeply committed to increasing the diversity of the campus community and the curriculum, and to promoting an environment of equality, inclusion, and respect for difference. Candidates who can contribute to this goal through their teaching, research, advising, and other activities are encouraged to identify their strengths and experiences in this area. The College is an Equal Opportunity and Affirmative Action employer, and especially welcomes applications from veterans, women, individuals with disabilities, and members of racial, ethnic, and other groups whose underrepresentation in the American professoriate has been severe and longstanding.

Position Description:

We seek creative individuals who are able to teach undergraduate courses in the department, maintain an active research program, engage undergraduates in their research, and foster a diverse and inclusive community. The ideal candidate would have expertise in theoretical computer science or a related area, including potential interest in multidisciplinary collaboration. Candidates from other areas are also encouraged to apply. In addition to offering upper-level courses in their area of expertise, candidates should also be able to develop and teach core courses at all levels of our curriculum. A PhD in Computer Science or related field is expected by the start of the Fall 2025 semester. A typical teaching load is one lab course and one non-lab course each semester. Vassar College has built a strong undergraduate program in computer science, with a long, rich history in computing. Through the efforts of Profs. Grace Hopper and Winifred Asprey, Vassar was one of the first liberal arts colleges to offer courses in computer science. Currently, Vassar is home to a vibrant and growing Computer Science Department, with 8 tenure-track faculty and 150 majors. The department independently maintains its own computer systems and Linux laboratories. In addition, faculty and students have access to the Hopper high-performance computing cluster. For more information see <https://www.vassar.edu/computerscience>.

Salary Wage Range

Pay Transparency Disclosure: The annual base starting salary range for this position is \$102,000 to \$112,000 (USD). This range includes new faculty appointments beginning the first year of a standard tenure clock as well as Assistant Professors with previous tenure-line experience who will be on an accelerated tenure clock. When extending an offer of employment, Vassar College considers factors such as (but not limited to) candidate's education/training, work experience, internal peer equity, as well as market and organizational considerations. This salary range represents the College's good faith and reasonable estimate at the time of posting. The starting salary for an Assistant Professor in this position with a PhD beginning the first year of a standard tenure clock in Computer Science in Fall 2025 is \$106,000.

How to Apply

Candidates should submit:

- Cover letter
- CV
- Undergraduate and graduate transcripts (unofficial copies are acceptable for initial application)
- Statement of teaching philosophy and pedagogical approaches
- Statement of research including plans for involving undergraduates
- Statement of teaching philosophy and pedagogical approaches to engage a diverse student population
- Diversity statement (additional information can be found at <https://offices.vassar.edu/dean-of-the-faculty/positions/candidate-diversity-statement/>)
- Three letters of recommendation (with at least one letter specifically addressing teaching ability).

Applications should be addressed to Luke Hunsberger, chair of the search committee, and submitted online at: <https://apptrkr.com/5589253>. For all inquiries, please reach out to hunsberger@vassar.edu. Review of applications will begin on October 13th, 2024, and continue until the position is filled. For the initial review of applications, unofficial undergraduate and graduate school transcripts and two letters of reference (one teaching, one research) will suffice. There is no guarantee that applications received after October 13th, 2024, will be reviewed.

All applicants must apply online at: <https://apptrkr.com/5589253>