

**Description**

The Department of Computer Science at Baylor University invites applications for a Clinical Associate Professor position specializing in Cybersecurity. This position will begin in August 2025. The successful candidate must have a Master of Science or Ph.D. in Computer Science or a related field and relevant industry or government experience in cybersecurity. They must also demonstrate a commitment to excellence in teaching, the development of a cybersecurity program, and effective communication and organizational skills.

The selected candidate will primarily focus on teaching and curriculum development in cybersecurity at both undergraduate and graduate levels. Responsibilities include mentoring students, growing the cybersecurity program, and potentially engaging in applied research or industry collaborations. Active participation in departmental service and outreach is also expected.

Please see Baylor Computer Science and Cybersecurity Central Texas Cyber Range (CTCR) for more information.

Applicants must submit their materials by December 15 to receive full consideration, but applications will be accepted until the position is filled. Contact [CSSearch@Baylor.edu](mailto:CSSearch@Baylor.edu) with any questions.

About Baylor University: Located in Waco, Texas, Baylor University is the oldest college in Texas. With a population of 21,000 diverse students, Baylor is one of the top universities in the nation, having been named an R1 institution by the Carnegie Classification in January 2022. Baylor is also on the honor roll of the "Great Colleges to Work For" from The Chronicle of Higher Education; Baylor offers competitive salaries and benefits while allowing faculty and staff to live in one of the fastest-growing parts of the state. Our strategic plan, *Illuminate*, guides the University as we continue to live up to Baylor's mission of educating men and women for worldwide leadership and service by integrating academic excellence and Christian commitment within a caring community.

**Qualifications**

- Master's or Ph.D. in Computer Science or a field closely related to cybersecurity is required.
- Two years or more of experience, in industry or government, related to cybersecurity is required.
- Commitment to undergraduate and graduate education, with a focus on teaching and growing a cybersecurity program, is required.
- Preference will be given to candidates with demonstrated excellence in teaching, program development, and growth in the cybersecurity area.

**Application Instructions**

All materials should be submitted through Interfolio. Please provide the following documents:

- Cover letter
- Current Curriculum Vitae
- Statement of teaching interests in light of Baylor's Cybersecurity Program
- Statement of research interests as relates to Baylor's Cybersecurity Program
- Contact information for at least three professional references
- Religious Affiliation Form (available in Interfolio)

The following documents are optional:

- Example publications
- Academic transcripts

**Application Process**

This institution is using Interfolio's Faculty Search to conduct this search. Applicants to this position receive a free Dossier account and can send all application materials, including confidential letters of recommendation, free of charge.

**Apply Now: <https://apptrkr.com/5708986>**

**Equal Employment Opportunity Statement**

*Baylor University is a private not-for-profit university affiliated with the Baptist General Convention of Texas. As an Affirmative Action/Equal Opportunity employer, Baylor is committed to compliance with all applicable anti-discrimination laws, including those regarding age, race, color, sex, national origin, military service, genetic information, and disability. Baylor's commitment to equal opportunity and respect of others does not undermine the validity and effect of the constitutional and statutory protections for its religious liberty, including, without limitation, the religious organization exemption under Title VII of the Civil Rights Act of 1964, the religious exemption to Title IX of the Education Amendments of 1972, and the Free Exercise Clause of the First Amendment to the United States Constitution, among others. Baylor encourages women, minorities, veterans, and individuals with disabilities to apply.*

EEO/M/F/Vets/Disabled